

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,  
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH

BOARD MEETING

February 26, 2019

**Present** – 21 Board Members, 3 staff, 2 guests

**Opening Prayer-** offered by John Poehlmann

**Information Items**

- A. Bylaws Update- Sara Miller, Brent Ghan, Steve Westgate  
Sara Miller advised the Committee met February 24 to review and change the current bylaws to address the Lead Collaborative Minister position. Changes were made that replaced Senior Minister with Lead Minister. The term collaborative was not included, as it is a subjective description set more by policy. All Ministers will be Ex- Officio members of Executive Committee, the Board and Personnel Committee. The ministers will report to the Board. One Minister cannot dismiss other Ministers; it will be done by the Board with Congregation approval. Special meetings requested of the Board will be held within 30 days of receipt of request. The Board is authorized to vote on a decision by email with unanimous consent by each member before presenting the decision for vote. The Ministry area Chairs are asked to step aside after 2 years of service, but consideration is made in areas where more experience is needed. The bylaws committee will continue to clean up and address the progression from Vice-Chair to Chair considering the area needs.
- B. Settled Minister Search Committee- Charlotte George/Joe Horner  
Charlotte reported that the Committee had gathered as a "get acquainted" meeting. The members had attended the discussion groups and with the directive would now being the process.
- C. Stewardship Campaign Update - John explained we were not trying to a budget with this, that stewardship and the budget are two separate processes. In the absence of Stewardship Chair David Holmes, Nick Larson advised the plans were for the campaign to be more of a process of consecration, where people would accept their need to give through their faith as Christians. The budget was based on giving and by increasing through an on-going faith. A giving dinner is planned for May 18. Table leaders will invite people who care about Broadway to participate in the event, acknowledge a commitment and make pledges to be turned in that evening.

**Ministry Area Reports**

- A. **Children and Youth-** Rebecca Atkins expressed the need for male mentors to the Baptismal candidates.  
Average weekly Attendance for Pathways has been 25-30 for the last two months. Recent units were about Paul changes, now we are focused on the unit, "Washing Feet," and discussing how we can serve others. Worship and Wonder has an average attendance of 8-10. Claire Willard continues to fulfill role as Volunteer Coordinator. JYF (Junior Youth Fellowship) Met in January with the Tatum's as Guest presenters. Terri and Aaron shared their experiences working with RATI and help shine a light on things the kids could do to help. In February, we met to discuss the need for retreat and the emotions that accompany them. Attendance is holding strong between 6-12 each time. Third grade Bible workshop and presentation was held in January. We presented 13 Bibles and had 7 families participate in the worship. Future - Baptism Season begins March 3<sup>rd</sup>. We will have 12-14 participating this year and are still seeking several Male mentors. If you might be available and interested, please contact Aimee McBride. Vacation Bible School will be held July 8-11, during the morning. The Theme this year is, "Roar" and has a safari theme. For Broadway's own use, we will be focusing on conservation and what we can do to help in our own communities and beyond. We will begin lining up volunteers ASAP, so please let Aimee know if you have any suggestions. A Music Leaders is priority #1.

- B. **Children and Youth** - Eric Lybeck-Brown- no report
- C. **Deacons**- Seth Colaner, James Zaner- no report
- D. **Discipleship**- Michelle Marshall, Linda Poehlmann- A more inclusive list of small groups is being compiled. CareLink- Patsy Dalton- It has been a hard winter to set and hold meetings. We are hoping that we can soon schedule and meet with our 10 ministries, or at least those who need training. We're getting to where we have a good system in place that works and continue to respond to each need that comes along in the lives of our Broadway families and have lost several extremely active and contributing family members. Please watch Broadway Life for the page on CareLink activities, as we are trying a new story style article. As always we are looking for more volunteers, so if you know of someone who needs to become more involved at Broadway in a one on one way, let us know. We need volunteers in most every ministry and can never have too many. We are pleased to add Ethel Okker as the new Chair for "Calls of Concern" ministry Ethel has been a founding Chair since CareLink began. Future needs are for a Chair of the shawl ministry and another Chair in training for the calls of concern ministry. If you are interested or know of someone who may be, call or email Patsy Dalton or Linda Poehlmann.
- E. **Elders**- Aaron Sapp, Brent Ghan- Brent attended the installation ceremony at Olivette for Hannah Fisher Ryan and said what a proud moment it was for Broadway.
- F. **Fellowship** -Marilyn McCreary, Dixie Fisher- A reminder was made of the change in the Chili Cook-off now on Mar. 10 at the congregation meeting. December 24 we held the annual Christmas Eve Luncheon following the 11:00 a.m. service, we served 86. Homemade cookies and pots of soup were provided by congregation members. The Fellowship Committee provided makings for sandwiches. Because of bad weather the chili cook-off had to be cancelled and has been rescheduled for March 10. Instead of a spaghetti dinner we will have chili, hot dogs and ice cream. Mom Ministry was contacted and gave the ok. Easter Breakfast is being planned for Easter morning.
- G. **MOM** -Don Day, Janice Henson - Room at the Inn is wrapping up. Use of \$5000 gift was discussed. Community Garden is gearing up. Water cost is a concern as the city is raising water rates during the summer. A letter asking exemption of community gardens will be sent to the city. Partners in Education is continuing with the early learning center north. Future- Planning for mission trip in the fall, working with the region on a civil rights pilgrimage in August, Habitat sale is April 13, Vespers evening meals will be prepared as a fund raiser for Adult mission trips, planning is being done for continuation of difficult discussions.
- H. **Resources- Financial**- Debbie Fisher- The Perm Funds Committee met January 16. We will work on 'Planting seeds' within the congregation regarding what permanent funds are. As a reminder to board members the next requests for PF's distributions must be received by April 30th. PF's can be used only for funding ministry items over and above the annual budget. No item already included in the budget will be eligible.
- I. **Resources - Property** - Mike Crews reported the committee met Feb. 24 and approved security improvements to include; video intercom at the North entrance, interior cameras at entry doors, an interior paging system throughout the building, The next property work day will be April 3 from 3:30-5:30, followed by another April 6 from 9:00-12:00. There was tree damage in the Memorial Garden area from the weather that will be addressed along with other scheduled maintenance in that area.
- J. **Worship**- The Lenten season approaching, Ash Wednesday is March 6, with 4 weeks of Vespers following, different music presentations being considered. Talk with Daybreak service attendees planned. Ed Varnum will replace John Rawlings as music coordinator. Nancy Dreier has been hired as the permanent Director for hand bells. It is time for the consideration of new Worship Team Members and Vice- Chair, Mary Cunningham in line for next chair. The committee is pursuing more web presence for church, that include ideas such as; blogs, Instagram, etc. A request may be made to replace the aging Christmas tree. Vickie Keeling- Wallace is investigating cost and will present to the Board in hopes of obtaining the funds.

