

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH

BOARD MEETING

April 23, 2019

Present - 14 Board Members, 3 staff

Opening Prayer- offered by John Poehlmann

Information Items

- A. Settled Minister Search- John Poehlmann reported the committee was currently meeting to review the 12 applications. Background checks have been completed. The committee will develop a tiered rating system with top candidates being selected. The next meeting is April 29, with plans to make a final selection.
- B. Roots & Blues- Terry Overfelt advised that Broadway was beginning its third year of a 3 year contract for sponsorship and participation with Roots and Blues. Nick and Terry had met with the organization to discuss continued sponsorship and was offered the grace of discontinuing our current contract if desired. After vote of the Exec. Committee, it was decided to accept the grace offer and end our contract.
- C. Stewardship- Ingrid Luckenbill reported having received 76 pledges at this time, totaling just over \$254,254, with 23 increases, 3 decreases, 39 the same, 7 new pledges and 4 as can. At this time last year she advised having 95 pledges for over \$313,076. Nick did point out that this year's campaign was longer, with more directed messages just beginning.
- D. Financial Review- Nancy Welty conducted a blind review of the pledges and reported 94.97% had met or exceeded their pledge with 112 making no commitment. A weekly breakdown of her findings will be available to see.
- E. Preliminary Budget- John presented the 2019/2020 proposed budget as requested from each department. The main areas of increase were in; Admin for credit card fees, copier lease and tech support, Children/Youth seeking to recover the 10% cut, Property due to increased building and bus insurance and Staff payroll increase with 2% across the board increase, for total proposed of \$916,917.92.

Ministry Area Reports

- A. **Children/Youth**- Average weekly Attendance for Pathways has been 25-30 for the last two months. We are currently Focused on our Easter unit, "Easter: Go & Tell," and will wrap our school year with the unit "Joseph's Journey." Worship and Wonder has an average attendance of 8-10. We are seeking some new faces to volunteer in the coming months, so please let Aimee know if you know of any individuals who would enjoy spending time with our littlest Christians. JYF (Junior Youth Fellowship) Met in March and had 14 students enjoy fellowship while painting clay figurines at The Mud Room. We are planning a spring trip to Cairo Missouri to spend time on the Wiegand family farm and consider the meaning of renewal. This year's baptism class consists of 10 fifth graders and 2 middle schoolers; feedback has been positive regarding candidate and mentor matches, as well as the student's enjoyment of pastor's classes. We had 10 participate in an affirmation of Faith on Sunday, April 14. We look forward to baptism retreat June 7& 8 and baptism Sunday June 9. Children's Ministries will be hosting an Easter Scavenger hunt in the CLC classrooms and Crafts for all Ages on the CLC main floor during Easter Sunday. We hope to engage families during the typical Sunday school Hour from 10:00-10:50. This will be in place of an Easter egg hunt on Easter Morning. **FUTURE DEVELOPMENTS** -Vacation Bible School will be held July 8-11, during the morning. The Theme this year is, "Roar" and has a safari theme. For Broadway's own use, we will be focusing on conservation and what we can do to help in our own communities and beyond. We are currently working with Columbia Parks and Rec and Missouri Department of Conservation to line up learning and service opportunities for our 4th-6th grade outreach VBS. We will begin lining up volunteers ASAP, so please let Aimee know if you have any

suggestions. A Music Leaders is priority #1. Also, Registration deadline this year is June 16. Please make sure that you encourage VBS registration early, so we can make sure we have t-shirts and supplies for everyone who attends.

- B. **Children/Youth**- We are very grateful for the over and above donations on Youth and Puppet Sunday, which totaled \$1992. It will be applied to the summer mission trip to California. Our Youth Group meetings have been successful on the first Sunday of the months with additional small groups, youth Sunday planning groups and breakfast groups. We will have our last meeting for the school year Sunday May 5th. The Youth Protection Committee and our Youth Ministry Team are tackling the scope and rewriting our youth protection policy. We hope to be presenting the material to the Board for review in May. **Future Plans**- Senior Recognition Sunday will be April 28th. We are celebrating 3 High School graduates; Zach Grueber, Mara Hull and Eli Marshall. Our Regional Camping Ministry with NEOLA is underway! You can register online this year through the Mid-America Disciples website: www.mid-americanadisciples.org/summer. We'll continue to advertise dates and opportunities to our families. Nick will again be co-directing our 8th grade camp; "That Camp about God and Sex." Our Youth Mission trip will be to work with a Disciples of Christ mission station call Blue Theology. We will be going the week of July 29th. We have been focused and integrating Creation Care, Biblical passages on Climate Change and are looking forward to ways we can assist in caring for our oceans. We are very excited and for more, go to www.bluetheology.com.
- C. **Deacons**- No report
- D. **Discipleship**- What a busy spring it has been for CareLink. We're thankful that we can work with the ministers and staff to serve those who need some extra attention. So we've delivered more flowers, written more cards, made more calls of concern and visits to care centers and have increased other CareLink ministry duties. We are so happy to know that Ethel Okker has joined CareLink once again as the new Calls of Concern ministry head. She has a terrific background for this important ministry and served as Care Center Ministry prior to this. We held a training discussion gathering last month with Ethel's new team of volunteers so we're able to involve more church family in the care of our church family. In the next month or two we hope to meet with at least two more CareLink ministry teams for an annual training and listening session. We are always eager to recruit new members of the CareLink program so please let us know of anyone who might like to help out. Also, the way this ministry works is for all of us to communicate any needs our church family may have. Either call Patsy or Linda or notify Ingrid. And please read our page in Broadway Life each month for ongoing descriptions of CareLink ministry services.
- E. **Elders**- Aaron Sapp is planning a separate training session for the Elders on the Lenoir service and public prayer. Linda Poehlmann advised she had arranged 12 speakers for the coming year Lenoir services.
- F. **Fellowship**- This year the Congregational Meeting and the Chili Supper was combined. We had 17 entries and over 150 people attended. On Easter morning, April 21st, we had our traditional Easter Brunch beginning at 8:45 in Fellowship Hall. The menu will include breakfast casseroles (vegetarian and gluten-free options as well), biscuits and gravy, fruit salad, juice and coffee. The meal was served until 10:45 am. for \$5 per person, with a \$20 family maximum. Our last event of the year will be our Annual Meeting and Chicken Dinner on June 23rd.
- G. **MOM**- The committee approved a request to pay tuition for pre-school family. We discussed the use of \$5000 gift, with at least some being used for the community garden, this will be determined by construction of office building on Ash and connecting to water line they will install. The Habitat Garage sale grossed over \$29,000 and had 177 Broadway members involved. Room at the Inn wrapped up and plans are being made for next year. The community garden plots are all currently assigned. **Future plans**- The mission trip to Puerto Rico is scheduled for Oct. 20. We will host World Refugee Day in June. Reconciliation ministry continues with a local civil rights pilgrimage, fall book study, Inter-faith habitat build, and a civil rights pilgrimage in August.

