



CHRISTIAN CHURCH

BROADWAY

2020-2021 Annual Report

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The Celebrate Outreach report, the 2020-2021 Membership Report and Broadway's year-end Financial Report will be available in mid-July.

Lead Minister Rev. Mark P. Briley

"The next time we live through a global pandemic in a highly divisive election year, we'll be ready," said one leader who offered that word with an (almost) confident sense that we won't live through another year like this in our lifetimes. The COVID pandemic of 2020 also held half of 2021 hostage; meaning a full fiscal/serving year at Broadway has operated under the dark COVID cloud. To say, *"It's been hard,"* doesn't do justice to the deep and great toll COVID took on our society – physically, emotionally, mentally and spiritually. However, the hard-nature of leading through such a season was unescapable. *And yet... here we stand!* When we could have thrown up our hands or thrown in the towel, God moved through us at Broadway to say, *"Stay the course. The Church is not a building. People haven't stopped needing care and support and spiritual nourishment."* My Star Word for 2021, drawn fully at random on Epiphany Sunday was *"Steadfast."* I posted it where I would see it more than a few times every single day and in some of the darkest and trying moments of this past year, that card caught my eye, became my one-word prayer, and gave me enough fuel to take the next step forward.

When God called us to join you at Broadway some twenty months ago, none of us could have predicted that our partnership would be fortified through the challenges we've faced together. We didn't *panic*. We *prayed*. We didn't *shout*. We *listened*. We didn't *quit*. We *persevered*. I believe we are emerging from this pandemic'd year stronger and more authentically connected than we were before.

While there were many unknowns, God made a way. Our Vision Team continued and completed their task of putting forth new identity statements and creating a Master Narrative of what such a community living those values might look like in five years. The congregational buzz was strong and more than a hundred Broadway faithful joined us for listening and formation sessions to digest the Vision and join the effort of shaping how it will be lived forward. Our new tagline, *"Where Love Leads"* is being embodied daily even as we are structuring all we do around our three identified core values: *Broad Hearts. Broad Minds. Broad Reach*. A new logo to be revealed at June's Annual Meeting brings new color and hope to the outside world of the internal transformation that is happening now inside of Broadway. How exciting!

With the departure of some beloved staff-mates, we crafted new positions to drive us toward the Vision we hold for the future. Our new teammates have brought new energy, ideas, passions and perspectives that are helping us see the future with new eyes. In the virtual world we found ourselves, an investment in technology positioned us to expand our reach to the biblical *"ends of the earth."* Livestreaming our services will launch a new day at Broadway in July even as many have begun pouring back in-person for worship, connection, service and discipleship development. Our Stewardship Campaign entitled, *"What the World Needs Now"* welcomed overwhelming pledged support – the highest dollar amount committed in Broadway's history. Together we are primed to be a growing and meaningful presence in the city of Columbia and beyond.

This Annual Report is full of numbers, statistics and events. Behind each word and number, however, are impacted lives, transformed by the love of God for the good of the world. The Pentecost Spirit has rushed through our ranks again and we are primed to be all God is calling us to be in this next chapter at Broadway. It is a humble honor to share this journey with you. *Love* will lead us forward...

Minister

Terry Overfelt

We want to be able to look back, we want to remember how this year, this full and empty year unfolded for us from July to June under the influence of you know what. I don't even want to say it anymore, it's almost like doing so elevates the criminal. Yet the arresster was our tech effort led by Taby. Every time you saw the ministries, she was on the other side of the lens tangled in miles of cables with frequency. So it seems we were working double time to try and maintain, create and offer expressions of worship and community that did not put our health or hearts at greater risk. We really missed you.

First of all, I want to thank you for July through September. I began the new church year on sabbatical. There were disappointments of not being able to take the planned pilgrimage or retreat with the mystics, but there were consolations: Like taking time in the mountains with a big bear of an Uncle and his fierce, furry friends. Of realizing when the best sunlight hours poured into our own backyard. Of reading and journaling and yearning to navigate the bubbles with greatest caution. Of solitary conversations with Jesus who was quite matter-of-factly, not shaming about how infrequent these had become. I am so grateful for the use of my 2020 star word, BREATH, and I took it in deeply. Thank you for the gift of repose.

