

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ to
serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH

Board Meeting

May 19, 2026

PRESENT - 4 Staff, 20 Members, 6 Guests

Rev. Dr. Sarah Taylor Peck, Rev. Andrew Peck, Abigail Grisolano (Assoc Dir. of Children's and Youth Ministry), Ashley Mills (Office Manager), Melanie Karrick, Scott Gray, Debbie Henderson, Carla Espy, Carol Sulltrop, Bob Whittet, Kristen Crews, Darlene Miles, Dan Miller, Brent Ghan, Martha Jolly, Lynelle Phillips, Ken Askren, Tina Van Ness, Patsy Dalton, Stuart Smith, John Poehlmann, Shawna Schulte, Todd Rauch, John Cassels

OPENING PRAYER - Melanie Karrick

INFORMATION ITEMS

A special Board meeting will be held on June 23 at 6:30 p.m., following the Executive meeting (date moved). The annual Congregational Meeting/Chicken dinner has been moved to June 28 following a special AMA service.

PUBLIC COMMENT

Mary Cunningham questions the stipulations imposed on congregants wishing to speak at Board meetings. She also states that it would be more appropriate for comments to be taken as the subject arises rather than at the start of the meeting in order to avoid asking questions that will be eventually answered during the meeting. Another question she has concerns qualifications for Elders. While she doesn't know all of the candidates, she feels that the position of Elder shouldn't be a starting point for service at Broadway. Elders should be considered the spiritual leaders and sages of our congregation, and also feels that each Elder should have made a confession of faith upon joining our church.

David Holmes asks if contact is being made with those congregants who have not yet made a stewardship pledge. (The answers to this pledging question will be given in the Financial Report.)

MINISTRY AREA REPORTS

A. CHILDREN - Shawna Schulte

RECENT DEVELOPMENTS

- Community Easter Egg Hunt - approximately 50 children participated
- Church Easter Egg Hunt - approximately 20 children participated
- Baptism - We had 7 baptized on April 5.
- Katherine Wallis has resigned. Abigail is stepping up, but Bible School is a concern, and this will be addressed by Sarah and Andrew.
- Youth Sunday, May 17, was amazing!

FUTURE PLANS

- Baby Dedication, May 10. We have 4 children who will be dedicated.
- 5th graders will transition to Youth and the loft for Sunday School on Sunday, June 14.
- VBS - July 13 - 16. We are gearing up for a super great VBS again this year. The theme is Road Trip by Cokesbury. Kids go on a journey where they learn to trust God no matter what situations life brings. We are looking for:
 - * Area leaders (Crafts, Games, Science, Snacks)
 - * Small group leaders (preschool, Kinder, 1st, etc.)
 - * Youth to be co-leaders/helpers
 - * If you or someone you know would like to help, please reach out to the Church.

B. Youth - Mike Crews

RECENT DEVELOPMENTS

- May 3 - Youth graduation party, a celebration for all those moving on to a new adventure
- May 6 - committee meeting

FUTURE PLANS

- May 12 - Senior scholarship essays are due
- May 16 - Youth Sunday dress rehearsal from 9-Noon
- May 17 - Youth Sunday
- June 8-11 - VBS Drama Team planning from 4:45 pm to 6:30 pm
- June 10 - Family Game Night - 5:30 - 7:00 pm
- June 7-12 June 14-20 - BCC will host Be the Neighbor
- June 14 - Waddle & Kick - Youth inflatable kickball event
- June 21 - Youth/Multigenerational Open Mic Night, 6-8 pm @ outdoor sanctuary
- July 13-16 - VBS - 8 am - Noon - Youth involvement needed!

