

# thrive by five Strategic Plan

Approved 2.16.21

## Goals of the thrive by five Collaborative

- Volusia and Flagler County Children are prepared to enter kindergarten ready to learn.
- Volusia and Flagler County Children are emotionally and physically healthy.

## Desired Outcomes for Children and Families in Volusia and Flagler Counties

1. **Prenatal Care and Health Care.** Women of child bearing age have access to information and services including well woman care. Children and pregnant women have access to health care, including prenatal care, mental health, behavioral health, dental & nutritional care, with emphasis on preventive care.
2. **Assessment and Early Intervention.** Children receive early and continuous screening and assessment of developmental progress and early intervention as needed.
3. **Early Childhood Education.** Children have access to quality early childhood education with social and emotional development involving parents and families as essential partners.
4. **Freedom from Abuse and Neglect.** Children live in a safe, caring home, free from neglect, or physical & emotional abuse.
5. **Adequate Income and Support.** Children live in families that have the opportunity to gain adequate income and support to be the primary providers of love, nurturing, security and stability for their children.
6. **Safe Neighborhoods.** Children live in a safe neighborhood that provides opportunities to play outside and interact with other children and adults in a clean and healthy environment.
7. **Family Involvement.** Families are empowered through meaningful collaboration, support, education, and resources to promote a safe and bright future for children, prenatal through age five, to be happy, healthy, and successful.

## Values of our Holistic Service Delivery System

- collaboration, not competition
- networking, not fragmentation
- screening and assessment should initiate service
- dollars and screening/assessment information follow the child, not the program
- begin with prevention, not treatment
- service providers are committed to building a “no wrong door” culture
- services are family-driven
- all sectors of the community are engaged in and supportive of the system
- strengthened families become empowered families



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**Desired Outcome 1. Prenatal Care and Health Care.** Women of child bearing age have access to information and services including well woman care and interconception care. Children and pregnant women have access to health care, including prenatal care, mental health, behavioral health, dental & nutritional care, with emphasis on preventive care.

	Objective	Informants	Measurement
<b>ACTIVE thrive by five Strategy</b>	1.a. Promote the 5-2-1-0 healthy living education campaign across tb5 member organizations. <ul style="list-style-type: none"> <li>Seek to integrate a family focus into future Mayor's Fitness Challenge projects across Volusia County</li> <li>Utilize tb5 app</li> </ul>	<ul style="list-style-type: none"> <li>Department of Health in Volusia County</li> <li>Early Learning Coalition of Flagler/Volusia</li> <li>Mid Florida Community Services, Head Start/Early Head Start</li> </ul>	<ul style="list-style-type: none"> <li>Number of participating organizations</li> <li>Number of children/family reached</li> <li>Number of pushes in app</li> <li>Number of app uses/downloads (if possible)</li> </ul>
	1.b. Increase access to dental education and dental services for children under age 5.	<ul style="list-style-type: none"> <li>Department of Health in Volusia County</li> <li>Early Learning Coalition of Flagler/Volusia</li> <li>Mid Florida Community Services, Head Start/Early Head Start</li> </ul>	<ul style="list-style-type: none"> <li>Number of participating organizations</li> <li>Number of children reached</li> </ul>
<b>tb5 collaborative Member Strategy</b>	1. c. <b>(Healthy Start):</b> Encourage appropriate referrals to Healthy Start's CONNECT system from tb5 member organizations.		<ul style="list-style-type: none"> <li>Number of referrals from tb5 member organizations</li> </ul>
	1.d. <b>(Healthy Start):</b> Continue work to develop OB/GYN provider network trained and willing to accept Medicaid and serve women with high-risk pregnancies (including women with SUD/in MAT treatment).		<ul style="list-style-type: none"> <li>Number of new participating physicians</li> <li>Number of new patients with access to services</li> </ul>

**Desired Outcome 2. Assessment & Early Intervention.** Children receive early and on-going screening and assessment of developmental progress and early intervention as needed.

