



## **Coronavirus Update: March 19, 2020 Updates**

In order to make sure that you are informed of actions by your insurance carrier as well as the government's response to COVID-19, we will continue to provide consolidated updates as we receive them. We will also provide additional resources that we come across.

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### **Family First Coronavirus Response Act**

President Signs Families First Coronavirus Response Act. This new law requires employers with up to 500 employees to provide paid sick leave and paid family leave while also providing a refundable payroll tax credit to employers to cover 100% of the cost of wages.

There is also a refundable income tax credit available for self-employed individuals. Employers with less than 50 employees must apply for a hardship exemption in order to qualify.

[Please see attached for more information.](#)

### **SunLife Webinar: Employment Law Compliance Issues for Employers in Responding to COVID-19**

As an absence management provider, Sun Life has been asked to help employers navigate the swell of information in response to COVID-19. We encourage benefits consultants and HR leaders to attend this important webinar.

[See attached for additional information and to register](#)

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### **GoodRx: COVID-19: Anxiety Tips, Free Screenings, Medication Refills**

If you're feeling overwhelmed or panicked about COVID-19, you can take steps to help keep your anxiety under control. Along with how to get the medication refills you need and free COVID-19 screening through GoodRx care.

[Please see announcement attached.](#)

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## **UnitedHealth Group Optum: COVID-19 resources available in 17 languages**

Optum, a division of UnitedHealth Group, has created a COVID-19 website that has resources available in 17 languages. Consider sharing with employees whose primary language may not be English:

[Please see attached.](#)

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## **Additional Resources and Alerts**

**At Home with Kids?** [Here are tons of online games, field trips, and resources.](#)

What you need to know about coronavirus disease 2019 (COVID-19) - [FAQ Sheet Here](#)

**The Internal Revenue Service (IRS)** has issued Bulletin 2020-15, advising that high-deductible health plans (HDHPs) can pay for 2019 novel coronavirus (COVID-19) related testing and treatment, without jeopardizing their status. This also means that an individual with an HDHP that covers these costs may continue to contribute to a health savings account (HSA).

Health plans that qualify as HDHP would not lose their status because they are covering the first dollar treatment of the COVID-19 virus. Please note this only applies to HSA eligible HDHPs....[Read IRS Notice Here](#)

**New Jersey Department of Labor:** Benefits and the Coronavirus (COVID-19): What You Should Know...[click to read more](#)



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