- H. Resources/**Financial Perm Funds**- On March 26th, Nick requested funds for senior scholarships be distributed from Edu Perm Fund account #8340. The trustees voted and agreed to \$400/per student application. The committee will meet on May 6th to discuss requests for distributions. Requests are due by April 30th.
- I. Resources/**Property**- Successful property work days were held April 3 & 6th. Participants focused on mulching the groups. The committee approved building security enhancements, including; additional cameras and upgrading the building access system to allow remote management. An additional light fixture was installed above the buses to help mitigate potential mischief. The annual clearing of the wooded path on the NW corner of the grounds was completed. A meeting with Automatic Controls, a St. Louis firm was held to review options for building automation, energy management and lighting control. **Future plans** are for Memorial Garden and outdoor worship bridge maintenance.
- J. Worship - no report

Membership Report- Ingrid reported on loss from death in April, making total membership of 675, with active membership of 593.

Financial Report- Ingrid advised that as of March 31, 2019 we were positive \$33,794.72 and that giving was down \$20,000 to the budget. The April MOM disbursement of approx. \$8100 has been made which is not included in the March reporting.

Executive Committee Report by John Poehlmann

- March 5
 - Updates - Stewardship - Soaring; May 19 consecration meal
 - Settled Minister Search Committee - Advertising
 - Slate of Officers - Rebecca Gingrich Perm Funds & 11:15 worship Rep
 - Personnel - Draft compensation pkg for Lead Minister
 - Bylaws - Changes pretty complete for Lead Minister but more clarification needed for ministry chair & vice-chair terms
 - Finance - Bal +28,416 with concern through year end; proposed that Nick and John provide info on giving and budget as a way to be transparent and also avoid an end of year mini-campaign
 - John P approached Donnie Moreau about Bluegrass service meeting
 - Daybreak & a plaque recognizing John Rawlings
 - Nick: Don Day working on pilgrimage and 2nd book study
 - Authorized Terry Overfelt to request Perm Funds for Ensemble Leader during her upcoming sabbatical leave

April 9

- Bylaw changes reviewed with changes and sent to Board
- Rocheport meeting - . That Congregation is pleased with the Blue Grass Service and wanting to continue with the current relationship. The service provides a financial boost to their church and is viewed as outreach mission of sharing the gospel
- Roots & Blues involvement voted to end sponsorship
- St. Raymond's house, recipient of funds from Women's Retreat asked to use our logo on their material
- Carousel Pre School - asked to put up 2 new banners
- Settled Minister Search Committee update - 11 apps
- Stewardship update - 21 responses = 8 increased and 2 new
- Personnel update - package draft developed for Lead Minister
- Budget update -most used numbers = -10% reduction; some restored
- Finance - 33,794.72 balance
- Property - 2 work days scheduled

Action Items

- A. Bus Driver approval: Debbie Fisher made a motion to approve Cinda Eichler to drive the church bus. The motion was seconded by Roger Fisher and approved by Board Vote.
- B. By-Laws Revisions- John Poehlmann reviewed revisions made to the By-laws. A motion to accept the revisions was made by Aaron Sapp, seconded by Leanna Garrison and approved by Board vote. The

revisions will then be presented for congregation approval in June.

New Business- no new business presented

Minister Remarks- Terry offered thanks for the beautiful Easter service and the volunteers who helped to re-set the sanctuary. Terry also noted a same sex couple visiting for Easter who was thankful for their experience. The last Harp and Healing for this year would be held May 7 in the sanctuary with Kirk and Maria Trevor on cello and Jenny McGee as guest artist.

Nick said how grateful he was for all the participation in the Vespers services, as well as, the Holy week services on Thursday and Friday and what a powerful moving experience it was to wash people's hands on Friday as they entered the service. He also appreciated listening to the readings of the 12 stations and being able to watch the reflective dance. This was the first Easter service he has preached and was thankful for the collaboration with Terry. He said there was a positive momentum in the church with several visitors who are moving toward membership. Terry also noted a same sex couple visiting who was thankful for the experience. Nick asked everyone be positive and to be encouraged by how Broadway's "giftedness" continues to shine for which we can celebrate being a steady ship.

Closing Prayer -Terry Overfelt

Minutes submitted by Jim Granneman- Secretary