

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH

BOARD MEETING MINUTES

August 25, 2020

Present –25 Board Members, 2 Staff, 1 guest; meeting remotely by Zoom.

Opening Prayer

Deb Ward opened the meeting with prayer.

Information Items

A. Introductions

The first item was introduction of members as this was the first meeting of the new year.

B. What is expected of the Board-Deb Ward

Deb reviewed the Code of Ethics of Board Members. It was moved by Ken Askren and seconded by Steve Westgate that all the 2020-2021 Board affirm compliance with the Code of Ethics.

Technical difficulties interrupted Deb's participation and the meeting proceeded under the leadership of Vice Chair, David Holmes.

C. Vision Process Update-Mark Briley

The Visioning team has had Zoom meetings with various groups. They are in the process of identity formation from concepts shared by these groups. From that will come the mission. They expect to have a report by Thanksgiving. December will be a time to consider the report and be ready with next steps after the Christmas season.

D. Update on Youth Leader Position/Outreach Coordinator Position/Communications-Steve Westgate

With Debby Graham's retirement, the staff and personnel committee have been considering dividing her duties into two part time positions. A Director of Communications would be a 15 hour per week position with responsibility for all communications from the church: newsletter, weekly update, website, social media, etc. They are still soliciting applicants for this position. A second position would be Director of Community Engagement. This person would direct our engagement beyond the walls of the church building. They have a likely candidate in mind and have had some preliminary discussions.

The third ministerial staff position would be Director of Youth Ministries and Faith Formation. This person would be responsible for youth ministry and also faith formation for members of all ages through adult. A candidate for this position would not necessarily have to be an ordained person. Personnel and staff have had some preliminary discussions with a candidate that looks promising.

Before offers can be extended for any of these positions, job descriptions need to be developed and salary packages determined. They will be considering the long-term goal of more salary equity among the professional ministerial staff.

E. Moving Forward-Mark Briley

The building is still closed to the public. Outside worship at 9:00 and the online service are continuing. The COVID team will direct the decisions about moving forward with face to face meeting. They are thinking ahead to creative ideas about the Advent and Christmas seasons

MINISTRY AREAS

A. Children's Ministry—submitted by LeAnn Sapp and Aimee McBride

- Pathways hosted Virtual Summer Sunday School classes during the week from mid-June through Late August. Average attendance over the week was 6-8 students. Students watched Deep Blue Bible Video stories and discussed themes revolving around the community with Aimee.
- Worship and Wonder is currently on hiatus, but we have been sending videos out to all families.
- On May 31, in a special baptismal service, five fifth graders and two adults were baptized. Immediately following, they had a processional in the parking lot and were cheered on by members of the congregation who were cheering from their personal vehicles. This year was unique in so many ways. A huge thank you to the families of our candidates and their mentors for persevering.
- On August 3-6 Broadways' first Virtual VBS was held. This was accomplished through the use of take-home supply kits and opportunities to check in via zoom for the four evenings. 36 kits were made and picked up with about half checking in via zoom and the other half being led by parents at their leisure. Instead of using a new theme, we revisited themes, stories, and music that were enjoyed in the previous four years of school. Feedback from parents and kids was positive and we were thankful for the opportunity to connect during these strange times.
- A drive-thru Kindergarten Bible presentation was held August 23. We had five kindergartners receive new storybook Bibles and receive a blessing from Pastor Mark.
- Backpack Blessings were also distributed via Drive-thru on August 23. We blessed 16 vehicles full of students and were thankful for the ice cream sandwiches passed out courtesy of the Fellowship Committee. It was a nice way to connect with families in person and celebrate whatever the start of school will look like.

FUTURE PLANS

- Children's Ministries is currently surveying families to see what our next steps for engaging and supporting families should be. With school looking to be virtual and in-person opportunities severely limited, we are trying to gauge interest in take home Sunday school kits and/or virtual check-in options. We will continue to support our families and students in the best way possible not matter what it looks like.
- With the input of our families and medical professionals, Children's Ministries continues to work on a comprehensive plan for what Sunday school will look like once we reconvene in person. Right now, priority is understanding how to implement social distancing for our young students, ensuring hygienic safeguards are in place for our children and volunteers, and determining what types of activities are appropriate for this current season we are in.

B. Youth--submitted by Linda Wycoff

- Youth shared a virtual talent show in July with a wide variety of talents represented.
- The last Zoom meetings were discussions on racism.
- Youth has been on summer hiatus since mid-July.

FUTURE PLANS

- Back pack blessings are scheduled for August 23.
- Virtual Sunday School is planned to launch in the upcoming month, date dependent on school start date.
- Fall retreat has been cancelled due to COVID restrictions. However, plans are under way for a socially distanced hike to bring the youth together for an outdoor activity.
- We look forward to Fall Kickoff for Youth Group. Zoom or physically distanced outdoors activities will begin as appropriate.
- Plans will develop more fully as information and guidelines change. Tabby is planning some outdoor activities for Youth.

C. Deacons—Submitted by Sam Wright

- Nothing new to report. Although the traditional Deacon functions are not needed at this time, they are willing to help in any way they are needed in the current conditions.

D. Discipleship—submitted by Michelle Marshall

- Discipleship remains on hold due to COVID.
- Some classes are continuing to meet via zoom, but in person classes are on hold indefinitely.

