



THE EPISCOPAL DIOCESE OF FLORIDA

The Standing Committee thanks you for committing to this holy and sacred task of being on the Search Committee for the IX Bishop of Florida. You have been called to a work of discernment – one that requires prayerful wisdom and faithful diligence. As you enter into this process, allow the guidance of the Holy Spirit to lead you. Approach your work with humility and grace, nurturing the spiritual community you build with your fellow committee members. It is the hope of the Standing Committee that this will be one of transformation as you labor together as witnesses of the resurrection of Christ - proclaiming through your words, actions and decisions the promise of new life and transformation in Jesus Christ. Remember, you have not been selected to represent a specific faction, ministry, parish, or perspective. You have been called to serve the good of all in the Diocese of Florida. The Standing Committee is committed to a process that upholds the dignity of every person involved.

The Charge to the Search Committee who will discern and present a slate of candidates for the election of the IXth Bishop of Florida.

1. The Search Committee will present to the Standing Committee a diverse slate of not fewer than 3 final candidates on March 27, 2026.
2. As we affirm in the Baptismal Covenant, we believe all are welcome in our Church; therefore, no candidate shall be excluded “because of race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disabilities, or age”. ([Episcopal Church Canons Title III, Canon 1, Section 2](#)).
3. The Standing Committee has appointed a chaplain of the Search Committee.
4. All members of the Search Committee will take anti-racism training.
5. All members of the Search Committee will take the appropriate Safe Church, Safe Communities training modules.
6. All deliberations of the Search Committee are to be held in the strictest confidence, including the names of persons being considered. You must commit to complete confidentiality now and forever. You are to refrain from expressing opinions, evaluations, preferences or speculation, or engaging in any discussion, lobbying, or advocacy of any potential candidate or nominee in private or public conversation. Any breach of confidence will not be tolerated by the Standing Committee and may lead to the removal of the person from the Search Committee.
7. The members of the Search Committee will work within the timeline and budget given to them by the Standing Committee.
8. The Search Committee will use the Search Consultant appointed by the Standing Committee as its primary resource.



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9. The Search Committee will communicate regularly with the Standing Committee. All diocesan-wide communications will be approved by the liaison appointed by the Standing Committee. In addition, the Search Committee co-chairs shall communicate regularly with the President of the Standing Committee, the Search Consultant, and the co-chairs of the Transition Committee.
10. The Search Committee will pay strict attention to the needs of the nominees and their families. This includes, but is not limited to, absolute confidentiality and a frank disclosure of the bishop elect's compensation package.