PLDIC 2025 Impact Report

PITTSBURGH LEGAL DIVERSITY & INCLUSION COALITION

Boards, Committees and Roundtables

11 PLDIC Board Members
from **11** member organizations :

Babst Calland
Buchanan
Dentons Cohen & Grigsby
Dollar Bank
Duquesne Kline
FedEx Ground
Giant Eagle
K&L Gates
Pitt Law
UPMC
U.S. Steel

5 Committee Chairs
from **4** member organizations :

K&L Gates
MSA
Neighborhood Legal Services
PJ Dick
Buchanan

11 Young Professional Advisory Board Members
from **7** member organizations :

Babst Calland
Blank Rome
Cozen O'Connor
Dickie McCamey
Edgar Snyder
Fox Rothschild
Frost Brown Todd

6 Roundtable Groups
representing **4** types of organanizatons:

- Corporate
- Law Firms (4)
- Nonprofit/Government

40 Members Represented

Community Building

Annual Events

- Trivia Night
- Pride Events
- Family Picnic
- Holiday Party

100+ total attendees

New Program

- Brave Space/Self Care Series: Disabled Lawyers/Law Students



Recruitment

Events

- Virtual Pittsburgh Legal Career Symposium

12 member organizations represented

Job Board

46 jobs posted from **14** member organizations

20 Job Board Managers from **16** member organizations

Retention

So Now What Program

12 participants
3 team leads
2 program co-chairs

15 member organizations represented







TALI Scholars and Graduates

2 The Advanced Leadership Institute Scholars
Jacques Moye (Executive Leadership Academy) and Jesse Exilus (Emerging Leaders Progam)

1 TALI Leadership Workshop Graduate
Doreen Mitchell (Unlocking Leadership Excellence Workshop)

from **3** member organizations :
Clark Hill, City of Pittsburgh, Neighborhood Legal Services



Training Opportunities

- Make Work Fair: Data-Driven Design for Real Results with Siri Chilazi
- Navigating the War for Talent in a New Recruiting Landscape with Maria Comas and Kellie Ware

Both Trainings Available on our Member Dashboard

Visability

1,132 Email Subscribers

30 email communications sent

740 Member Dashboard User Accounts

1,933 Social Media Followers across three platforms

- LinkedIn
- Facebook
- Instagram

106,755 views

3,282 reactions

43 Member Ambassadors

23 member resources added

57 events published on the website