

# IWIRC Annual Dues Deferral Policy

Effective March 27, 2020

## Maternity Leave, Unemployment, or Active Military Duty

In an effort to assist IWIRC members in continuing their membership during periods of maternity/family leave, unemployment or active duty, active members can apply for a deferral of dues if they meet the conditions below:

- Is on maternity/parental leave from their employer, in order to provide care for a family member for an uninterrupted period of no less than three months to no more than one year. For purposes of this deferral, family includes spouse, children, siblings, parents, or parents-in-law.  
OR
- Has been currently unemployed for at least three months for up to no more than one year and is actively searching for work  
OR
- Has been deployed to active military duty.

## How to Apply

Please submit your request confirming that you meet the above conditions to [sbedker@iwirc.com](mailto:sbedker@iwirc.com) . All dues deferral requests are treated confidentially and reviewed by the Executive Board for approval.

Active members may have their dues waived for up to one year and are eligible to request an additional dues deferral if they become unemployed again.

In the year following participation in the program, the member will receive an invoice for the full dues amount. The Dues Deferral Program operates on an annual basis and may be terminated at the close of any calendar year.