

Maine Assistance Program for Lawyers & Judges

Executive Director Search

The Maine Assistance Program for Lawyers & Judges (MAP) is seeking a new Executive Director to assume responsibility for the operation of the program. Applicants must be self-motivated, independent, empathetic, and passionate about working with individuals with mental health or substance use issues.

Background: The Maine Assistance Program for Lawyers & Judges, commonly referred to as MAP, was created in 2002 by the Maine Supreme Judicial Court for the purpose of protecting the public from harm caused by impaired members of the legal profession. To meet this goal, MAP provides free and confidential assistance to Maine attorneys, judges, University of Maine School of Law students, and applicants to the Maine Bar for issues that might adversely affect their work performance or personal life, including but not limited to depression, substance use disorders, anxiety, burnout, addictive behaviors, and aging.

Responsibilities: The Director oversees a program providing on-call 24/7 assistance to clients needing advice, arrangements for treatment, hospitalization, or other matters. MAP responsibilities include developing and guiding MAP-sponsored support and 12 Step groups. The Director implements and oversees monitoring programs required by courts, Bar Counsel, the Board of Bar Examiners, and law firms and must maintain and expand the existing peer support network of volunteer lawyers, law students, and judges. Educating the bench, bar, and public about issues relating to the impairment of legal professionals and the importance of maintaining their well-being is a core responsibility of MAP. Accordingly, the Director must develop relevant presentations and CLE programs and disseminate that information in print and online. The position also requires out-of-state travel and participation in various seminars and conferences associated with lawyer assistance programs. Due to the importance of continuity of relationships and services, a five-year commitment is expected.

Education: A Juris Doctorate is preferred, but a qualified candidate with a master's or doctoral degree in a human services field may also be considered.

Knowledge, Skills, and Abilities: Familiarity with the stresses and pressures associated with the practice of law.

Education or experience with mental health or substance use disorders in professionals. (Understanding of 12 Step programs a plus).

Strong interpersonal and organizational skills.

Empathetic, non-judgmental demeanor, and outstanding listening skills.

Excellent writing and oral presentation skills.

Trustworthiness concerning confidential information.

Willingness to attend various bench and bar functions.

Valid driver's license and ability to drive anywhere in Maine on short notice.

Willingness and ability to travel to conferences held throughout the United States.

Ability to work alone from home without clerical support.

Familiarity with use of ZOOM or other remote work platforms.

High degree of moral character, integrity, and professionalism.

Compensation: Salary and benefits commensurate with experience and education.

Application: To apply for the position, please send a letter of interest and resume to nugentwc@outlook.com. Inquiries seeking further information are also welcome.

MAP IS AN EQUAL OPPORTUNITY EMPLOYER