

Greetings From RVPIII Lynn Harper

From: Lynn Harper < Lynn_Harper@msn.com > Sent: Wednesday, January 4, 2023 8:41 AM To: Lynn Harper < lynn_harper@msn.com > Subject: Happy 2023 and Greetings from Region III Vice President	

Good Morning,

I hope you and your family had a very safe and enjoyable holiday season. Now, it's back to doing NARFE business. First, I owe each of you an apology for being so slow about contacting you. I was really sick with an infection and then the flu all during the holidays and I'm just now trying to return to some semblance of normalcy. In fact, my family and I didn't get to celebrate the holidays until January 1, 2023; but it was worth the wait just to see the glow in my grands eyes as they opened their gifts and etc.

Attached please find my message for the 1st Quarter, 2023. Please share it with your members and you might want to consider including it in the next edition of your newsletter. One of my goals is to keep the members of Region III informed of the latest and of course, to address issues you have in a timely and efficient manner.

I plan to host a monthly Zoom session with Region III Federation Presidents to provide you an overview of what's been happening within NARFE as well as upcoming actions. These sessions will also be an opportunity for you to address issues you might have. Sharing of information is a key element of the success of any organization, and NARFE is no exception. Therefore, please let me know by **Friday, January 6, 2023** what day of the week and the time that would work best for our meetings. I want them to meet your schedule. I envision the meetings being about two hours or less.

Also, in the next several days, I'll be sending you some information that you might find useful.

Please know that I'm always available to discuss issues with you. You can contact me via cell phone or text at 478-951-3260 or via e-mail at lynn_harper@msn.com. Open communications are a must for the success of our Region and for NARFE.

As indicated in my 1st Quarter message, we have not yet met with new National President Shackelford nor do we know what his goals and objectives are for the next two years. I feel sure we'll learn that info very soon. I do know that Bill is looking for solutions, not excuses, and is looking for our support.

I'm also including info from the IRS that HQ shared with us regarding standard mileage rates for 2023. Some of you may adjust your federation's mileage reimbursement rates annually based on the IRS rates; while others of you do not. It's the federation's decision whether to adjust the reimbursement rates annually.

Again, I look forward to working with each of you.

Lynn T. Harper
Region III Vice President
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