



An Exciting Opportunity to Serve at Lake Beauty Bible Camp!!

- Have you experienced a life-change encounter with Jesus Christ because of Lake Beauty Bible Camp?
- Have you observed the impact that Lake Beauty has had on someone you know? Perhaps a child?
- Does the world today still need a place like Lake Beauty to boldly proclaim Jesus and reflect His love?
- Have you felt the Holy Spirit urging you to be involved with Lake Beauty in a new way?
- Would you like to join others in the oversight and planning for the future of Lake Beauty Bible Camp?
- If these questions resonate with you, would you prayerfully consider being on the Board of Directors for Lake Beauty Bible Camp?



We are looking for one person from each of the following Districts to serve on the LBBC Board of Directors.

South Dakota District which includes the churches of:

Grandview Covenant Church	Swedona Covenant Church
Living Springs Covenant Church	Countryside Covenant
Lake Norden Covenant Church	Prairie Hills Covenant Church
South Sudan Covenant Church	Elim Covenant Church

Trimont District which includes the churches of:

Fairmont Covenant Church	Community Covenant Church
Crossview Covenant Church	Vista Covenant Church
Trimont Covenant Church	Real Life Covenant Church
Winthrop Covenant Church	Living Waters Covenant Church



Things to Know about the LBBC Board of Directors

Why does LBBC have a Board of Directors?

Like almost all non-profit organizations, LBBC's constitution and by-laws require that the organization be governed by a board of directors.

What is a non-profit organization?

As the name suggests, a non-profit organization (NPO) is a legal entity that exists for a collective, public, or social benefit without a profit motive or shareholders. Any revenue that exceeds expenses must be committed to the organization's purpose, not taken by private parties. Such organizations are granted tax-exempt status by the IRS because it furthers a social cause and provides a public benefit.

What does it mean when an organization is “governed” by a board of directors?

A board of directors' functions as a governing body by focuses on the organization's mission, developing strategies and goals, establishing policies, providing oversight, being accountable to its stakeholders and complying with all applicable laws and regulations. The stakeholders for LBBC are the member Covenant Churches in the nine districts assigned to LBBC.

How many people serve on the LBBC Board?

According to its constitution, the LBBC Board of Directors has ten regular members. Each of the nine districts associated with LBBC is represented by a board member. The Executive Director fills the tenth position on the board. A minimum of one-fourth of the board members must be clergy.

How are board members chosen?

A nominating committee of the board is charged to nominate individuals to fill upcoming vacancies on the board. This committee presents a ballot of nominees to the delegates at the Annual Meeting who then vote to elect new board members.

Are there any requirements for who can be nominated to the LBBC Board?

The LBBC Constitution states that, “The Board shall consist of one representative per district, who is a member in good standing of a Member Church within that district...”

How long do elected individuals serve on the board?

Board members are elected to a three-year term. Individuals can be elected to two consecutive terms after which time they must be off the board for at least one year before being eligible to be nominated again.

How often does the LBBC Board meet?

The LBBC Board typically has at least three regular in-person board meetings throughout the year. These meetings are typically scheduled for a Friday evening and a Saturday morning and take place at LBBC. The board may need to schedule additional in-person or virtual meetings to accomplish board business that occurs between the three regular meetings. Board members are also requested to be present at the Annual Meeting.

Do board members have different roles on the board?

The answer is yes and no. “Yes” in that there are officer positions which include: chair, vice chair, secretary and treasurer. The board members decide annually amongst themselves who will fill these positions. “No” in that board members work together collaboratively to carry out the responsibilities of the board with no one voice being more important than any other.

Are LBBC Board members paid?

LBBC Board members are not paid but they are reimbursed for their travel mileage to and from meetings. Overnight accommodation and meals are provided for meetings that last more than one day.

Are board members also expected to do volunteer work at LBBC?

Volunteers at LBBC are always appreciated and, for board members who are not familiar with the operational side of camp, it can be of value to them in their governance role as a board member. However, there is no expectation or obligation that board members volunteer at LBBC. This is a governance board and not an operational board.

I have never served on a board before. How will I know what to do?

The existing board members welcome new board members and provide them with informal mentoring. The board chairperson also typically communicates with new members to provide information prior to the first meeting and follows up with new members as needed. Background board materials are also shared with new members.

How are board meetings conducted?

The board chairperson prepares the meeting agenda and he/she facilitates the meeting. Some of the agenda items are reports while others required motions and votes to approve. Roberts Rules are used to conduct any business. The secretary records the meeting minutes.

What role does prayer have in the board's work?

Prayer and reliance on the Holy Spirit are of paramount importance to the work of the board. In our stewardship role, we fully recognize that this is God's camp. We know that the ministry done at LBBC is the ministry of Jesus Christ, carried out through the staff and the board members whom God has called to serve. Board meetings begin with prayer for discernment and wisdom from the Holy Spirit. Meetings end with prayers of thanksgiving. When an important or difficult decision needs to be made, we will bathe it in prayer. When we are confused, in conflict, lose focus or sense the presence of the evil one, we turn to scripture for help and guidance. When we see the fruits of the Holy Spirit occur, we give thanks to God.

What attributes does the nominating committee look for when seeking new board members?

Individuals with many of the attributes on the following list help the LBBC board fulfill its governance responsibilities. Sometimes the nominating committee may also seek individuals with specific experience in legal, financial or other professions.

Desired Attributes of LBBC Board Member Candidates**1. Understand and Appreciate the Ministries at LBBC**

- a. Be familiar with the various ministry initiatives at LBBC.
- b. Be aware of how these ministries can change lives through an encounter with Jesus Christ.
- c. Have some awareness of the risks and challenges at LBBC.

2. Be Eager and Available to Serve LBBC as a Member of the Board

- a. Have a passion for the ministry that takes place at LBBC.
- b. Be available to attend in-person and virtual board meetings.
- c. Prepare for meetings by reading pre-meeting materials.
- d. Be responsive to email.
- e. Be willing to take on board role and tasks.
- f. Be a learner.

3. Demonstrate Effective Communication Skills

- a. Be an active participant in board discussions and decisions.
- b. Be able to clearly articulate questions and perspectives, whether verbally or in writing.

4. Desire to Collaborate as a Team

- a. Listen to the perspectives of other board members and seek clarification when needed.
- b. Articulate respectfully your points of view.
- c. Seek consensus whenever possible

5. Be a Visionary and a Strategic Thinker

- a. Possess a natural curiosity.
- b. Be able to visualize the bigger picture.
- c. Be energized by imagining what LBBC can / should be in the future.
- d. Able to think long-term and strategically.



Are you ready to make a difference at Lake Beauty through this unique opportunity?

- Are you feeling called to explore joining the Lake Beauty Board of Directors?
- Do you need any additional information?

Please contact either Paul Zahasky or Twila Mursu if you have questions or wish to express your interest in being nominated to the board. **We would love to talk with you!** Our contact information is listed below.

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