



Coronavirus Update: April 2, 2020 Updates

Visit the Competitive Advantage COVID-19 Employer Resource Center

We are continuing to closely monitor all aspects of the COVID-19 outbreak and will continue to provide you with the most up-to-date resources as they become available.

For your convenience, we've also created an online resource page. This page will help keep you informed and give you quick and easy access to the most current information.

[Visit our COVID-19 Resource Center Here](#)

UnitedHealthcare/Oxford has just released the following update to their COVID-19 Buy Down, Special Open Enrollment and Cost-Sharing policies

They are now allowing groups with multiple plans to add a lower plan

- Existing members can move to the new lower cost plan. This MUST be done for 4/1 effective dates and completed during the Special Open Enrollment ending on 4/6
- Cost sharing is now waived for COVID-19 treatment

These above new policies apply for all fully insured Oxford and UnitedHealthcare groups.

UnitedHealthcare/Oxford Updated FAQ

Attached is an updated FAQ from UnitedHealthcare/Oxford created on April 1, 2020 and released April 2, 2020.

[See attached FAQ here](#)

COVID-19 Carrier Provisions Summary Chart as of 4/1/20

To help make it easier to understand the provision changes each carrier has made pertaining to COVID-19, attached is a COVID-19 Carrier Provisions Summary Chart. Please be aware that these are only temporary changes that are extremely subject to change. We will continue to send updates as we receive any new information.

[See attached carrier provisions chart here](#)

GoodRx How to Get Medications Quickly and Safely During COVID-19

A trip to the pharmacy for your necessary medications isn't as simple as it once was. Here's a pharmacist's advice.

[See attached carrier](#)

Federal and State Resources

The link below contains direct links and information regarding all State and Federal Resources including Center for Disease Control and the Department of Labor.

[See attached Federal and State COVID-19 Resource Guide](#)

Employee Letters, Forms and Policies

- [Sample COVID-19 Communication to Employees](#)
- [Notice of Furlough \(COVID-19\)](#)
- [Notice of Layoff](#)
- [Notice of Temporary Layoff](#)
- [Work From Home Agreement](#)
- [Acknowledgement of Receipt of Company Property & Financial Obligation Form](#)
- [Sample Work From Home Policy](#)

Department of Labor Issues Guidance on FFCRA

The Department of Labor (DOL) recently issued some much-anticipated guidance regarding the Families First Coronavirus Response Act (FFCRA). This act contains several measures, including an Emergency Paid Sick Leave Act and an Emergency Family and Medical Leave Expansion Act.

[See press release attached here](#)

Guides

- [How to Handle an Infectious Disease Outbreak](#)
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Additional Resources and Alerts

[Previously Reported Insurance Carrier Updates and Alerts](#)

- [April 1, 2020 Alert](#)
- [March 31, 2020 Alert](#)
- [March 30, 2020 Alert](#)
- [March 27, 2020 Alert](#)
- [March 26, 2020 Alert](#)
- [March 25, 2020 Alert](#)
- [March 24, 2020 Alert](#)
- [March 24, 2020 Employer Alert](#)
- [March 23, 2020 Alert](#)
- [March 21, 2020 Alert](#)
- [March 20, 2020 Alert](#)
- [March 19, 2020 Alert](#)
- [March 18, 2020 Alert](#)
- [March 12, 2020 Alert](#)

At Home with Kids? [Here are tons of online games, field trips, and resources.](#)

What you need to know about Coronavirus disease 2019 (COVID-19)- [FAQ Sheet Here](#)

New Jersey Department of Labor: Benefits and the Coronavirus (COVID-19): What You Should Know...[click to read more](#)



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