



If you are a motivated person with an interest in landscaping and a desire to be part of a well-established successful landscaping business, then don't miss this great opportunity!

Outdoor Industries, LLC is currently looking to fill a mowing crew leader position. We offer various benefits as well as competitive wages. If you are interested in contributing to making a difference in the green industry please email Kevin@outdoorindustriesllc.com, or call to schedule an appointment with either Mark or Kevin at 203-350-2275.

Outdoor Industries, LLC is a full-service landscape company located in Guilford, CT. Our services include landscape maintenance, landscape construction, and lawn-care for various clients and properties. We strive to be the best at what we do and are looking for like-minded people to join our team. We have a family-like atmosphere that facilitates success of crew members at all levels. See it all on our website at www.outdoorindustriesllc.com

Mowing Crew Leader:

Desired Mowing leaders must have an interest in both mowing and property maintenance. Experience within these areas is required. Under general supervision, Crew leaders primary responsibility is the management, tracking and execution of daily mowing list. This includes managing Team Members, leading and supporting members to achieve desired mowing results. Crew leaders must be reliable and hardworking and must enjoy working outdoors. This position is not limited to just mowing, Crew leaders will work with other team members on various landscaping tasks to insure they are completed properly and efficiently. This is a full-time working position with overtime during the shoulder months of the season. Working in various weather conditions is required. Communication is paramount as crew leaders interact with clients, team members and account managers. **(A phone interview will be conducted first. If an in-person interview is requested, a skills test will be given. This includes the following: Operation of all mowing equipment; and, Driving and Backing of truck and trailer.)**

Pay rate range: \$20 - \$22 per hour.

Position Requirements:

- Minimum of five (3) years working in the role of Foreman, managing crews within the landscaping industry
- Valid driver's license with clean driving record (CDL is a bonus)
- Mowing/Landscape maintenance experience
- Basic mechanical skills for small engines and equipment
- Experience operating all mowing equipment
- Able to assist and work both independently on a team with 2-3 individuals
- At least 18 years old, and no criminal history
- In good health and able to work outside in various weather
- Able to lift 75-100lbs

- Reliable transportation to and from work
- Motivated with a good work ethic and safe work habits
- Able to work overtime

Company Opportunities:

- Room for growth, promotion and continuing education
- Interesting and engaging work and projects
- Competitive pay
- Health benefits available

COMPETENCIES:

- Skills test Ability to work in all weather conditions
- Ability to communicate in English, verbally and in written form effectively
- High School Diploma or General Equivalent Degree (GED)
- A criminal background check will be conducted
- Ability to handle stressful situations and work within deadlines
- Ability to provide customer service when interacting with various customers throughout the workday

DUTIES & RESPONSIBILITIES:

- Direct activities on the job site, including but not limited to: coordinating work flow, hands on work and operating a variety of machinery
- Manage personnel effectively and efficiently
- Communicate production goals with crew members, supervisors and clients
- Train and promote the development of staff in the best practices of installation and company standards
- Monitor all tools, equipment and machinery for needed maintenance
- Track and record all job expenses, including but not exclusively materials and hours worked
- Maintain a clean and safe job site at all times
- Manages landscape crew; Communicates regularly with Crew Leader
- Ensures each crew member is trained appropriately for each designated job assignment
- Participates in and conducts all job site safety briefings with crew members
- Ensures that all crew members utilize all required personal protective equipment
- Understands and instructs crew members on proper job site security procedures
- Ensures that all installation work is performed in accordance with industry and company standards
- Ensures that all safety and maintenance procedures are followed
- Performs administrative functions pertaining to crew management
- Interacts with customers regularly in order to help ensure job satisfaction
- Understands financial aspects of each job assignment
- Leads by example; Possess interpersonal skills in order to lead crews to success, lower turnover and create a positive work environment
- Participates in all safety training sessions offered, asks questions and improves job safety skills
- Monitors all tool equipment and machinery for needed maintenance
- Track and record all job expenses and hours worked accurately
- Maintain clean and safe job site
- Train crew members the development in the nest practices of installation in company standards

WORKING & PHYSICAL CONDITIONS:

- Position must be able to perform the basic operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, hearing and repetitive motions
- Must be able to perform medium work exerting up to one hundred (100) pounds of force occasionally and / or twenty (20) pounds of force to move objects
- Must possess the visual acuity to operate equipment and motor vehicles, perform trade tasks, inspect work of others and review accuracy, neatness and thoroughness

UNIFORM REQUIREMENTS:

Employer will provide work shirts with company logo, a hat with a company logo and safety vest. Only hats which are company logo are allowed to be worn during work hours.

- The employee is responsible for wearing Khaki Pants
- The employee is responsible for wearing non-slip black or brown work boots
- Dangling jewelry is prohibited at the work site and includes all necklaces, bracelets and earrings.
- Piercings must be taken out during work hours, including all face and mouth piercings.
- Hair should be kept tied up, clipped or pulled back during work hours