C. DEACONS - Dan Miller

RECENT DEVELOPMENTS

- Saturday, June 20 will be the Deacon training session in the sanctuary from 9 am - 12 pm
- We will be adding Ushers into the Deacon teams. Rev. Sarah offered this reasoning: “ We’re bringing Ushers and Deacons into closer alignment because they are already sharing overlapping roles in worship and hospitality. This helps create a more unified, flexible and relational leadership structure on Sunday mornings, while strengthening the connection to the broader care and service ministry of the Church.” Also, visitors and new members may have questions for Ushers and Deacons who are a visible face of Broadway leadership. Ushers will still perform the same duties, but will have the title of Deacon, attend Deacon meetings, be trained with the Deacons, and so be better informed in church activities and processes.
- If approved, Brent Ghan will serve as Deacon Chair and Matt Frierdich will serve as Vice Chair next year. We are starting the process of scheduling Deacons and Ushers. There will be 49 Deacons next year, most are returning Deacons. With Deacons assuming the role of Usher also, in the future there may be a need for more.

D. DISCIPLESHIP - ADULT ED/SMALL GROUPS - Martha Jolly

RECENT DEVELOPMENTS

- Spiritual Gifts Workshop - Martha has been in touch with Rev. Carol Shanks (retired) regarding the UCC Spiritual Gifts Curriculum and inventory. Working on setting this up as a digital inventory that can be accessed on our website with individual scoring as well as composite reporting. Planning for a Spiritual Gifts workshop in the fall.

CARELINK - Patsy Dalton

RECENT DEVELOPMENTS

- Patsy reports that flower delivery needs more recipients.
- Linda Poehlmann and Dana Fritz cleaned the courtyard.

E. ELDERS - Eric Lybeck-Brown - no report

F. FELLOWSHIP - Tina Van Ness

RECENT DEVELOPMENTS

- Approximately 150 were served on Easter Sunday 2026. Served were: biscuits, gravy, egg casserole, fruit, and cranberry, apple and orange juices. We advertised being open

from 9-11 am, but in future years, we will serve between 10:00 and 11:00 (after the 9:00 service and before the 11:00 service)

FUTURE PLANS

- The Fellowship Committee will meet on Thursday, May 21, at 6:00 pm in the large conference room near the office. All interested in being a part of our committee are welcome to attend.
- We will serve the chicken dinner connected to BCC's annual congregational meeting being held on June 28 following a special AMA service.

G. MOM - Stuart Smith

RECENT DEVELOPMENTS

- The Mobile Food Pantry served 100 families on March 25 and 100 families on April 22.
- The noisy offering on March 29 raised \$831 for Arise Dwellings.
- The Habitat Garage Sale on April 11 raised enough funds to provide an initial payment of \$42,000 to the Show Me Central Habitat for Humanity. An additional payment is expected once all funds have been accounted for.
- The Habitat for Humanity Garage Sale celebration is scheduled for May 17.
- Room at the Inn has been running at or above capacity.
- The ForColumbia event on April 25 had 21 people representing Broadway Christian Church serving with other volunteers from Christian Churches across the city at several sites. Thanks to all the volunteers who help make Columbia a better place to live!

FUTURE PLANS

- If approved, Don Harter has volunteered to serve as Chair of the MOM committee next year with Jan Jones volunteering to serve as Vice-Chair.
- Past volunteers for the Mobile Food Pantry at Broadway Christian Church will meet on May 27 to celebrate the work with the Food Bank and to discuss possible future volunteer activities with them now that the West Broadway Mobile Food Pantry has ended.
- The recipient for the Noisy Offering on May 31 will be voted on at the May 18 Mission and Outreach Ministry Committee meeting. (Update: It has been decided that the recipient will be the mission trip to Guatemala.)
- Next year's ForColumbia event is scheduled for May 24, 2027.
- Volunteer opportunities at Room at the Inn (VAC), Mobility Worldwide, The Wardrobe

H. PERMANENT FUNDS - Ken Askren

FUTURE PLANS

- See who gets nominated to the 26-27 committee!

