



December 31, 2024

Dear Broadway Christian Church,

I want to begin this letter with deep and sincere gratitude for the time, thought, and care you put into our recent worship survey. We received 105 responses, representing 92 unique households and 211 individuals who make up the vibrant, diverse community of Broadway. Your willingness to share your preferences, thoughts, and suggestions is invaluable as we continue to grow and adapt in this season of change.

I have read every single response. I want you to know that your feedback truly matters. It paints a picture of our congregation with diverse perspectives and varied preferences. We are committed to leading faithfully, continuing to listen, and making thoughtful adaptations that honor our shared calling to ministry together.

I am especially grateful for the patience, resilience, and understanding you have demonstrated as we navigate transitions. These changes are not always easy, but your willingness to walk through them with us is a testament to the strength and spirit of this congregation. Thank you for your ongoing support and for helping us shape the future of worship at Broadway.

As we look at the survey results, several themes emerged, and we are encouraged by the strong engagement from you all. Here are some key takeaways:

- 66% of responders attend at least three services a month, showing strong commitment to worship.
- 34% are in leadership roles, which highlights the involvement and dedication of our congregation.
- 67% of you love the “All Means All” services, which brings us joy and affirmation that we are heading in the right direction with this initiative.
- 47% of responders prefer their unique style of worship, showing that there is a deep value in maintaining a variety of worship experiences.
- 44.3% of you say worship style is very important, and 38.5% say worship time is very important.
- 59.1% of respondents desire more “All Means All” services, and we are taking this seriously in our plans.

Based on your feedback, we are excited to share our plans for the first half of 2025. Much of our worship schedule and offerings will remain the same as they have been. This includes the timing and current musical styles of Daybreak, Rise, and Abide services. Children’s worship will still be offered for our families during the Rise service time and our Sunday School and Discipleship times will remain the same on these multi service Sundays.

Starting in February, we will implement four key changes designed to respond to what we’ve heard from you:

1. **All Means All Services on the First Sunday of Each Month:** Beginning Sunday, February 2, 2025, we will offer an “All Means All” service on the first Sunday of every month at 10 am. This will give us a chance to come together as one family, united in worship, once a month instead of once per quarter.
2. **Sunday School Hour on the First Sunday of Each Month:** On the first Sunday of the month at 9am, we will add a dedicated Sunday School hour, including children’s programming and the parent lounge. This will allow families to be fully involved in the life of the church, while also providing space for connection and growth on those Sundays we hold our first Sunday All Means All services.
3. **Fellowship Hour on the First Sunday of Each Month:** After the All Means All service, we will gather for fellowship, coffee, and donuts in the Fellowship Hall at 11am. We hope to incorporate more fellowship meals and gatherings as we develop volunteers to lead these efforts and create deeper connections within our community.
4. **Leadership Rotation Changes:** Through nominating and scheduling, we aim to have Elders, Deacons, Greeters, and Ushers serve just ONE service per week, with a goal of increasing our rotation to avoid burnout from multiple services. This will allow more individuals to be involved in leadership while maintaining balance for our dedicated volunteers. We will continue to have our leaders rotate through each of our distinct worship styles, ensuring that all areas of our worship are represented.

In addition to these four primary changes, we will be giving careful thought to other areas of feedback we received, such as seating arrangements, music styles, broadening our Sunday worship leadership, and expanding our children and youth programming. As we live into these changes, we may seek additional feedback in June, so we can continue making improvements and adjustments as needed.

Above all, we want to honor your trust and commitment to the ministry of Broadway. We are excited to move forward with you as a congregation, and we remain deeply committed to serving you and the community in the best ways possible. Together, we will continue to listen, learn, and adapt as we seek to faithfully serve God and one another.

Thank you again for your feedback, your patience, and your love for this church family. I look forward to what God will do among us in the coming months.

With sincere thanks and blessings,

Sarah Taylor Peck

Rev. Dr. Sarah Taylor Peck

Lead Pastor, Broadway Church