



ERIC Release AI in HR Benefits Report

2026 is shaping up to be a significant year for developing strategy and implementing AI solutions aimed at improving healthcare value. Toward the end of last year, The ERISA Industry Committee (ERIC) released its report, [AI in HR Benefits: A Framework for Use Cases](#).

The report provides examples of how large employers are using AI to help workers better access their benefits and to improve how HR teams deliver those benefits. It also recognizes the rapid acceleration of AI adoption and outlines emerging policy questions that federal lawmakers will likely need to address.

This is important for employers to understand, as legislation is increasingly being enacted without significant employer input. Staying informed about these developing policy issues can help employers engage earlier and influence policy outcomes.

To learn more, see ERIC's [press release](#).