



2023-24

**ANNUAL
REPORT**

2023-2024 Ministry Year Highlights

WORSHIP & MUSIC

We packed the house for our Unified worship service that honored all our longings, traditional and contemporary. So much so that our 8:00 am service returned. We are grateful for a continued connection to 'church' in worship, and we are blessed with committed and talented worship teams. Added to outstanding preaching, our Sunday morning worship teams include more than 100 people working in ministry areas like our collective ensemble, bell choir, children's choir, elders, deacons, greeters, liturgists, acolytes, and more. A team continues to work with data and desires to explore future worship services.

CARING FOR EACH OTHER



- CareLink continues to impact the lives of our congregants with compassionate care via our twelve different ministries, over 6,000 touch points annually, with an average of 140 volunteers engaging each month

- Two of our graduating Seniors received a scholarship of \$400.00 each

OUTREACH & COMMUNITY ENGAGEMENT

BCC volunteers extend a broad reach in the community serving through Partners in Education-Center for Early Learning-North, Loaves & Fishes, RMHC, The Wardrobe, Mobility Worldwide, Racial Reconciliation, Community Gardens, Food Pantry, Crop Walk, Room at the Inn, and more.

- Total outreach number for 2023-2024 - \$190,963.55** of which \$89,390.58 was given through MOM to 34 organizations/causes in Columbia
- Over \$30K was raised for Habitat For Humanity
- A Broadway team volunteered at For Columbia
- \$8K was donated to P.E.A.C.E. (People Embracing Another Choice Effectively) Mentorship program for troubled and at-risk youth
- Additionally, \$5K was given to Habitat Women's Build
- 250+ families and community members at our Trunk or Treat
- Tree of Hope served 75 children with gifts, gift cards and made their Christmas a bit brighter
- Special Offerings/Noisy Offerings totaled \$16,552.32
- Host For Voluntary Action Center's week long Christmas Program, record setting for number of people served



WELCOME & FELLOWSHIP

We are delighted to share initiatives that foster a warm and inclusive environment, strengthening the bonds within our spaces as well as in our community.

- Chili Cook Offs, Goodie Sundays, and many opportunities to 'taste' Broadway's welcoming spirit
- Annual Chicken Dinner served over 250 people
- 14 new members joined
- Special Lenten & Advent studies and worship series along with special events like Blessing of the Beasts, Jazz Sunday, and Pooches & Picnic
- Monthly luncheons and day trips through the year including tours and plays
- Broadway celebrated 65 years with an October Homecoming
- A new Spanish speaking congregation, Nueva Vida, began nesting in our space
- Hosted the First Baptist Congregational Church choir for a free community concert
- Launched *New Day Broadway* annual stewardship theme



FAITH FORMATION

Discipleship is about relationship - with God and each other. It's within these relationships that we encounter who we are and who we are called to be.

- 26th Annual Women's Retreat focused on *Rest & Resilience*
- Added an Annual Men's Retreat with fishing and study to compliment our women's retreat
- 2024 VBS *Camp Firelight* enjoyed by 56 children
- (6) One Day VBS sessions throughout the year
- Enjoyed Intergenerational Game Nights, Movie Nights, and more
- Attended General Assembly in Louisville to worship and learn while representing Broadway
- Celebrated 6 baptisms
- Broadway youth held a 'make a difference' service day with fall yardwork for members
- Broadway 3rd-5th graders completed a study of the Old Testament
- Children shined in the annual Christmas pageant, our fantastic children's choir led by Ellen Flottman sang in worship services
- Broadway hosted a Regional Youth Lock In where they 'imagined a world with more...'
- Youth Sunday & Senior Celebration and service days with Mobility Worldwide cart decorating



Vision in Action

Our Multi-Racial/Ethnic Priority Action Team focuses on matters of worship and hospitality that encourages greater participation of a wider array of people. Broadway led, Race Onward, is also supported as they provide educational pilgrimages.



The Every Ability Flourishes Team works to promote inclusion and accessibility across the life of the church.



Green Chalice/Ecological Stewardship Team continues to guide our reduction in our carbon footprint and in recycling and materials choices.

The Affirming LGBTQIA+ Persons and Families Team continues to find ways to include people of all gender expressions and sexual orientations with Open and Affirming welcome.



This year, the team celebrates the completion of work with Alliance Q to proclaim Broadway an Open + congregation. This includes continuing work towards affirmation, love, and liberation for ALL.

The Imaginarium Team continues on a mission to collectively imagine Broadway's reach into our church and community.

Front Porch/Facilities Enhancements Team diligently works to imagine how our facility serves our ultimate vision. In 2024, the team, along with our Property Committee, began the work to raise funds and install new HVAC units in our Christian Life Center and provide much needed TLC in our East parking lot.

A YEAR OF TRANSITIONS

This past year has been a time of significant transitions for our community. We extend our heartfelt gratitude to Nollie Moore and Taby Lane for their years of dedicated service and love as part of our worship team. We welcomed Audra Sergel as our new music director, Kristi Larsen as associate music director, Aimee McGoveran as worship technology director, and Ed Varnum returns for Daybreak. Kate Stecklein transitioned from her role as children's ministry coordinator, and we welcomed Sarah Merz into this position. She is assisted by Lily Lageose. We also had the pleasure of greeting and then saying goodbye to our interim lead pastor, David Shirey. Additionally, we bid a fond farewell to Terry Overfelt, who, over 25 years, wore many hats and made significant contributions as associate pastor. As we move forward, we eagerly anticipate creating more opportunities for everyone to engage in their ministry areas and beyond.

