

Member Spotlight:

The Four-Seven, Inc.
Kim Elliott
Executive Director



Tell me a little about your agency, yourself, your career, and your current position.



Kim Elliott

The Four-Seven's mission is assisting the incarcerated and their families with resources and tools that lead to transformed lives. The resilience to pivot and reimagine what that looks like, in the midst of a pandemic, requires relying on skills cultivated throughout a career of learning and leading. Fortunately, coming from corporate cultures that accentuated relationship building, has helped me prioritize sustaining existing (...even though sometimes NEW), relationships with staff and partners - during this time of "social (physical) distancing." As Executive Director, I've found this to be such a time of DISCOVERY! How do we motivate INCREASED thinking outside of the box?

How do we continue reaching out, while ensuring we are also focusing internally on team members (who are also gravely impacted)? Now more than ever, investing in caring for others in the way they currently need to be cared for, has been crucial...continually changing; and requiring continual FLEXIBILITY!

How long have you been a LC member and what prompted you to join?

This is our third year in Leadership Council and I'm so glad I joined! I was invited to think tank session at an Annual Meeting and the synergy in the room was amazing! As a brand new Executive Director at the time, I knew I needed to connect.

How has membership in Leadership Council been of value to you?

The first year I signed up right after Leadership Circles had been formed. Last year I was able to attend and the collaboration and commaderary between our organizations has been essential to my continued learning and growing as a leader.

What is the best leadership advice you have received or given?

*Based on a Theodore Roosevelt quote "Don't wish for less problems; wish for more skills. Don't wish for less challenge; wish for more wisdom," some of the best advice I've received is that empowering your team for peak performance means creating a motivational climate, and releasing power, resources and personal responsibility to each member. **We GROW MOST together** and it's as we foster maximum involvement and commitment, that we continually navigate toward maximum results.*

Has your agency developed any notable partnerships, initiatives, and/or collaborations with other organizations (for profit or not for profit) to further your agencies work?

Collaborations with other non-profit organizations has been vital for us - from supportive grant partnerships to executing community projects, where showcasing the services also provided by other organizations is always a win-win for our partner organization as well as those we serve.