

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,  
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH

BOARD MEETING MINUTES

August 24, 2021

**Present** –23 Board Members, 6 Staff, 2 guests.

**Opening Prayer**

David Holmes opened the meeting with prayer.

**Information Items**

A. Introductions

B. What is Expected of the Board—David Holmes

David encouraged members to make use of the Realm website for communication and information. All Board members were provided with documents that direct the conduct of the Board:

- Code of Ethics of Board Members
- Conducted by Parliamentary Procedure
- Mission Statement
- Discernment – Handling Issues
- Advocacy, listening and feedback
- Where do you find...? (Broadway Life, Website, Realm, Broadway Weekly)

**C. Vision Process Update**—Priority Action Plan—Mark Briley

Mark presented the six action teams outlined by the staff and shared the process of identifying core values. These action items were identified by the staff after careful and prayerful review of all documents presented by members and groups.

The next step will be formation of an action team for each focus. Each will begin with a small group of six to ten and then engage the rest of the congregation as action items become more defined. Each will be on their own time table; not all will be implemented at the same time. This plan does not replace nor duplicate established ministries, but is expected to integrate with them.

The six Vision Action Teams are:

1. Grow a Multi-Racial + Multi-Ethnic Congregation
2. Create an Inviting Front Porch + Facility Enhancement
3. Establish ‘Green Chalice Congregation’ Status + Grow Ecological Stewardship
4. Grow Ministry Opportunities for the Flourishing of People of Varied Ability Levels
5. Grow Affirming Ministries with LGBTQ+ Persons and Families
6. Create an Imaginarium

(See attached document for full descriptions.)

Sensing a consensus of the group, Ken Askren moved to adopt the Vision Plan as presented. Phil Fichter seconded the motion, and it carried with unanimous vote.

## **MINISTRY AREAS**

### **A. Children's Ministry**—submitted by LeAnn Skinner and Aimee McBride

- As summer began, Callie Gates stepped down as children's ministries assistant and we welcomed Kate Stecklein into the position. Kate jumped in full speed and her positive impact has been felt and seen in all the offerings this summer.
- Summer Pathways began June 6. With an average attendance of eight, Aimee, Kate, and Chuck met under the East tents and the outdoor worship center to offer a Worship and Wonder style Bible story and craft or activity. No week was the same and it was great to reconnect with the kids in person.
- Church Wide Movie Night was hosted by Children's and Youth ministries on June 25 and July 16. Unfortunately, rain kept us from being able to host outside, but we set up the new 20 ft. screen in the CLC and hosted at least 20 people to a viewing of "Luca" and "Space Jam 2." Fun was had by all and we will be making plans for future church wide movie nights for this fall.
- Family VBS was held over three nights on July 11-13. During this time 20 students and their parent/guardian were able to "Party With the Parables." Families enjoyed parable stations led by Cheryl Moore, Linda Wycoff, and Terry Overfelt as well as music and dancing led by Aimee and Kate. Festivities culminated in an epic water balloon battle that was fun and refreshing for all. Many of the parents voiced joy at getting to prioritize this time together with their children and hoped that they could participate in VBS with their children again.
- Pastor's Class began June 6 culminating in Baptism on August 15. We had seven entering sixth graders and one entering seventh grader complete the process and affirm their faith. We are thankful to all the families who participated and all the mentors who served.

## **FUTURE PLANS**

- With the COVID Pandemic still waiting on vaccinations unavailable to students that participate in Children's Ministries due to age, all of our future planning will include masking indoors; meeting outside as much as possible; when forced indoors meeting in the most open spaces available; and continuing to make modifications to programming as we strive to meet the spiritual needs of our children while also prioritizing their health.
- This fall Children's Ministries will continue to host outdoor Sunday School classes with a return to using Pathway's curriculum. We are still seeking a minimum of four volunteers to help support and lead during this time. If available, please let Aimee know.
- We will be holding a "make-up" Bible workshop for our entering fourth graders this September 25 with presentation on Sunday, September 16. Invitations will be going out at the end August.
- Currently considering how to best to host Trunk-or-Treat on October 24. More details coming soon.

### **B. Youth**--submitted by Linda Wycoff

- June: A night of service! Goodies made and delivered for the homebound and Feeling Buddies made for our partner in Ed-ECLN.
- June/July: Two movie nights open for all in the church. Trails and Tacos also open in the summer to all. In June walked the African American Heritage Trail as part of the Juneteenth Celebration.

