

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,  
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH  
BOARD MEETING MINUTES  
December 11, 2018

Present were: 22 Board members, 4 staff, 1 Guest

Opening Prayer offered by John Poehlmann

**Information Items**

- A. Transitional Minister Search Update- Steve Westgate advised the search had been temporarily postponed to determine if wanted to proceed with the search for a transitional minister or move to the search for a settled minister. Upon recommendation from Terry and Nick, the search for a transitional minister will continue.
- B. Shared Pastorate versus Senior and Associate Ministers- Steve explained of interest in having 3 ministers with shared responsibility instead of a Sr. Minister and associates. It was asked, how the transition would take place, with response of the transitional Minister leading the way to the shared model. Since there is no model for this method, there were questions of finding a candidate who would be the right fit. Nick said the details would be a part of the job description and would be based on finding someone with the right personality to allow for all to grow through the experience. There was comment of liking there to be one person who was in charge. It was pointed out that there was no hierarchy according to scripture and that in the shared model each would have areas of responsibility but the decisions would be made with each having a 33 1/3% vote. Steve said that often in churches with a Sr. Minister there was growth and fall due to that one Minister. John said with the shared ministry, there would likely be more involvement from the Board and Board Chair not by having a Sr. "CEO" type minister. It was suggested we hold round table discussions on the shared Pastorate model for congregation input. The Board will consider and vote on this at the February meeting

**Ministry Area Reports**

- A. Transitional Search Committee- As of Nov. 26 2018, since last report we have met again with Paul Koch, regional minister. He has provided 2 names for consideration. We have met as a committee and had our first committee "listening session" about both candidates. Terry & Nick will be consulted if they have a strong preference and does it match our assessment. Interviews will be conducted.
- B. **Children** and Youth – Rebecca Atkins- Children’s Average weekly Attendance for Pathways was between; 25-30 for the last two months. Recent units focused on the King Solomon and the Christmas Story. Worship and Wonder has an average attendance of 8-10. This year’s program is heavy with older students. We will be recruiting, seeking a couple of new volunteers to replace those stepping down in the New Year. If interested, please let Aimee McBride know. Trunk or Treat was held on October 28. We had 22 trunks set up that welcomed over 200 kids. The Grilled Cheese and Tomato soup dinner was well attended by over 100 people. This is an annual event that is a great evangelical moment for our church as many families that attend are not regular members. JYF (Junior Youth Fellowship) Met December 1 for Dinner and a Field Trip to Warm Springs Ranch. 13 students and 4 adults enjoyed viewing the Christmas lights and getting up close to the famed Clydesdale’s. Children’s Sunday will see us Celebrating an original Christmas program by Kay Cook, "Mason and the Angels." Over 30 children are participating in rehearsals and we are excited to present on December 9. We also plan on holding our Annual Advent Party during the Sunday school hour. All students with their Families are invited to the CLC for a variety of crafts and games. **Future Plans**- Third Grade Bible Workshop will be held January. We anticipate at least 10-12 students will be participating. It is time once again for Aimee to line up Baptism mentors for our Baptism Candidates. Baptism mentor is a special individual who will provide extra support for their candidate as they begin the journey to understanding baptism and what it means for us as Christians. If you have any ideas for people that might be great mentors, please contact Aimee McBride.
- C. Children and **Youth** – Eric Lybeck-Brown – no report
- D. Deacons –Seth Colaner, James Zaner – no report