8:00 Service -Carol Sulltrop - The 8 o'clock Service is grateful and

blessed to have Ed Varnum filling the void from the loss John Rawlings loss. He is doing a great job. Several have expressed interest in changing the chairs used in the loft to padded arm chairs.

- K. Personnel** - Leslie Clay reported that the committee had met Feb. 25 to review the current pay structure; no decisions were made at that time. The committee will be asking all employees to write a report of exactly what they do and the amount of time spent on each task.

**Membership Report** -Ingrid Luckenbill reported total membership of 672 with 594 active.

**Financial Report**- Martha Head reported January 2019 ended positive \$34,897.50 and that expenses remained in line but overall giving was down. Part of the overage is attributed to not paying a Sr. Minister at this time. The bi-monthly disbursement to MOM of approximately \$8100.00 was paid at the beginning of February.

**Executive Committee Report** by John Poehlmann

- January 8

- o Discussed the concept of the shared ministry style of leadership
  - Decided it was pointless to discuss in any depth without knowing how the congregation at large feels (style, salary redistribution, bylaws)
- o Stewardship & Budget building for FY20
  - Two distinct functions
  - David Holmes chair of Stewardship
    - Finish stewardship drive May 18<sup>th</sup> with a dinner in CLC
  - Budget building will involve more people
- o Transitional Minister Search Committee Update
  - 3 app's; 2 were declined
  - 3<sup>rd</sup> interview set up for Jan 15
- o Faith voices Fundraiser
  - MOM asked to sponsor Faith Voices Sanctuary Network fundraiser
  - Approved on the basis of allowing to use our facility and this action is not supporting or endorsing the Sanctuary movement
- o Updates:
  - Finance - Martha \$37,376 end Dec Chr Eve \$3,348 SDO \$1,451
  - Elders - Aaron & Linda working out Lenoir Woods Service
  - Property - Spring workday; Jan 14 meeting
- o Received John Rawlings retirement plans for April

February 12 Executive Committee

- o Updates on Stewardship and Nominations Committee
- o Update on Rocheport: clarification may be needed
- o Daybreak Service - Nick offered the idea of a plaque honoring John R; his music will also be revisited at worship or a congregational meeting; note by Carol Sulltrop that Ed Varnum is providing music
  - Updates from Finance: Martha: Jan ended \$34,900 positive but only because we're experiencing salary savings; MOM disbursement of \$8100 in Feb; New tax laws are changing the way some make their pledges

**Action Items**

- A. Nominating Committee - Doug Crouse/Mary Cunningham- Mary thanked everyone who said yes to accepting position and thanked Steve Westgate for his work in filling Chair and Vice-Chair positions of each Ministry area.

Mary Cunningham made a motion to accept the Slate of Officers as presented. Two positions yet to be filled. The motion was seconded by Linda Poehlmann.

It was asked in discussion about more diversity in the rotation of

positions. Mary Cunningham advised that many females had been asked but declined and pointed out the number of females currently serving as Deacons and Elders. Aaron Sapp suggested a sermon series on accepting leadership roles in the Church.

The motion to approve the Slate of Officers was approved by Board vote. Steve Westgate made a motion to allow for an electronic vote on the two remaining positions once they were filled. The motion was seconded by Mary Cunningham and approved by unanimous vote.

**New Business-** none

**Minister's Remarks** - Nick reported that he had accepted the resignation of Laura Huntley as Director of All God's Children, due to family commitments. Nick expressed that the program would continue and he is meeting with some of the volunteers to assist until a replacement is hired. The Huntley's do still plan to be an active part of Broadway. The Day Break service has been very pleased Ed Varnum leading their worship. He said the hand bell choir was all excited with Nancy Dreier, and her interim position as Hand Bell Director was being assessed for permanent hire. Ash Wednesday is March 6 with service at 5:30, followed by Vespers on Wednesdays at 5:30 that will be preceded by a meal. Nick and Terry will offer time of prayer on Wednesdays at 7:00 am and 12:00 noon during lent. There will be a workshop March 9 on Centering Prayer with centered prayer sessions after each Vespers.

Terry said the upcoming theme would be "Centered" in the practice of prayer.

The women's retreat was held at Cedar Creek Resort with a theme of "This is my Story." Three attendees told their stories that was then combined and presented by Heather Harlan. She described the retreat as a "Rich" experience.

**Closing Prayer** –Nick Larson

Minutes submitted by Jim Granneman- Secretary