



# DIVERSITY, EQUITY & INCLUSION TRAINING SERIES



Dr. Chanté D. DeLoach is an educator, scholar, and practicing psychologist. She is the founder of luminesce psychological services, a boutique clinical and consulting practice where she provides intersectional, liberation-focused therapy primarily to people from racially marginalized communities. She supports domestic and international organizations to create more equitable, socially just, and mission-aligned work environments. As a scholar, Dr. DeLoach's research explores culturally distinct understandings of and responses to trauma and culturally nuanced manifestations of resilience and resistance. She has engaged in trauma-centered community work in numerous countries throughout Africa, Europe, the Caribbean, and the Americas. Dr. DeLoach currently serves as Department Chair and Professor of Clinical and Community Psychology at Santa Monica College. She is the author of *How We Practice Therapy Now*.



**ALL TRAININGS  
ARE VIRTUAL**

The professionals who work to support and advocate for children (and their families) who have experienced abuse are at high risk for: secondary traumatization, disengagement, burnout, and may have their own physical and psychological health affected by their work. This two-part series makes visible the psychological risks of engaging in child welfare work and focuses on ways to prevent secondary trauma, stress reactivity, and burnout. Individual and organizational strategies to increase staff job satisfaction, promote resilience and wellness will be discussed. Resources will be provided to assess risk for burnout and compassion fatigue. Attendees will leave with practical tools and resources to hold themselves accountable to their wellness and selfcare plan.