BY THE NUMBERS

Balance Sheet June 2024

Assets	
0100 - Bank - Construction Checking	\$100.00
1000 - Petty Cash	\$250.00
1010 - Bank - Checking	\$219,935.43
1020 - Bank - Money Market Account	\$49,757.52
1025 - BCNB CD Short Term	\$650,015.00
Short Term	\$920,057.95
1045 - Permanent Fund-Property	\$33,416.10
1050 - Permanent Fund-Education	\$146,609.15
1055 - Permanent Fund-Christian Concerns	\$38,416.62
1060 - Permanent Fund-Worship & Lit. Arts	\$65,154.02
Long Term	\$283,595.89
Total Asset	\$1,202,072.88
Other Assets	
1070 - Prepaid Insurance	-\$1,580.96
	-\$1,580.96
Liabilities	
Total Liabilities	
3000 - Fund Balance	\$1,139.24
Current Yr Net Activity	\$18,307.03
Total Current Yr Net Activity	\$19,446.27
Restricted Funds	
Total Temporarily Restricted	\$899,030.72
Total Permanently Restricted	\$283,595.89
Total Restricted Funds	\$1,182,626.61
Total Liabilities, Fund Principal, & Restricted Funds	\$1,202,072.88

2024-2025 Operating Budget

	Budget (2023-2024)	Total Received	Budget (2024-2025)
Revenues:			
Pledged Giving	\$805,137.97	\$818,510.32	\$800,985.73
Unpledged Giving	\$48,306.62	\$68,262.00	\$45,416.72
Loose Offerings	\$6,386.98	\$6,715.15	\$5,615.16
Sunday School	\$0.00	\$0.00	
Interest Income	\$0.00	\$418.32	
Approved Budget Allocation	\$161,318.94		\$124,442.56 *
	\$1,021,150.51	\$893,905.79	\$976,460.17
Ministry Areas:			
Staff Payroll	\$ 661,785.47	\$567,991.99	\$ 640,192.17
Administration	\$ 55,635.00	\$49,661.45	\$ 55,768.00
Children & Youth	\$ 16,520.00	\$12,444.86	\$ 12,332.00
Fellowship	\$ 6,795.00	\$4,290.52	\$ 2,630.00
Discipleship	\$ 1,350.00	\$1,170.64	\$ 984.00
Property	\$ 154,500.00	\$140,529.42	\$ 146,783.00
Service (MOM)	\$ 102,115.04	\$89,390.58	\$ 97,646.00
Stewardship	\$ 300.00	\$218.07	\$ 300.00
Worship	\$ 22,150.00	\$9,901.23	\$ 19,825.00
			\$976,460.17
Prior Yr Net Activity		\$18,307.03	
	\$1,021,150.51	\$875,598.76	

* = BCC Approved 6/09/24 - Financed by 2023-2024 Prior Yr Net Activity Fund/Appropriation Funds

Total Unspent Budget 2023-2024 \$18,307.03



Broadway Christian Church

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Columbia, MO 65203
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BROAD HEARTS BROAD MINDS BROAD REACH

WHERE LOVE LEADS

God has regrouped and revitalized Broadway in the past twelve months through shared worship, continued commitment to outreach, renewed attention to personnel policy and procedure, the calling of several new staff, and a palpable renewal of the *Broadway Spirit*. To borrow the theme of our 2024-2025 Stewardship Campaign, it's a *New Day Broadway*. There were several keys to our congregation's renewal:

- Patient attention to our Unified worship service included a churchwide evaluation in October and, with the sanctuary reaching capacity early in 2024, a board decision to make room for growth via a renewed 8 am Daybreak Service and two reimagined services (one celebrative, one meditative) to be launched in the months ahead.
- Consultant Sarai Rice offered recommendations on optimal staffing and work environment including direction on a wholesale revision of personnel files, job descriptions, and staff supervision.
- A reconstituted Finance Committee, in conjunction with our Permanent Funds and Stewardship Committees, provided careful oversight to revenue, expenses, and proper utilization of reserves, thereby providing a firm fiscal foundation during a year of transition.
- Special events included Broadway's participation in a fall **Blitz Build for Habitat for Humanity**, the only one of its kind in the country, the **Habitat Garage Sale** exceeding \$35,000 in revenue, worship in the round on **World Communion Sunday**, an **All Saints Sunday "Parade of the Saints"** featuring our children in biblical hero/heroine garb, an outstanding **Children's Christmas Pageant**, a memorable **Jazz Worship** service at the launch of **Lent**, a powerful mid-week Lenten Vespers series titled **Rest & Resilience**, a stellar **Youth Sunday**, and six baptisms on **Pentecost Sunday**.

In April, we **celebrated Pastor Terry Overfelt's** 25 years of ministry with a full house for worship followed by a catered meal and program in a packed Christian Life Center. Best of all, during the month of April, the Search Committee brought us the glad news of **calling the Rev. Dr. Sarah Taylor Peck and the Rev. Andrew Taylor Peck** as Broadway's new Lead and Associate Pastor. June brought another wonderful celebration for Jennie and myself as our time in the interim grew to a close and a productive **Annual Meeting** with a delicious fried chicken dinner.

For this year of healing, prayerful discernment, and resurgent vitality, a New Day is upon us and we give thanks and praise in the name of our risen Christ. Let all the people say **AMEN**.

~ David Shirey, Interim Lead Pastor