PERRYSBURG
FIRST CHURCH

Perrysburg First Church
Job Description

Title: Director of Youth Ministry
Job Classification: Regular, Salaried, Exempted
Scheduled work weeks per year: 52
Scheduled work hours per week: 10
Day to Day Supervisor: Senior Pastor

Job Summary:
The Director of Youth Ministry will oversee and implement programs for the spiritual growth and development of the youth (grades 6-12) at Perrysburg First Church (PFC). The Director of Youth Ministry is responsible for building relationships with youth and their families, leading activities, and coordinating with other church staff and volunteers. The Director of Youth Ministry will serve as a leader, mentor, and guide who plays a vital role in shaping the spiritual lives of young people within PFC.

Responsibilities:

- **Developing and Implementing Programs:**

  Creating and leading engaging activities, events, retreats, and service projects that foster spiritual growth and community among youth.

- **Pastoral Care and Mentoring:**

  Building relationships with youth, providing guidance, counseling, and support, and serving as a mentor and role model.

- **Communication:**

  Communicating with parents, church staff, and volunteers about youth ministry activities, schedules, and important information.

- **Volunteer Management:**

  Recruiting, training, and supervising youth ministry volunteers.

- **Safety and Compliance:**

  Ensuring a safe and welcoming environment for all youth participants, and adhering to PFC safe sanctuary policies and procedures.

- **Collaboration:**

  Working with Pastor of Family Ministry, to align youth ministry with the overall church mission and vision.

- **Spiritual Development:**

  Facilitating Bible studies; leading confirmation classes; planning, organizing and leading mission trips; and leading worship services or youth-focused events.

- **Evaluation:**
  Assessing the effectiveness of youth ministry programs and making adjustments as needed.

Qualifications:

- **Strong Christian faith and commitment to youth ministry**.
- **Passion for working with youth**.
- **Excellent communication and interpersonal skills**.
- **Leadership and organizational skills**.
- **Experience in youth ministry or related field preferred but not required.**
- **Commitment to the church's mission and values**.

Hours, Compensation, and Benefits

- **Hours of employment**
  - 10 hours per week.
- **Compensation:**
  - Payable on the 15th and 30th of each month, in accordance with regular payroll policies
- **Benefits:**
  - Benefits will be provided to the employee pursuant to the terms of the employee handbook
- **At-Will Employee**

Employee: _____ Date:_____

Senior Pastor: _____ Date:_____

Chairperson PSPRC: _____ Date:_____

Date created
August 12, 2025

(If interested: contact Jim Jennings, Senior Pastor Perrysburg First Church: 740-707-3724 or pastorjim@perrysburgfirst.church)