- July: Youth Mission Trip! Served locally for the church and community. Poles and railing painted in the Fellowship Hall areas, playground cleaned up, helped Jay with set up and teamed with the property committee to finish projects. Bingo night was held and open churchwide. Partnered with MOM and Mobility Worldwide in their cart fundraiser project. Three carts were decorated, donated by individuals and MOM. Went to Mobility Worldwide to view and participate in the ministry in action. Helped Enlace's Run for Central America 5k by making balloon arbor and signs, assisted in set up with registration and water tables. A worship night for Youth completed the week.
- About 15 kids attended Youth outing to Midway Golf and Games for mini golf and axe-throwing and fellowship!
- Many adults from the congregation have jumped in to re-engage with youth. This expands the influence, connections, and program potential.

#### FUTURE PLANS

- Youth Movie Night resumes as will Sunday School for high school and middle school. Monthly youth groups will be held as well as small group opportunities.
- Masking continues for youth activities since all youth are not yet eligible for vaccines and larger spaces are also being used. Constant evaluation will determine future practice.
- The Youth Protection Committee will reconvene for the upcoming year.
- August 29 will be the car wash to benefit the youth mission trip, followed by the church-wide ice cream social.

#### C. Deacons—submitted by Chris Meade and Ryan Grueber

- Training session went well. We are learning to navigate our new and sometimes challenging (COVID) ways of serving, together.
- We continue to monitor the need to wear masks and social distance when appropriate in our services.
- We are still looking for two deacons to serve in the 9:00 am service rotation.

#### E. Discipleship--submitted by Michelle Marshall

- Launched several new adult small groups over the summer.
- Created a shared spreadsheet for staff to note and better engage with Sunday visitors and new members.
- Resumed Broad Welcome nights for new members and inquiring visitors.
- Restarting disciples 101 and Broadway 201 courses September 5 and 12.
- Hosted first "Taste and See" showcase for our small group ministries.

#### FUTURE PLANS

- Continue to add small groups over the Fall Trimester as interest and leadership allow. Look ahead to the winter trimester for new course offerings.
- Host a morning retreat for those in our welcome/hospitality ministries focused on the spirituality of hospitality and our emerging Broad welcome process.

- Form a leadership council to help advise the programmatic direction of our small group and Sunday School opportunities going forward.
- A pet blessing will be held at 3:00 p.m. September 19. Dana Fritz will share stories of some of her fostering experiences.

**CareLink**—submitted by Patsy Dalton

- Flexibility has been the key in dealing with COVID restrictions. There has been good cooperation amount the chairs of the different ministries.

**F. Elders**—Jim Dunne

- The elders continue to meet in their circles.

**F. Fellowship Ministry**—submitted by Cheryl Shigaki and Jennifer Reed

- Ongoing Fellowship Food: Since moving indoors, we have been experimenting with a modified “Holy 45” model – providing a cart with snacks, goodies and drinks. It appears that a number of people do come and chat around the table. We will be working with BCC leadership to determine the value added with this approach.
- Taste and See: Fellowship Ministry provided hot and cold snacks for Pastor John’s event. A special shout out to Dixie Fisher and friends for assisting with this event!
- New Fellowship Ministry Member: New BCC member, Paula Harris has agreed to be a third hand on the Fellowship Committee this year. Thank you Paula!
- Recruiting new volunteers: Three new folks who have expressed interest in helping us with our events this year!

**FUTURE PLANS**

- Celebration Event: In September we will celebrate with an “Eat, Meet, and Greet” event in September for all who volunteer time, energy and food for Fellowship Ministry events throughout the year.

**H. MOM**--submitted by Wayne Dykstra and Janice Henson

- Thirty-nine Broadway members worked at the Tabernacle of Grace Church for the For Columbia serving day.
- Noisy offering on May 30th yielded \$239.36 for COVID-19 Relief in India.
- MOM was able to provide financial support to a Catholic Priest who is serving in poor parish in Aryankavu, India. He was able to feed 400 families with the food he was able to purchase.
- MOM was able to help a local family pay their utility bill in June.
- Forty-two Broadway and community members traveled to Tulsa, Oklahoma, on a Pilgrimage to the Greenwood district in July.
- Broadway worked with the Central Missouri Food bank to distribute food on July 28.
- We have another date for the food bank of August 25 from 3:00 P.M. to 6:00 P.M. We will also be working the dates of September 22, October 27, November 17 and December 15.
- Sadly, the Habitat Garage sale has been cancelled once again due to rising COVID concerns.
- The annual Crop walk will be September 19<sup>th</sup>.