CareLink--submitted by Patsy Dalton and Linda Poehlmann

- Business as usual. That's the hope of our CareLink ministries. But of course we've been heavily impacted by COVID-19. Four of our 10 CareLink ministries are "on hold" right now so we are not delivering flowers. (Since we do not have services, we don't have flowers to deliver. And we do not want to make people uncomfortable by showing up at their doors.) The Spirited Singers are not holding rehearsals or visiting care centers. Our Care Center visits are not being made since the present policies prevent them from entering the care centers. Most families are not holding funerals at the church thus our Bereavement team is only being called on to help in very few instances.
- Six of our ministries are in action and this has been a really busy time of care and concern for our church families. If you read the monthly CareLink page in Broadway Life you will see much more detail of exactly what is taking place.
- Handy Helpers are still helping with any requests to assist with household chores or rides or special projects.
- Calls of Concern are still being made every week to check in with church family members and to assess any additional needs they may have.
- Cards are being written daily and we have been blessed with two new card writers lately. It takes a full team to let people know they are loved and encouraged during times of health challenges, loss of a loved one, even for graduations and other happy events.
- The Casserole ministry has shifted to delivery of meal cards during this time so that there is still distancing and yet we can be of service. Some of our families have needed special assistance recently. We encourage anyone who would like to contribute to this need to send a check to the church for CareLink.
- Shawls are being delivered when appropriate.
- The Caregivers Support group meets monthly by ZOOM and we have had at least a dozen members each month who join us. This relieves the loneliness that comes with COVID.

FUTURE PLANS

- We are trying to be as flexible as possible with our CareLink ministries. And we are trying to respond in ANY way requested or needed. This sometimes requires some thinking "outside" the box but it's working.
- We always need more volunteers so we encourage any church family who would like to help to just call Patsy Dalton or Linda Poehlmann and we will get you involved.
- **E. Elders**—submitted by Robin Person
- An Elder orientation was held on July 25.
- Small groups responded to visioning. Questions and responses have been included in the visioning process.

FUTURE PLANS

- Elders' Circle will meet each month before the Board meeting.
- A meeting covering the logistics of eldering will be held for first year elders when we are closer to a more normal Sunday schedule.

F. Fellowship Ministry—submitted by Cheryl Shigaki (Chair) & Jennifer Reed

- Summer events: No planned events
- Jennifer Reed is now on board!
- August: Ice Cream "socially distanced" at the Backpack Blessing drive-thru caravan

FUTURE PLANS

- Fall: We will stay tuned for guidance from the re-opening committee and take advantage of opportunities for fellowship events in the fall, as they arise.

QUESTIONS FOR OR REQUESTED ATTENTION OF THE BOARD

- Many questions – all for which the answer is, "Be Patient."

G. MOM—submitted by Wayne Dykstra and Janice Henson

- Food Bank: We gave \$3000 to Central Missouri Food Bank. We gave an additional \$8,300 in June because of the growing need due the COVID-19 Pandemic.
- Reconciliation Ministry: We are continuing the Healing Racial Divides book study with approximately 50 participants via four Zoom groups. MOM brought Terrell Carter to speak in July.
- The community garden has 262 Plots occupied by 47 different families.
- Broadway had 19 volunteers sign up to work with Habitat for Humanity the week of July 20 for our adult mission trip this year.
- The Wardrobe reopened in July. The team from Broadway works the third Thursday of each month.
- MOM gave \$2,000 to Ronald McDonald house to fund them through the first of the year. We will continue to monitor their needs. We will re-evaluate in January.

FUTURE PLANS

- The book White Fragility by Robin DiAngelo will be studied this fall. There are plans in process for a pilgrimage to the Greenwood district of Tulsa in the summer of 2021 to allow Broadway's youth to participate. This will depend on the COVID situation.
- Broadway will expand the community garden by 10800 sqft. We will install a separate meter and a new 1 ½ inch line to supply water to the 75 new plots.
- We allocated \$200 to purchase food for our partners in education. CPS will not allow eating this year, so we are putting together goody bags for the teachers to take back to their desks. We will be filling those bags August 30 at 2:00 P.M.

H. Resources-Financial—Phil Fichter

Our funds are recovering as the market does. The money is well managed by the Christian Church Foundation.

I. Property—submitted by Ken Welty

- Met with John Simon (architect) for Boone County Family Resource Center and Property Committee discussed several items and we agreed to allowing them to do some grading on our northern edge.
- Started discussion on getting our furnaces on a semi-annual Maintenance contract.
- Broadway's internet service is changing from dish to fiber which includes the phone system.
- Leaks in Fellowship Hall and Narthex have been worked on.
- Six trees have been offered to extend Broadway's landscaping (not the Memorial Garden). They are of different species and represent Memorial gifts.

FUTURE PLANS

- Installing a bike rack under the entrance to the narthex.
- Scheduling a property workday in the near future.
- To upgrade water line from Heather Lane to garden
- Next Property Meeting is Sept. 14 at 6:00 pm.

J. Worship Ministry—Mary Cunningham

Mary suggested that one way to share worship with homebound folks who may not have online access is to call them on the phone while you are watching the service.

Membership Report -Ingrid Luckenbill

Ingrid reported three members were lost to death, giving us a total membership of 660 with 603 active members.

Financial Report-Martha Head

Martha reported the Payroll Protection money has not been used. The current net activity is \$30,812.86. Unspent budget from last year was put into Prior Year Net Activity.

Executive Committee Report—Deb Ward (rejoined)

The executive committee discussed the COVID considerations and the personnel issues.

Action Items

Genevieve Howard has agreed to extend her Elder term one year to replace Toni Keel, who has moved away. Ken Askren moved and Ken Welty seconded the motion to accept this change.

New Business

There was no new business.

Minister's Remarks

Mark Briley appreciated the backpack blessing and ice cream sandwiches distributed courtesy of MOM. He emphasized that while there are plenty of challenges, we also face plenty of opportunities. He is thankful for the ways that we care for one another and the community.

Closing Comments and Prayer

David Holmes closed the meeting with prayer.

Minutes submitted by Betty Sapp, Secretary