



Santa Clara County Office of Education

Mary Ann Dewan, Ph.D.
Interim County Superintendent of Schools

January 1, 2018

Mr. Daniel Bobay, Board President
Milpitas Unified School District
1331 E. Calaveras Blvd,
Milpitas, CA 95035

Dear Board President Bobay,

In accordance with the provisions of AB1200, Government Code Section 3547.5, and the California Code of Regulations Title V, Section 15449, the Santa Clara County Office of Education has reviewed the public disclosure and salary settlement analysis (disclosure), indicating that labor contract negotiations between the Milpitas Unified School District (District) and the Milpitas Teachers Association (MTA) bargaining unit are tentatively settled for the period September 1, 2017 to August 31, 2020. It is our understanding that the tentative agreement will be acted on by the governing board on January 23, 2018.

According to the District's financial analysis included in the disclosure, this agreement provides:

- Effective July, 2017 - 2.5% salary schedule increase for all unit members
- An additional Length of Service Credit paid to all unit members in either Range 4 or Range 5 at Step 32
- Effective January 1, 2018 a new Psychologists Salary Schedule will be implemented.

As of the First Interim, the District projected reserves of 3% for the current and two subsequent fiscal years. After accounting for the on-going impact of the proposed salary schedule increase, the District will continue to meet the minimum reserve requirements for these three fiscal years. The District should continue to be diligent, as reflected in its previous budget projections, to examine all revenue and cost reduction opportunities to enable cover of the these on-going obligations.

We would like to express our appreciation to District staff for their cooperation during the review of the AB 1200 public disclosure and salary settlement analysis. If our office can be of further assistance, please call me (408) 453-6594.

Sincerely,

Anita Maharaj, Advisor
District Business and Advisory Services

cc: Members of the Board, Milpitas Unified School District
Cheryl Jordan, Superintendent, Milpitas Unified School District
Wendy Zhang, Assistant Superintendent, Business, Milpitas Unified School District
Linh Le, Director of Fiscal Services, Milpitas Unified School District
Megan Reilly, Chief Business Officer, Santa Clara County Office of Education
Judy Lee Kershaw, Director-DBAS, Santa Clara County Office of Education

County Board of Education: Michael Chang, Joseph Di Salvo, Darcie Green, Rosemary Kamei, Grace H. Mah, Claudia Rossi, Anna Song
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