



## TITLE OF JOB: Vice President of Supply Chain - Sourcing

LOCATION: Texas

POSTED: June 2022

### SUMMARY:

An exciting, iconic restaurant brand seeks a strategic supply chain sourcing leader to support company goals by overseeing and managing all supply chain sourcing functions at the corporate operating level. This includes overseeing the development of supply chain sourcing processes, risk management strategies to stabilize price volatility and margins, and implement supply chain sourcing initiatives to support short- and long-term supply chain sourcing performance. The VP of Sourcing will direct, plan, organize, and streamline processes for all sourcing on a national and international basis, ensuring that the established level of quality products and services are purchased at the highest quality levels while maximizing cost savings.

### RESPONSIBILITIES:

- Lead the design and implementation of initiatives to support the company sourcing strategy, including leveraging systems that optimize the sourcing process; maintaining knowledge of and adopting industry trends and best practices as appropriate; staying current on the regulatory, competitive, and supplier landscape; and, promoting the continuous review and modification of activities within the supply chain sourcing function.
- Lead international supply chain sourcing for the company.
- Identify and engage with domestic and international suppliers to improve the company's overall supply chain operations.
- Ensure strong two-way customer communication to build cross-organization relationships which drive continuous improvements and focus on customer service.
- Establish, monitor, and report service level goals, key performance indicators, and customer satisfaction criteria for sourcing operations and services.
- Develop supply chain, strategic sourcing, and sales and operations planning solutions that support brand menu, promotion, operations, and growth objectives.
- Analyze supply market conditions and develop strategic sourcing initiatives that mitigate risk and decrease volatility, including tactics to mitigate inflationary pressures
- Effectively manage supplier contracts and product data, product specifications, pricing and file retention. Collect and manage electronic sourcing data from supplier base for benchmarking and identifying leveraged opportunities.
- Timely and accurately communicate any identified supply implications or product availability issues to the appropriate customer and/or members of the team
- Formulates sourcing strategies to meet market, supplier and company objectives and attain financial goals; manages the contract negotiation process; and oversees on-going risk assessment of supplier and product supply chain in addition to service levels.
- Maintains active communication with leaders from Marketing, Operations, Finance, etc., for concept development, designing new programs, discussing product options, updating on market issues, and other related items.
- Establish and maintain key performance indicators for suppliers that are in alignment with company goals and strategies and implement plans to improve supplier performance through KPIs.
- Manage vendor relationships, set vendor performance criteria and targets, review vendor performance, identify variances and recommending corrective actions.
- Lead ongoing supplier base research and analysis, ensuring sourcing team maintains an updated portfolio of supply options and sourcing trends.

### REQUIREMENTS:

- 10+ years of progressive leadership responsibilities in the supply chain sourcing process, including food / commodity / equipment sourcing. International sourcing a major plus.
- Thorough knowledge of supply chain processes with the ability to translate into actionable strategy and business initiatives.
- Strategic thinker with an open mind to learn and explore new areas and opportunities.
- Excellent communication skills with ability to influence others inside and outside the organization.
- Excellent negotiation, interpersonal, presentation, and planning skills.
- Proven advanced user level capability with all Microsoft Office Software, specifically Excel & PowerPoint.



- Experience with leading P2P solutions.

#### **SALARY & BENEFITS:**

**Competitive compensation program for qualified candidates**

#### **FOR POSITION REQUIREMENTS AND SPECIFICATIONS PLEASE CONTACT:**

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