

# Training Series for Employers on Supporting Employees with Disabilities and Accessible Work Environments



Moments after taking office, Ohio Governor Mike DeWine signed Executive Order [2019-03D](#) establishing Ohio as a Disability Inclusion State and Model Employer of Individuals with Disabilities. Opportunities for Ohioans with Disabilities ([OOD](#)) is honoring the Executive Order's second anniversary by hosting "The Employers' ADA Handbook," a five-part series to help employers navigate Title I of the Americans with Disabilities Act (ADA).

"Disability inclusion positively impacts individuals and families while contributing to improved business performance," said Ohio Governor Mike DeWine. "As we work toward economic recovery, it's critical that we leave no one behind by ensuring equal access to opportunity for all Ohioans."

"We're a resource to help Ohio employers build and sustain cultures of disability inclusion," said Kevin Miller, OOD Director. "The series will help employers better understand the ADA and learn practical ways to provide an accessible environment."

Topics will include the purpose of Title I of the ADA, guidelines for providing reasonable accommodations, best practices for navigating performance, conduct, and

safety with employees with disabilities, and resources and funding available to support employers in providing accessible work environments. The series will conclude with an Accessibility Hour to answer frequently asked questions from the previous four webinars.

January 13, 2021: Title I Overview

February 24, 2021: Reasonable Accommodations and Undue Hardship

March 24, 2021: Performance, Conduct, and Safety

April 28, 2021: Resources and Funding

May 26, 2021: Accessibility Hour

All webinars will begin at 10 a.m. and take place as Microsoft Teams Live events. Each webinar will be recorded and archived for future viewing. One Human Resources Certification Institute (HRCI) credit hour will be available for attendees of each live broadcast. More information, including the link to join, can be found [here](#).

This program has been approved for 1.00 HR (General) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through HR Certification Institute® (HRCI®).



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