- E. Discipleship/CareLink – Michelle Marshall, Linda Poehlmann- All is well with CareLink. The Thanksgiving and Christmas seasons cause some interruption, but our 10 Ministry Chairs are making sure that all needs are being met. We now have all Ministry Chair positions filled and are thrilled to welcome Joyce Harter as the new Care Center Ministry Chair. There will be a planning and listening meeting with Joyce and her team in January. As always, we can use more volunteers, as some Ministries just need more help. Some areas also need more training, so every year we try to meet with each team or at least review their operations. It looks like it will be January before we will be able to schedule any more training meetings with any CareLink Ministries. Sometimes our own volunteers are challenged with health or travel issues, so we just have to work around their needs. If you know of anyone who would like to be a volunteer, just give us their contact information and we will be happy to make contact with them.
- F. Elders – Aaron Sapp, Brent Ghan- A detailed map/guide of Lenoir service location was made and will be provided to Elders involved in that service.
- G. Fellowship - Marilyn McCreary, Dixie Fisher - Goodie Sunday was held December 9, 8:30 – 11:15 a.m. The Christmas Eve soup and sandwich luncheon following the 11:00 a.m. Christmas Eve Service. We will need volunteers to bring pots of soup and cookies for the luncheon. The chili cook off will be held in February.
- H. MOM – Don Day, Janice Henson- Don Day was recognized as the winner of the Columbia Missourian Progress award for Social Justice. An anonymous donation was made to MOM, with its use yet to be determined by the committee. Room at the Inn and Enlace designated to receive the Christmas Eve Special offering. The following Advent Ministries are taking place: Tree of Hope, SERV Sale, Dec. 2 and 9, Salvation Army Bell Ringing will be at Broadway HyVee; Don Harter coordinating. Several have signed up for Voluntary Action Center Christmas Families. Room at the Inn will be starting soon, to be at Broadway in January. A mission survey was conducted and a committee is working on ideas for a 2019 Mission trip. A number of coats were donated for the Warm Up Columbia Coat Drive. Efforts for our Partners in Education Program have taken place; Staff Dinners during parent/teacher conferences, Christmas Treats on Dec. 16, May 4 parenting skills seminar scheduled. Composting will start soon. Future plans are to finish the Emergence Preparedness plan for the church. Working on ideas for packets of things to give to homeless we see on the street corners.
- I. Resources – **Financial** - Debbie Fisher - Our committee met on November 13, 2018. Kirby Gould, regional VP of Christian Church Foundation, came and discussed our permanent funds' history with the CCF. She also gave us ideas on how to promote the Permanent Funds. We also discussed a request from Board Chair, John Poehlmann, for \$4500 for the interim search committee. The trustees voted in favor of the distribution pending board approval.
- J. Resources – **Property** – Mike Crews- -Leveling of the memorial garden brick path completed, the shed was moved to allow buses better access to power outlet and allow them to be parked under lighting in attempt to prevent future vandalism, BCC building access system was rewired due to ongoing system issues. Future Plans include; looking into a building intercom system, also looking into HVAC system efficiencies to reduce spikes in peak usage and possibly tying together multiple systems (building access, security, intercom, HVAC, etc).
- K. Worship- Leanna Garrison, Mary Cunningham - 60th anniversary was a success, are looking into the cost of replacing visitor sign-in booklets, as current ones need to be replaced. Nick to investigate if church office has any current business cards that would be available to hand out to folks when inviting to church. November service Theme was Gratitude, December Advent Themes include Hope, Peace, Joy, Love / also Maria Trevor will be performing Harp and Healing **Future** -Plans to review newsletter article and additions to church website. Next worship team meeting to be held Monday, January 14 in Large conference room.

**Membership Report** -Ingrid Luckenbill at this time for December there were 2 new members and one death, making total membership 675, with 590 active members.

**Financial Report** -Martha Head reported that as of November 30, 2018 we were positive \$22,126.74, which was as a result of reduced expenses and Ingrid advised was partly due to end of the year contributions being made. Although not reflected in that balance, the December disbursement was paid to MOM the first of the month.