I. PROPERTY - Todd Rauch

RECENT DEVELOPMENTS

- Roof repair may begin in June (Update: Work will begin when the rain stops. The project should take 2-3 weeks.)
- A/C unit by the kitchen in fellowship hall. It is in the oldest part of the building, and Scott Fritz predicts that it will need to be replaced sooner rather than later. It is part of Property's budget request.
- The spare tire for the bus has been replaced, as the original one was sold at the Habitat Sale!
- A panic bar has been installed on the office back door.
- The trellises have been taken down and repainted. More help is needed to reinstall.
- The Memorial Garden now has two signs embedded in concrete.
- Due to the fact that there are so many trees in the outdoor sanctuary area, no cameras or lights can be installed. Motion lights will be installed instead.
- The limbs that fell on the south side during the recent storm will be taken away by the City soon.
- Due to an accident when a congregant came out of the east drive, Todd has asked the City if the semis parked on the curb can be moved to the other side in order to restore vision for drivers.
- There have been several inquiries regarding the nursery wing.
- La Petite Ecole has approached us asking if they can build a new school and playground in front of the garden on our northeast side, comprising 1 ½ to 2 acres. The school is hoping to increase their enrollment; however, toilets are a current problem. Todd has suggested that they lease the land. They would be allowed to use our gym facilities. They are looking at several other options; however, their lease is up in two years.
- The Safety and Security will be in charge of church lock up after the 11:00 Sunday services.

J. WORSHIP - John Cassels

RECENT DEVELOPMENTS

- At our April meeting, we continued discussion of the Sacred Spaces and future guidelines for use of the sanctuary, narthex, and other spaces to preserve the worshipful atmosphere in preparation for worship services. In the interim since our April meeting, Terry Overfelt has provided from her memory and records a previous discussion in 2010

and 2011 regarding similar issues and the task force report and policy established by the Board. In the coming months, we will bring this policy, with suggested revisions to the Board to reaffirm the uses and management of sacred space.

K. PERSONNEL - John Poehlmann

RECENT DEVELOPMENTS

- Kloe Cardenas' hiring will help meet BCC Youth Protection policy.
- Assuring that all full-time employees are offered equivalent benefits
- Addressing equitable compensation for Facilities Administrator
- Personnel review handling
- Priorities for BCC FY27 employee pay
- Family Care Safety Registry
- Changes in proposed bylaws
- Financing interns
- Selection of Chair and Vice-Chair of this committee

FUTURE PLANS

- April 12 meeting to provide more input on several of the topics from the March 30 meeting.

MEMBERSHIP REPORT - Carla Espy

For the period 3/12/26 to 5/19/26: New members - 1; Membership losses - 17 (2 deceased); Total active members - 480; Total active and inactive members - 522

Thanks to the dedicated work of our stewardship campaign volunteers, follow-up phone calls helped us reconnect with members and update records in Realm. As a result, 11 individuals previously counted as active were accurately reclassified as inactive.

FINANCIAL REPORT - Debbie Henderson

Debbie reports that with two months remaining in the fiscal year, our revenue totals \$748,033.88, and our expenses total \$742,336.51, giving us a net + of \$5,697.37.

Report of current year pledges 2026-2027 as of May 15: Pledges received - \$697,532.00; Number of pledges increased - 55 with a value of \$43,330.00; Number of pledges decreased - 23 with a value of \$48,189.00; Number of pledges stayed the same - 55 with a value of \$235,292.00; and Number of new pledges - 17 with a value of \$35,200.00. Attempts are being made to make contact with those who have pledged in the past, but have not yet done so this year. There were 42 such potential giving units, 16 of which have not been contacted yet.

Budget requests for 2026-2027 total \$1,009,042. Current pledges total \$679,532. We always take into consideration a 3% shrinkage (new total \$659,147); Unpledged - \$45,000; Loose offering - \$15,000; Interest income - 20,000. A total of \$739,147.00, falling short of budget requests by \$269,895.

EXECUTIVE COMMITTEE - Melanie Karrick

RECENT DEVELOPMENTS

- Voted on roof proposal.
- Discussed narthex policy for review and implementation for 2026-2027 Church year.
- Several Executive members volunteered as Prayer Partners for the mission trip.

