

Immanuel Council Minutes

Wednesday, March 18, 2026 at 5:45 pm at Bethesda

Zoom ID: 832 9354 1222 Passcode: 511991

Call-In Number: 1-312-626-6799

Attendees: Pastor Connie Monson, Jeff Stark, Yvette Fleming, Leanne Homa, Al Reedy, Eve Erickson, Robert Schlack, and Randy Bestul

Call to Order: by President Jeff Stark at 5:47 pm

Secretary's Report: by Leanne—MM by Jeff to accept, 2nd by Yvette, motion carried

Treasurer's Report: by Randy—\$36,000 in Memorial Fund, Al Reedy to renew CD at Old National—MM by Eve to accept, 2nd by Leanne, motion carried

Old Business:

- 1. Justice Seekers Report**—by Eve & Pastor Connie—will be discussed at Joint Meeting
- 2. Allies and Advocates for Migrant Neighbors Report**—by Eve & Pastor Connie—Pi Day Pie Sale Fundraiser Update etc.—raised over \$1200, full report at Joint Meeting
- 3. Art and Decorations Committee Report**—by Leanne—see attached
- 4. Update on Fellowship Hall**—by Leanne—all looks really good, paint color is being discussed by Arts & Decoration Committee, still need to find padded chairs—Eve suggested checking out the chairs at Messiah Lutheran in Washburn which are vinyl & easy to clean, work in progress on lighting and framing for stained glass windows. Questions raised as to what will we do with old chairs once we get new ones? No decision made.
- 5. Skills & Talents Bank**—council members to bring tonight their own list of ideas of ways people can help each other in this community—Yvette agreed to compile the list of ideas. Yvette suggested asking the congregation to fill out cards as to what they can do and what they need done.
- 6. Mission Committee Update**—by Yvette—discussed whether a third member is needed—no decision made & Eve will meet with leaders Diane Hall & Yvette. This team is tasked with deciding the big picture within the guidelines of this church that 60% of funds go to local needs while 40% of funds go to international needs.
- 7. Luther Park Bible Camp Scholarship Update**—by Jeff Stark—no one applied, Jeff will collect the posters and applications and use them next year.

New Business:

- 1. Annual NW Wisconsin Synod Congregational Report**—it has been completed online for NW Synod by Yvette & Leanne—listed just for the record
- 2. Additional Item added by Pastor Connie: WIFI update;** WIFI was updated this morning by Norvado—everyone will need to sign in again to use it. Pastor Connie is one of the administrators and a 2nd administrator is needed.

Next Meeting: Wednesday, April 15, 2026 at 6:00 pm

Adjourned: at 6:32 pm, mm by Al, 2nd by Eve, motion carried

Submitted by Leanne Homa

Council Secretary

Immanuel Lutheran Art & Decoration Committee

Meeting Held on Sunday, March 1, 2026

Committee Members Present: Kris Anderson, David Coates, Charlotte Calhoun, & Leanne Homa; Bev Steele also attended.

Topics Covered:

- **Interior Painting Needed:** Fellowship Hall, Sanctuary—ceilings and walls, entry area walls, Fellowship Hall, kitchen, and bathrooms; Kris brought paint chips to consider colors.
- **Stained Glass Window lighting for inside-wall windows:** Charlotte is researching with stained a glass window company for ideas—
- **Sanctuary lighting**—warmer color light bulbs—David will work on this
- **Artwork Ideas Discussed:** ideas include using banners in sanctuary & behind pulpit, possibly having murals painted in entry areas, new paraments & artwork for chancel area and behind the pulpit
- **Sanctuary cushions and carpet need cleaning or new ones should be ordered:** Diane Hall is getting estimates for cleaning. We may need to paint the sanctuary before cleaning or ordering new cushions and carpets.
- **Designing the Entryway to be more welcoming:** Painting, new carpet, removing coat rack at top of ramp to make room for other things, removing the four bulletin boards and adding artwork. Perhaps having one larger bulletin board on a wall in the Fellowship Hall.
- **Where will funding come from?**
- **Scheduling the timing** of the various improvements

The Key Responsibilities of this Committee:

This committee was formed to create a cohesive plan and approval process for making changes and/or upgrades to paraments, wall paint, flooring, art and other aesthetic improvements to our church. The ELCA guidelines for this type of committee will also be considered so plans will include attention to liturgical relevance.

By forming this committee, the intention is to make this church even more welcoming, inspirational, and comfortable for all those who attend services and other events here. We will seek council approval to this committee's decisions regarding major changes that we are considering as well as the costs and funding. Anyone is welcome to bring ideas for improvements to this committee for consideration.