	Objective	Informants	Measurement
<b>ACTIVE thrive by five Strategy</b>	2. a. Map the system of intervention services available for children and families to address developmental concerns, infant mental health/behavioral health, and trauma exposure.	<ul style="list-style-type: none"> <li>Early Learning Coalition of Flagler/Volusia</li> <li>Lisa Benitez</li> <li>Richard Fay</li> </ul>	<ul style="list-style-type: none"> <li>Map/inventory updated</li> </ul>



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<b>Desired Outcome 2. Assessment &amp; Early Intervention.</b> Children receive early and on-going screening and assessment of developmental progress and early intervention as needed.			
	<b>Objective</b>	<b>Informants</b>	<b>Measurement</b>
	2.b. Promote child development education, for families and professionals, across tb5 member organizations	<ul style="list-style-type: none"> <li>Early Learning Coalition of Flagler/Volusia</li> </ul>	<ul style="list-style-type: none"> <li>Number of participating organizations</li> <li>Number of individuals reached</li> </ul>
<b>tb5 collaborative Member Strategy</b>	<b>2.c. (Early Learning Coalition):</b> <ul style="list-style-type: none"> <li>Assess the current approach to ASQ and ASQ-SE screening across tb5 member organizations. Consider strategies to integrate resiliency and ACEs in the screening system.</li> <li>Develop proposed systemic improvements in screening systems and interventions when concerns are identified.</li> </ul>	<ul style="list-style-type: none"> <li>Easterseals of Northeast Central Florida</li> <li>Daytona State College</li> </ul>	<ul style="list-style-type: none"> <li>Formal assessment of screening and intervention systems</li> <li>Formal recommendations for policy/practice change</li> </ul>

<b>Desired Outcome 3. Early Childhood Education.</b> Children have access to quality early childhood education with social and emotional development involving parents and families as essential partners.			
	<b>Objective</b>	<b>Informants</b>	<b>Measurement</b>
<b>ACTIVE thrive by five Strategy</b>	3.a. Promote the importance of quality early learning across tb5 member organizations and share educational materials with families to help them understand their role in early learning, developmentally appropriate activities for children and to encourage the identification and selection of quality programs. Utilize tb5 app		<ul style="list-style-type: none"> <li>Number of participating organizations</li> <li>Number of resources provided</li> <li>Number of families reached</li> </ul>
<b>tb5 collaborative Member Strategy</b>	3.b. <b>(Early Learning Coalition):</b> Continue to focus on workforce development to include professional development, increasing providers educational opportunities and promote an overall increase in compensation for early childhood education providers (without increasing cost to families)	<ul style="list-style-type: none"> <li>CareerSource</li> <li>Chambers of Commerce</li> </ul>	<ul style="list-style-type: none"> <li>TBD</li> </ul>

<b>Desired Outcome 4. Freedom from Abuse and Neglect.</b> Children live in a safe, caring home, free from neglect, or physical & emotional abuse.			
	<b>Objective</b>	<b>Informants</b>	<b>Measurement</b>
<b>ACTIVE thrive by five Strategy</b>	4.a. Implement a self-evaluation process across tb5 member organizations to assess the extent to which trauma informed care, protective factors and reflective supervision approaches are integrated into organization policies and practices.	<ul style="list-style-type: none"> <li>• Maria Long</li> <li>• Lisa Benitez</li> </ul>	<ul style="list-style-type: none"> <li>• Establish baseline</li> <li>• Number of organizations that complete self-assessment</li> <li>• Number of changes made after self-assessment</li> </ul>
	4.b. Continue to promote training opportunities focused on trauma-informed techniques, resiliency, and protective factors for various sectors within the system of care. Encourage the integration of these concepts into organizational policies and practices. <ul style="list-style-type: none"> <li>• Sectors: health and human service professionals, early childhood educators and staff, medical professionals, faith community, parents, and caregivers.</li> <li>• Techniques: virtual learning, DSC partnership, participation incentives, tb5 App, Health and Human Services Summit</li> </ul>	<ul style="list-style-type: none"> <li>• Maria Long</li> </ul>	<ul style="list-style-type: none"> <li>• Number of training topics</li> <li>• Number of people trained</li> </ul>
	4.c. Promote the “Memphis model” as a strategy to promote intervention in child trauma exposure in partnership with first responders	<ul style="list-style-type: none"> <li>• Flagler Cares</li> <li>• Early Learning Coalition of Flagler/Volusia</li> </ul>	<ul style="list-style-type: none"> <li>• Partnerships developed</li> <li>• Number of materials distributed</li> <li>• Number of calls for help to ELC</li> </ul>
<b>tb5 collaborative Member Strategy</b>	4.d. <b>(Infant Mental Health Chapter):</b> Update the inventory of clinical infant mental health resources and promote the expansion of resources through IMH endorsement.		<ul style="list-style-type: none"> <li>• Inventory updated</li> <li>• Number of clinical resources</li> </ul>

