



**Lodi District Grape Growers Association Member Training**  
**THE PREVENTION OF SEXUAL HARASSMENT**



**Due to social distancing requirements, space is limited. Pre-registration required.**

*Face masks are required for all attendees.*

The **Supervisor Sexual Harassment Prevention** course is a **two-hour** training program which meets the biennial sexual harassment and discrimination training requirement for managers and supervisors in California.

The **Non-supervisor Sexual Harassment Prevention** course is a **one-hour** training program which meets the biennial sexual harassment and discrimination training requirement for non-supervisor employees in California.

The trainings will review the following topics:

- Information and practical guidance regarding federal, state and local regulations.
- Prohibition, prevention, correction and remedies of sexual harassment and abusive conduct in employment.
- How supervisors should respond in a variety of situations involving sexual harassment and abusive conduct.
- Discuss the requirements of an anti-sexual harassment and abusive conduct policy.
- Identifying kinds of sexual harassment and bullying.

*Training provided by Pan American FREE of charge to LDGGA members and their employees.*

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**LDGGA MEMBER TRAINING - THE PREVENTION OF SEXUAL HARASSMENT**

**DECEMBER 3, 2020**

**Company:** \_\_\_\_\_

**Contact Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**SPANISH  
SUPERVISOR**  
**8:00 am –10:00 am**

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**ENGLISH  
SUPERVISOR**  
**10:30 am –12:30 pm**

\_\_\_\_\_

**SPANISH  
NON-SUPERVISOR**  
**1:00 pm - 2:00 pm**

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**ENGLISH  
NON-SUPERVISOR**  
**2:30 pm –3:30 pm**

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**Space is limited. Pre-registration via mail or email is required.  
Include attendee name(s) and indicate course and language.**