

December CEO Search Committee Meeting

December 3, 2025, 9:30 a.m. – 11:00 a.m.

1. Welcome and Introductions

Meredith Chartrand-Frisch, Board Member Lawrence Dennis, Board Member

2. CEO Search Options

• Employee Services Presentation Review (document attached)

3. Goals of the CEO Search Discussion

- What Does Success look like?
 - Previous CEO Job Description and Questions
- Group Reflections on Leadership Qualities
- Communications and Commitment to Transparency

4. Next Steps

- Interim Position
- Process and Timeline Overview

5. Next Meeting

6. Adjourn