**Desired Outcome 5. Adequate Income and Support.** Children live in families that have the opportunity to gain adequate income and support to be the primary providers of love, nurturing, security, and stability for their children.

	Objective	Informants	Measurement
<b>ACTIVE thrive by five Strategy</b>	<p>5.a. Develop a coordinated, multiagency, care coordination approach to serving and supporting families involved in the system of care. Components included:</p> <ul style="list-style-type: none"> <li>• Utilizes a global social determinants of health screening across systems</li> <li>• General, non-categorical case management capacity</li> <li>• Supports no wrong door, prevention-oriented approach</li> <li>• Promotes coordination and data sharing across agencies</li> <li>• Aligns multiple case plans to increase success</li> <li>• Utilizes technology as a care coordination and referral tool</li> </ul>	<ul style="list-style-type: none"> <li>• Carrie Baird, Flagler Cares</li> </ul>	

**Desired Outcome 6. Safe Neighborhoods.** Children live in a safe neighborhood that provides opportunities to play outside and interact with other children and adults in a clean and healthy environment

	Objective	Informants	Measurement
<b>ACTIVE thrive by five Strategy</b>	<p>6.a. Collaborate with the Safe Kids Coalition to promote key safety educational messages and resources across tb5 member organizations based on an agreed upon calendar.</p> <ul style="list-style-type: none"> <li>• Including: safe sleep, car seat safety, bike safety, hot car safety and water safety</li> <li>• Utilize tb5 app</li> </ul>	<ul style="list-style-type: none"> <li>• Healthy Communities/Safe Kids Coalition</li> </ul>	<ul style="list-style-type: none"> <li>• Number of participating organizations</li> <li>• Number of people reached</li> </ul>
<b>FUTURE thrive by five Strategy</b>	<p>6.b. Collaborate with city officials and residents to collaboratively address concerns and maximize assets within specific geographic areas.</p>		

<b>Desired Outcome 7. Family Involvement.</b> Families are empowered through meaningful collaboration, support, education, and resources to promote a safe and bright future for children, prenatal through age five, to be happy, healthy, and successful.			
	Objective	Informants	Measurement
<b>ACTIVE thrive by five Strategy</b>	7.a. Implement a self-evaluation process across tb5 member organizations to assess the extent to which parents and family members are engaged in agency practices at all levels and develop and disseminate best-practices to increase parental engagement.	<ul style="list-style-type: none"> <li>Mid Florida Community Services, Head Start/Early Head Start</li> </ul>	<ul style="list-style-type: none"> <li>Establish baseline</li> <li>Number of organizations that complete self-assessment</li> <li>Number of changes made after self-assessment</li> </ul>
	7.b. Develop a collaborative approach to provide advocacy training to families to provide them with tools and information to effectively advocate for their children.		<ul style="list-style-type: none"> <li>Number of participating organizations</li> <li>Number of parents trained</li> </ul>
<b>tb5 collaborative Member Strategy</b>	<b>(Early Learning Coalition):</b> 7.c. Support the integration of a science-based early child development curriculum into middle and high schools.	<ul style="list-style-type: none"> <li>Irwin Connelly</li> <li>LEAD Children</li> </ul>	<ul style="list-style-type: none"> <li>Number of students completing the curriculum</li> </ul>