FUTURE PLANS

- Review of 2026-2027 budget

ACTION ITEMS

VOTE ON 2026-2027 SLATE OF OFFICERS

The slate of officers for 2026-2027 presented to the Board for consideration:

Chair - Scott Gray

Vice-Chair - Syd Stansberry

Secretary - Andrea Wiggins

Treasurer - Tammy Gerhart

Financial Secretary - Robin Perso

Elder Chair - Lynelle Phillips; Vice-Chair - Cheri Ghan

Deacon Chair - Brent Ghan; Vice-Chair - Matt Friedrich

Standing Committees

Adult Discipleship - Joy Powell, Vice-Chair - No nominee

CareLink - Patsy Dalton; Vice-Chair - Linda Poehlmann

Children's - Shawna Schulte; Vice-Chair - Pending

Fellowship - Sara Adams; Vice-Chair - Marilyn McCreary

Mission and Outreach - Don Harter; Vice-Chair - Jan Jones

Worship - John Cassels; Vice-Chair - No nominee

Youth - Melissa Webel - Vice-Chair - Pending

In addition, the slate of Deacons and Elders was also presented.

It was moved by Martha Jolly and seconded by Lynelle Phillips that we approve the slate of officers and the standing committee chairs and vice-chairs as presented above. (Deacons and Elders are FYI). The motion passed with one dissenting vote.

NEW BUSINESS

Melanie asked the Board to name some things that they think are going well with Broadway.

- Lynelle Phillips says that Audra and Kristi are doing an amazing job with the music program.
- Dan Miller added new members as Deacons last year. They were appreciative of being included.
- Bob Whittet, as a Greeter he sees lots of smiling people coming to the services as well as more families. The Shepherding program is going well, and the people contacted seem appreciative of the contact.
- Patsy Dalton stands at the welcome table most Sundays. Since she is there regularly, she often sees new people and learns a lot about them. New visitors seem to enjoy their red cup of little gifts that she gives them.
- Tina Van Ness mentions her friend Riesl, who developed polio as a child. Tina asked her to come to our church to talk to the children about her condition. She recently became a member of Broadway and is very appreciative of the help she receives from our members. Tina says we need to be helpful to others as well.
- Shawna Schulte is thankful that we let youth “speak”. Hopefully, this will keep them at Broadway, or bring them back, as adults.
- Kristen Crews tells a story about her husband Mike. He was injured during preparation for Youth Sunday and had to go to the ER. While speaking with the person attending him there, he asked her to give Broadway a try. She attended the next Sunday.
- Sarah Taylor Peck tells about going to University Hospital to visit a congregant when she found herself having to park at the VA. The security guard chased her down and reprimanded her for using the VA’s lot. She invited him to Broadway, and his daughter played the part of the “whale” for Youth Sunday.
- Scott Gray is glad that Sarah and Andrew have added a children’s service. He also mentioned what a great addition the membership class is for those who are new, and he appreciates how we all take communion together instead of individually. Scott gives thanks to those who have served the Church and to those who will be serving starting in July.
- Bob Whittet gave us a quote to remember: Engagement will drive attendance, not vice versa.

MINISTERS’ REMARKS

Rev. Andrew

- Since Katherine Wallis’ resignation many volunteers have stepped up to take on responsibilities.
- Joining Kelly Spellman in the nursery are new hires Montana and Laura.
- There is still time to donate to the Guatemala mission trip.

CLOSING COMMENTS - Melanie Karrick

Melanie thanks individual Board members who have served in their roles for several years.

REV. DR. SARAY TAYLOR PECK

RECENT DEVELOPMENTS

- Hosted Pastor's Class dinner in my home for 8 students, including training on serving communion; all students have now successfully led communion during spring worship services.
- Completed the staff review process for the first time in over a decade at Broadway in partnership with the Personnel team; launched a strong pilot process with positive feedback and outcomes.
- Partnered closely with the Stewardship team on this year's Stewardship Campaign; including:
 - * Testimonies from 11 Elders and Deacons during worship
 - * Hosting a "meet Kurt Hummelmann" Sunday to strengthen transparency and relationships around Church finances
 - * Creating educational inserts regarding online giving
 - * Expanding communication and transparency around Broadway's budget, goals and financial needs
 - * Launching a Broadway Venmo giving option
 - * Simplifying Realm online giving dropdown categories to improve ease of use
- Celebrated the baptism of 7 children on Easter Sunday.
- Launched a new women's fellowship/book club group for women in their 30s-40s at Broadway
- Taught a membership class in April with 5 participants.
- Attended the Wounded Pastor Retreat at Columbia Theological Seminary in Decatur, Georgia.
- Welcomed 4 new members between April and May - 3 through baptism, 1 through confession of faith.
- Partnered with the Nominating team to successfully build a full slate of officers and ministry leaders for the upcoming leadership year.
- Hosted a youth group gathering in May with 17 youth in attendance, including backyard games, pizza, and a devotion on Jeremiah 29:11.

