



1501 Cherry Street  
Philadelphia, PA 19102

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### Affirmative Action/Equal Opportunity Employer

The American Friends Service Committee is a Quaker organization that promotes lasting peace with justice, as a practical expression of faith in action. Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.

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### POSITION DESCRIPTION

**TITLE:** Interfaith Organizer (Carey Fellowship)

**JOB CATEGORY:** Non-Exempt

**STATUS:** 28- 35 (Full-Time) hours per week for one year, \$24 per hour, with full benefits

**SUPERVISOR:** Margaret Fogarty, Director, NH Program

**REGION/UNIT:** Northeast Region

**LOCATION:** Concord, New Hampshire

**START DATE/END DATE:** For one year, starting August 1, 2024 or as soon as possible thereafter

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### SUMMARY OF PRINCIPAL RESPONSIBILITIES

The Interfaith Organizer (Carey Fellow) will work with and expand our base of 260+ faith leaders throughout the state to support their sustained engagement in advocacy and organizing for system change. The Fellow will nurture the work of NH Voices of Faith, an informal network of faith leaders supported by AFSC-NH and key partners, who represent diverse faith traditions and a commitment to advocacy for progressive policies at the state and federal level. The Fellow will also support the work of the NH Faith and Labor Coalition and the NH Immigrant Rights Network.

The Carey Fellow will engage with faith leaders and others in a number of ways:

- Sharing opportunities for targeted legislative advocacy at the NH State House and with our NH Congressional delegation, including sign-on letters, legislative testimony, op-eds, meetings with elected officials, visibility actions, and other kinds of demonstrations;
- Creating educational forums to support informed engagement on issues including immigrant justice, state budget priorities, labor rights, public education, affordable housing, LGBTQ+ rights, and a just peace in Palestine and Israel;
- Creating resources for faith leaders to inform and inspire their congregation members to take effective actions for racial, social, and economic justice.

**FUNCTIONS/RESPONSIBILITIES:** The key responsibilities of the Interfaith Organizer include the following:

1. Develop relationships with faith leaders and others with a concern for economic, racial and social justice and peace.
2. Create educational events and resources to support engagement by faith leaders and others in effective and timely advocacy with state and federal lawmakers.
3. Develop communication tools including contact lists, graphics, messages, and online actions.
4. Support the work of network leaders to convene, design, promote and implement activities for education, engagement, and advocacy.
5. Participate in the internal and external activities of the AFSC NH Program.

The Fellow will build skills for convening, facilitating, legislative advocacy, leading workshops, and communicating with faith leaders and elected officials. They will also increase their understanding of the issues and themes of the work of the NH Program, including immigration, worker rights, affordable housing, anti-racism, healing justice, LGBTQ+ rights, public education, and more. And they will develop an expansive network of relationships with progressive faith communities throughout the state.

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#### MINIMUM QUALIFICATIONS

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**EXPERIENCE:**

1. At least two years of community organizing experience; previous experience with a faith-based organization or initiative would be a plus.
2. Experience building community relationships, networks and/or coalitions.
3. Experience working cooperatively with diverse religious, socioeconomic, racial and ethnic communities.

**OTHER REQUIRED SKILLS AND ABILITIES:**

1. Excellent writing and communication skills.
2. Ability to remain organized while managing multiple priorities.
3. Ability to work both independently and as part of a team.
4. Good listening skills.
5. Good interpersonal skills.
6. Computer literacy.
7. Willingness and ability to work some evenings and weekends. Must possess a valid driver license.
8. Commitment to Quaker values and testimonies. Understanding of and compatibility with the principles and philosophy of the American Friends Service Committee including nonviolence and the belief in the intrinsic worth of every individual. ([Read more here](#), and [here](#).)
9. Understanding of and commitment to the principles, concerns, and considerations, of AFSC with regard to issues of race, class, nationality, religion, age, gender and sexual orientation, and disabilities. Demonstrated ability to work and communicate with diverse staff.

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**COMPENSATION:** \$24/hour, with benefits. Full-time (28-35 hours/week), for one year – Non-Exempt – Training opportunities relevant to job requirements. Mileage reimbursement (IRS rate).

The American Friends Service Committee is an Affirmative Action/Equal Opportunity Employer. Qualified persons are encouraged to apply regardless of their religious affiliation, race, age, sex, gender identity, sexual orientation or disability.

AFSC's New Hampshire Program is a unionized workplace. This position is not represented.

The American Friends Service Committee is a smoke-free workplace.

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Applications, via cover letter and résumé, should be submitted, as soon as possible, to AFSC-NH Director Maggie Fogarty, [mfogarty@afsc.org](mailto:mfogarty@afsc.org).