

Licensed Practical Nurse for NHC HomeCare Somerville

Definition:

The Licensed Practical Nurse (LPN) provides skilled nursing services under the direction of the Registered Nurse.

Qualifications:

- Licensed Practical Nurse in the state where HomeCare agency is located
- Graduate of a state approved vocational education program
- One year clinical experience is preferred.

Performance Requirements:

- Ability to read, write, learn, absorb, and follow written orders and keep records in prescribed manner.
- Ability to be reaching, bending, squatting and twisting numerous times daily.
- Ability to lift 70-80 pounds on occasional basis.
- Ability to see and hear adequately in order to respond to auditory and visual requests from patients.
- Ability to speak in clear, concise voice in order to communicate adequately.
- Ability to carry out fine motor skills with manual dexterity.
- Able to perform routine nursing procedures.
- Mental acuity high enough to adequately perform job requirements.
- Must have reliable personal transportation and be able to drive in inclement weather and variable road conditions.

Specific Responsibilities:

- Provides skilled nursing services as dictated by the plan of care and documents according to policy/procedures.
- Instructs the patient/caregiver in various aspects of patient care and disease management. Documents the patients/caregivers comprehension of and compliance with teaching.
- Observes patient response to care/teaching and makes recommendations regarding revision of plan for patient care to the Registered Nurse.
- Provides and documents skilled nursing care according to the plan of care/physicians orders, policies/procedures and standards of care.
- Records and reports to the Registered Nurse symptoms, vital signs and other observations that may be indicative of care plan reactions and changes.
- Follows and teaches infection control and safety policies and procedures.
- Participates in on-going care coordination and maintains positive relationships with referral sources, physicians/other clinicians, patients/families, and other partners.
- Participates with other nurses in taking weekend, night and holiday calls on a rotating basis, under the direction of a Registered Nurse.

- Continually strives to improve nursing care through participation in inservice activities, staff development activities and continuing learning.
- Serves on committees as assigned.
- Performs other duties as assigned by the RN / DON

National HealthCare Corporation is recognized nationwide as an innovator in the delivery of quality care. Our goal is to provide a full range of extended care services, designed to maximize the well-being and independence of patients of all ages. We are dedicated to meeting patient needs through an interdisciplinary approach combining compassionate care with cost-effective health care services.

The **NHC** environment is one of encouragement and challenge ... innovation and improvement ... teamwork and collaboration ... and honesty and integrity. All NHC employees are committed as partners, not only to the health of our patients, but to the well-being of the communities we serve.

If you are interested in working for a leader in senior care and share NHC's values of honesty and integrity, please apply today and find out more about us at [**nhccare.com/locations/homecare-somerville/**](http://nhccare.com/locations/homecare-somerville/)

We look forward to talking with you!!

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NHC HomeCare Somerville