FUTURE PLANS

- Upcoming membership class scheduled for May 31 following worship at 12:15 pm in the large conference room.
- Continuing final Stewardship campaign efforts, including follow-up calls and final pledge outreach.
- Working through the 2026-2027 budget planning process.
- Hosting a youth group lake day on June 7.
- Staff retreat scheduled for Monday, June 1, at Rock Bridge Christian Church; church office will be closed during the off-campus retreat day.
- Will be away Sunday, May 24.

- Deacon training scheduled for June 20 for the incoming Deacon class.
- Planning travel June 29 - July 9; will be absent Sunday, July 5.
- Will be nominating new members to the Pastoral Relations Committee for the upcoming year.

REV. ANDREW TAYLOR PECK

RECENT DEVELOPMENTS

- I preached all 3 services on March 29 and April 12, and I participated in all the worship services on March 22, April 5, April 19, April 26, May 3, and May 10.
- I helped coordinate the Youth Sunday services for May 17.
- I organized and co-officiated the Harp and Healing service on May 5.
- I preached and organized the Maundy Thursday service on April 2.
- I organized and officiated the funeral service for Janet Moore on May 1.
- I organized and participated in the Wednesday night Lent services on March 18.
- I filled in the worship bulletin information and updated the prayer team with prayer requests each week.
- I stuffed Easter eggs and participated in the children's Easter egg hunt on March 29.
- I led the new monthly youth and children staff meeting on April 12.
- I attended the Seasoned Spirits lunches on April 13 and May 11.
- I worked at the Habitat sale for a total of 17 hours on April 8-11.
- I volunteered with Team Broadway at ForColumbia on April 25.
- I led 3 Guatemala mission trip meetings on April 14, April 29, and May 17.
- I organized and co-directed the Guatemala mission trip fundraiser on May 3.
- I co-hosted the youth group at our house on May 3.
- I organized and led interviews for 3 nursery attendant candidates with nursery Director Kelly Spellman on May 5 and 7 and hired Laura Pietre and Montana D'Angelo.
- I completed my self-evaluation and met with my supervisors on April 1.
- I completed the staff evaluation for Abigail Grisolano on April 9.
- I completed the staff evaluation for Maggie Meade on April 14.
- I completed the staff evaluation for Jay Dudley on April 16.
- I completed the staff evaluation for Catherine Wallis on May 8.
- I made pastoral visits to 23 church members at their homes, before and post surgery at University Hospital, Boone Medical Center, MOI, Post-Acute Care and the Neighborhoods.
- I continued attending the following committee meetings and small groups: (Staff meetings, weekly check in with Ashley and Rev. Sarah, weekly check in with Catherine, Finance, MOM (May 18 only), Property, LGBTQIA, BCC Board, Exec Team, Children and Youth, Adult Discipleship, Disability inclusion, Fellowship, Seasoned Spirits, Sisters in Study, Bob Evans Men's Group, Worship Planning).
- I continue to enforce and oversee the new building access and security protocol.

FUTURE PLANS

- My 2026 preaching schedule is as Follows: May 24, June 21 (Father's Day), July 19, August 30 (Mission trip Sunday), Sept 27 (Pridefest Sunday), Oct 11, Nov 8 (Veterans' Day Sunday and Dec 27.
- I will lead the effort to create new small group ministries for the fall of 2026.
- I will lead an international mission trip to Guatemala from July 25 - August 2, 2026.
- Planned days out of office May 26-28

CLOSING PRAYER - Scott Gray

Respectfully submitted, Carla Espy, Secretary

Next Board meeting June 23, 2026, @ 6:30 pm