**FUTURE PLANS**

- Enlace 10 K to benefit Central America will be in October.

- The Restore and other organizations will accept our donations directly. These organizations will be posted in the Broadway weekly and Broadway Life in coming days.
- We had 10 Volunteers participate in the Habitat build August 10 through August 13. The hours we worked were donated to a lady who was having trouble meeting her sweat equity requirement due to work schedules. She was able to move into her new home last week.
- Broadway has signed up for the fifth Saturdays at Loaves and Fishes. They feed approximately 100 people on Saturdays.
- Never ever will we participate in a Habitat Build in months that begin in “J” or “A” AGAIN!

**H. Resources-Permanent Funds**—submitted by Phil Fichter

- Our funds continue do well, following market trends. To date there have been no requests for funds.

**J. Resources-Property**--submitted by Ken Welty

- All of wood in outdoor Worship area has been restrained.
- Old wooden bridge and steps leading to outdoor worship area were successfully removed.
- TrueSon Exterior replaced bridge and walkway with new concrete with exposed aggregate to match current walkway. The new handrail has also been installed.
- Asked Sam Wright if he would do our annual dry detention required by the city of Columbia.
- Property Committee approved to get two new units in fellowship hall replaced. The Furnaces will be 125,000 BTU with an 80% efficiency and the A/C units will have a 13 SEER.

**FUTURE PLANS**

- Install soil along new walkway and get it seeded.

**J. Worship Ministry**—submitted by Jan Farr and Mary Cunningham

- Lynelle Phillips and Mary Cunningham met July 22 to facilitate transition to new chair/co-chair.

**FUTURE PLANS**

- Plan initial team meeting September 2021.

**Personnel Committee**—Deb Ward

They have dealt with a few minor questions, but no meetings have been needed.

**Membership Report** -Ingrid Luckenbill

Ingrid reported that the current total membership is 660 with 607 of those being active.

The worship guide tear-off replaces the registration pads for recording individual attendance.

Taby Lane reported that the streaming service has 30-40 households tuning in on Sunday morning, with about 80 by the end of the week.

**Financial Report**-Ingrid Luckenbill and Martha Head

Martha reported that the end of the fiscal year reserve was \$28,915, which can be available to meet 2021-2022 expenses if needed.

The current year net activity at the end of July was \$20,666.50.

**Executive Committee Report**—David Holmes

The Executive Committee reviewed and approved the visioning process report.

## **Action Items**

- A. Additional Elders—Cyd Coil, Brent Ghan, Dana Fritz, Ken Butler—extending one-year term. Ken Askren moved and Chris Meade seconded that the proposed Elder candidates be accepted. The motion carried.
- B. Additional 9:00 Deacon—Bonnie Cassels (3-year term). Deb Ward moved and Ryan Grueber seconded that she be accepted. The motion carried.

## **New Business**

There was no new business.

## **Minister's Remarks**

**Adonica Coleman** expressed appreciation for the affirmation of the Vision Plan.

**John DeLaporte** is excited about meeting face to face and learning the stories of people he has been seeing only on screen for the past months.

The Broad Welcome events have been well received. They represent an observation of hope.

**Terry Overfelt** commented we have to rethink “how we do life” now. She said that worship is happening all the time if we can be sensitive to “spirit drops” and to what God is doing through us.

Harp and Healing is starting up. This is a wonderful touch point for many.

**Mark Briley** said that the Broad Welcome event had good diversity including people of color and college students.

COVID has made us consider what is really important. We like to talk about the fruit of our efforts, but the important thing is to be faithful.

He shared these words from spiritual writer Parker Palmer:

As long as we're wedded to results, we'll take on smaller and smaller tasks, the only ones that yield results. If we want to live by values like love, truth, and justice—values that will never be fully achieved—‘faithfulness’ is the only standard that will do. When I die, I won't be asking about the bottom line. I'll be asking if I was faithful to my gifts, to the needs I saw around me, and to the ways I engaged those needs with my gifts—faithful, that is, to the value, rightness, and truth of offering the world the best I had, as best I could.”

## **Closing Comments and Prayer**

David Holmes shared these words of wisdom that he received from his father-in-law shortly before his passing:

Be prepared.

Do something nice for someone every day.

Save for the future.

The meeting closed with prayer by Patsy Dalton.

Minutes submitted by Betty Sapp, Secretary