## **Executive Committee Report** -John Poehlmann recapped the November and December meetings.

Nov. 13 2018

- Discussion over conceal/carry- sent back to Security Committee
- Idea of shared Pastorate
- Deacon & Elder basis-giving vs pledging
- Transitional search committee ready to review applicants
- Personnel – 2 youth interns hired sharing the 10 hour position, Nancy Dreier hired as interim chancel bell director
- Reviewed prospects for committees
- Updates
  - Finance- \$88.51 positive with MOM disbursements current
  - Elders & Deacons-emphasized people finding their own replacements
  - Property- phone line was needed for the meter for transport gas, electronic door locks malfunctioned
  - Nick planned staff retreat after Thanksgiving

Dec. 11, 2018

- Transitional search to continue
- Shared Pastorate
- Security conceal/carry update

### **Action Items**

- A. Debbie Fisher advised that John Poehlmann had requested Permanent Funds for \$4,500.00 to be used for the Transitional Minister Search that was approved by the committee. A motion was made by Debbie Fisher to approve the request. Motion was seconded by Roger Fisher and approved by Board vote.
- B. Security Issue- The security consisting of: Don Day, Dave Sleper, Ken Askren, Jeff Overfelt, Debby Graham, recommended to not develop a specific policy regarding weapons and conceal/carry, as Missouri State statute already prevents guns in churches without authorized leadership approval, and if we were to have security, to hire professional security, which is currently not financially feasible at this time. Don Day made a motion to accept the committee's recommendation to follow the State statute already in place instead of a new policy. Motion was seconded by Steve Westgate and approved by Board vote.

**New Business:** John Poehlmann presented the appointment committees for:

Nominations: Doug Crouse, Mary Cunningham Co- Chairs, Doug Crews, Leanne Forbis, Marilyn McCreary, Kellen Sapp, Ken Welty. A motion was made by Ryan Kenney, seconded by Steve Westgate to approve the committee, motion passed.

Stewardship- Keith Boles, Melvin Brees, Barbara Gahagan, David Holmes, Nancy Fuchs, Phil Schoo.

Settled Minister Search: Joe Horner, Charlotte George Co-Chairs, Seth Colaner, Gina Hall, Kimberly Kenney, David McGee, Maggie Meade, Dorothy Sprouse, and Stephanie Zaner.

According to the By-laws, the Minister Search Committee is to be no more than 8 members. After discussion, the practice of total confidentiality will be included in the charge of the Committee, which will pursue a process ultimately adding another minister to our clergy staff. Required in this charge will be identification of the clergy model we wish to pursue which will provide the characteristics of pastoring for the description of the search. Determination of how to publicize the search will be assisted by our staff and clergy, as well as our Regional Minister. Upon review of all those clergy interested, diligence will be given to discovering the qualities of each as they would become a part of our leadership. Only one candidate will be forwarded to the Board, which pending approval, will be voted upon by the congregation to issue a Call. Coordination for composing the Call letter will include the Personnel Committee, Clergy, Finance and Executive Committees. A motion was made by Aaron Sapp, seconded by Mike Crews to make the amendment to the charge and waive the 8 person limit. The motion was approved by Board vote.

John advised of a new budget building process that will utilize more collective input from the Ministry departments.

**Minister's Remarks** – Nick referenced the book “Canoeing the Mountains” about Lewis and Clark to the process of determining a model for the shared ministry approach, having a mission of where we are going but discovering the path along the way through competency and credibility. He expressed gratitude for the feeling of competency and credibility shown to them and felt reassured we were on the mission together. He presented a picture collage that was made during the staff retreat showing the vast activities that have taken place at BCC over the past year. Nick and Terry both expressed gratitude and inclusiveness shown during the youth program presentation.

Terry reminded of the activities during Advent, having the bells the first Sunday, the children's pageant Dec. 9, the inclusion of brass instruments Dec. 16, Harp on Dec. 23, concluding with services on Christmas Eve at 11:00 am, 5:30 pm, 8:00 pm and 11:00 pm.

Mary Cunningham expressed being grateful and proud of the Blue Christmas service that was held Dec. 4.

**Closing Prayer** – Offered by Nick Larson

Minutes submitted by Jim Granneman- Secretary