

Immanuel/Bethesda Joint Council Meeting Minutes

November 19, 2025

6:30PM at Immanuel

Zoom 832-9354-1222, Passcode 511-991, Call-In #1-312-626-6799

Attendees: from Bethesda Jane Edwards, Diane Fizell, Bob Eicher, Darin Anderson, Paul Lundberg; from Immanuel Yette Fleming, Al Reedy, Randy Bestul, Jeff Stark, Mike Herrick, Eve Erickson, Leanne Homa; Pastor Connie Monson. Absent Linda Schneider.

Call to Order: at 6:35 pm by Bethesda Council President Diane Fizell

Devotions: by Pastor Connie during joint meeting: excerpt from the Anne Lamott book *Help, Thanks, Wow!*

Approval of joint October minutes: MM by Al to approve, 2nd by Yvette, motion carried

Pastor's & Church Secretary's compensation packages approval: MM by Paul to approve a 3% raise for 2026 (this is 3% above her 2025 base compensation as a 2/3rds time pastor), 2nd by Bob, motion carried; also mm by Darin to raise Nancy's hourly rate to \$24.50 per hour, 2nd by Al, motion carried.

Joint Council Concerns

- **Hymns & bulletins:** bulletins will continue to include the large font; new hymns will be mixed in with old hymns to include a wider variety of songs
- **December council meetings:** will be held after a church service in December **not** on the 3rd Wednesday of December--due to Advent services on Wednesdays in December. Each church will decide on a date that works for them. Council meetings will return to the third Wednesday of each month during 2026.
- **Advent Services:** Advent services will be held on Wednesdays--for Immanuel at 12:30 pm and for Bethesda at 7:00 pm
- **Christmas Eve service times:** Bethesda's Christmas Eve service will be held at 5:00 pm; Immanuel's Christmas Eve service will be held at 7:30 pm.
- **New Years' Potluck at Immanuel:** this will be held for both Bethesda & Immanuel at noon on January 4th following the church service
- **Annual meeting dates for each church: to be determined**
- **Lutefisk/Meatball dinner--held Nov. 15th:** \$2097 was the profit from this dinner; MM by Jeff, 2nd by Diane, motion carried to give \$250 to the Bayfield Ambulance Service, with the remainder being split two ways—half of remainder will be donated (\$923.50)

to the Brick in Ashland for their benevolence fund and to other half (\$923.50) to the Brick Food Shelf in Cornucopia.

Next meeting: to be determined

Submitted by Immanuel's Council Secretary Leanne Homa