William J. McCord Adolescent Treatment Facility
910 Cook Road
Orangeburg, SC 29118
803-534-2328
www.tccada.com

We are looking for an experienced Director of Nursing to organize and oversee all nursing operations of our Joint Commission accredited 15 bed co-ed adolescent psychiatric hospital. You will create a collaborative and efficient workplace with attention to quality standards and policies. There, all personnel will be able to do their best in caring for patients. Being efficient, dedicated, a good listener and a problem-solver is what will open our door for you. The goal is to foster an excellent environment that will support everyone in working to the benefit of hospital and patients alike.

Responsibilities

- Direct, oversee and evaluate all nursing personnel (registered nurses, nursing assistants etc.)
- Guide staffing procedures
- Set objectives and long-term goals for the nursing department
- Organize and coordinate admission, nursing and patient care procedures
- Develop and enforce policies aiming for legal compliance and high quality standards
- Resolve issues and deficiencies when needed
- Manage record-keeping procedures
- Collaborate with other departments and professionals to streamline operations
- Report to upper management

Skills

- Proven experience as director of nursing
- In-depth knowledge of patient care
- Great knowledge of legal regulations and best practices in healthcare
- Willingness to keep abreast of changing standards in nursing administration
- Excellent ability to lead and develop personnel
- Great communication and people skills
- Outstanding organizational and stress management skills
- Aptitude in problem-solving
- Bachelor's Degree in Nursing Required; Master's Preferred
- Valid nursing and CPR certification

Salary range is $70,000 - $85,000 but is flexible. Benefits package includes State BCBS, SC Retirement, Annual and Sick Leave, Cell Phone, Paid Licensure and Training, Employee Assistance Program.

Equal Opportunity Employer

Interested candidates should submit resume and cover letter to Mike Dennis mdennis@tccada.state.sc.us