

LEADERMAKERS:

"In a world of rapidly accelerating change, where technology threatens to remake almost every aspect of every company in every industry, how do large corporations, built for predictability and stability, adapt and innovate fast enough to survive and thrive."

(Fortune Daily Briefing, March, 2018)

Did you know for every employee at a large corporation, there are 4-6 employees at small caps or "Mom and Pop" suppliers? The Gallup pollsters report scary numbers:

ONLY:

1/3 of American workers are fully engaged in their work— annual losses to USA business of \$500 Billion.

23% believe they get meaningful feedback from their manager

20% of USA managers are dangerously inept

51% of employees are actively looking for a job

Two of the top reasons for leaving: management and culture

Disrespect of employees cost companies \$2.5 Billion annually (EEOC costs)

W. Edwards Deming, the quality guru largely credited with the success of the Japanese auto industry, stated:

**"85% of the problem is the fault of the system
and the system belongs to management."**

W. Edwards Deming

Other recent research, (Shawn Achor, *Big Potential*), found that happy employees are 31% more productive. What if your businesses could increase productivity dramatically at no cost? **What may surprise many is that there is a solution: Servant Leadership!** Over half (and growing) of Fortune's "100 Best Places to Work" have been trained in Servant Leadership.

Now, OCU and the Toler Leadership Institute want to do the same for YOUR organization.

The Duff Group

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"Trained over 10,000 leaders in 12 countries"