



Coronavirus Update: March 26, 2020 Updates

In order to make sure that you are informed of actions by your insurance carrier as well as the government's response to COVID-19, we will continue to provide consolidated updates as we receive them. We will also provide additional resources that we come across.

UnitedHealthcare/Oxford

The Sanvello App is , a new behavioral health resource for UnitedHealthcare/Oxford members. Sanvello empowers individuals to engage with activities to improve their mental health from the convenience of their mobile device, anytime, anywhere – helping relieve symptoms and build life skills that can reduce potential high-cost interventions in the future. Earlier this week, free premium access to all was announced.

[See press release attached here](#)

Principal Waiving Renewal Increases for Anniversary dates between 5/1-8/15 of 2020

Principal has advise us that for employers with less than 500 employees and policy anniversary dates of May 1, 2020 through Aug. 15, 2020, we will be **removing all renewal increases** for all employer paid and voluntary coverages.

Horizon BCBSNJ Small Group Certifications

Due to the declared public health emergency by the Governor and until it is lifted, Horizon BCBSNJ understands that our small employer community is working through many concerns. With regard to NJSEH, effective immediately, all April-July anniversary groups

will be deemed compliant.

[See attached announcement from Horizon BCBSNJ](#)

VSP is committed to providing uninterrupted service to our members, clients, brokers, and doctors.

To ensure proactive business protocols, VSP will maintain and follow well-documented business continuity plans and processes that address numerous types of scenarios, including pandemics.

[See attached for alert from VSP](#)

Mutual of Omaha Supporting Our Brokers and Clients Through Uncertain Times

As part of that effort, Mutual of Omaha has created a website to provide real-time updates on COVID-19, as well as changes or enhancements to our benefits handling processes.

[Please see attached for their COVID-19 Resource Website](#)

Cigna Group Insurance (CGI) is committed to support you and your employees' health and peace of mind.

The unpredictability of the current situation is complex and we understand how stressful that can be. Cigna has put in place a range of actions, focused on your unique needs and those of your employees, to better support you and take a proactive approach to address coverage concerns.

[Please see attached from Cigna](#)

Federal and State Resources

The link below contains direct links and information regarding all State and Federal Resources including Center for Disease Control and the Department of Labor.

[See attached Federal and State COVID-19 Resource Guide](#)

Employee Letters, Forms and Policies

- [Sample COVID-19 Communication to Employees](#)
- [Notice of Furlough \(COVID-19\)](#)
- [Notice of Layoff](#)
- [Notice of Temporary Layoff](#)
- [Work From Home Agreement](#)
- [Acknowledgement of Receipt of Company Property & Financial Obligation Form](#)
- [Sample Work From Home Policy](#)

Department of Labor Issues Guidance on FFCRA

The Department of Labor (DOL) recently issued some much-anticipated guidance regarding the Families First Coronavirus Response Act (FFCRA). This act contains several measures, including an Emergency Paid Sick Leave Act and an Emergency Family and Medical Leave Expansion Act.

[See press release attached here](#)

Guides

- [How to Handle an Infectious Disease Outbreak](#)
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Additional Resources and Alerts

[Previously Reported Insurance Carrier Updates and Alerts](#)

- [March 25, 2020 Alert](#)
- [March 24, 2020 Alert](#)
- [March 24, 2020 Employer Alert](#)
- [March 23, 2020 Alert](#)
- [March 21, 2020 Alert](#)
- [March 20, 2020 Alert](#)
- [March 19, 2020 Alert](#)
- [March 18, 2020 Alert](#)
- [March 12, 2020 Alert](#)

At Home with Kids? [Here are tons of online games, field trips, and resources.](#)

What you need to know about Coronavirus disease 2019 (COVID-19)- [FAQ Sheet Here](#)

New Jersey Department of Labor: Benefits and the Coronavirus (COVID-19): What You Should Know...[click to read more](#)



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