We had a unique and beautiful walk through Advent. It began with Maria's harp and the healing of naming the bluest of Christmases. We wandered through with the wonder workings of Jenny and Ema McGee guiding us through each day with insights and prayer that enfolded the beauty of their artistry, the heart of our mission communities in El Salvador and the movements of the season. Michael Tatum and I wrote the musical response and candle lighting ponderings entitled, **NOT SO FAR** and it seemed to bathe our longings for closeness in the season of distancing with the gifts of Hope, Peace, Joy and Love. When would Taby have ever thought to go to the hearths of the families with newborns, were it not for the season of separation? From their homes, they lifted and reminded us that God is still coming to us in every baby's breath, "For unto us!" We lifted our candles in the starlit parking lot to sing into our Silent Night. By the time the Magi came from the tradition of far, far, away, we had spoken grace over the distance.

We welcomed the New Year with postcards written and sent to all who requested a guiding **Star Word**. Writing them helped us feel a connection to your spirits in intimate ways. We launched into our vision by examining just what it would mean to our congregation to name our being led by love with broad hearts, minds and reach. The words were affirming and such a good fit. They nestled gently and lovingly in our souls over the long winter days.

Then we went to the **windows** of our community. We said prayers for kids from one to 92. While the separation of glass allowed us to see one another, even in its frosty limitations there was a radiant warmth in appreciation for all the windows that gave us glimpses of you. The Women's retreat was through the zoom window and pathways of distanced walks together and **Through the Pane**, no matter how you spell it, our souls connected. The season of Lent began with a winter storm that hindered even the drive-through invitation for the imposition of ashes. Each week had us wiping images into muddied, murky glass that were our symbols of longing, lament and redemption. Our mid-week ponderings blessed the heroes on the other side. And while it may have looked like amateur camera work, Holy Week zoomed in on our feet, the ones that needed the sacred washing-and the servant's holy towel. Even as violence shattered the window with nails, we carefully swept up the shards at the fire of denial and the foot of the cross. Our worship and world spoke the mutuality of brokenness and still the Easter dawning of returning to The Hill in resurrecting joy.

What the world needs now, is the Love by which Broadway is committed to be led. Good faith efforts are producing just that, a Trending, Tripping, Tracking, Triumph of fullness in the Pentecost fires that have our hearts screaming that the emptiness, really, is about a tomb that can't hold us! We are emerging in newness and we will be here with God and for each other. Your presence with us is indispensable. It's really, really good to see you.

Love you so! Terry

Director of Youth Ministries and Faith Formation

John DeLaporte

Almost one year ago as I pen this report, Pastors Mark, Terry, and I met in the large conference room to share some conversation about youth, families and the new vision revealing itself at Broadway. At that time, I was still employed with the Catholic Diocese of Jefferson City supporting parishes in growing programs in youth ministry and faith formation. Cynthia and I were members of Broadway, and knowing what I did for a living, Mark and Terry wanted to explore how Broadway's emerging vision might guide renewed ministry with our youth and families. A two-hour discussion passed in the blink of an eye, and each of us left that fateful first meeting aware that the Spirit was working something we could, at that time, only intuit. Several months of prayer, conversation, and mutual discernment followed. On November 1, 2020, I became an official member of the Broadway team!

That first meeting covered so much ground. We talked about the needs of young people today, the questions they are asking, and how churches can best accompany them in their faith journey. We talked about the vocation of parents, and the need to support parents in the monumental task of raising faith-filled kids in the world today. We discussed the responsibility that the wider congregation holds in discipling teens and the necessity to provide opportunities for our adult members to be discipled themselves. What a bold and exciting prospect! Parents empowered to model and teach faith at home. Teens encountering God and sharing their gifts in new, innovative ways. A congregation on fire with the Spirit, embracing each other, and embodying the kind of community a new generation simply cannot resist!

These are not lofty ideals. In my first seven months, we are working hard to make them our reality! Since November, we have offered a myriad of COVID-friendly opportunities for our teens to connect in fellowship, friendship, and service. Our youth program is building on what was working, and innovating new ways to engage our teens. Our adult small groups and Sunday school classes are gaining momentum with new groups and ideas bubbling up each week. Members have shared how their discipleship group has sustained them through this season of disconnect, and there is growing enthusiasm as we create programmatic structures to help facilitate discipleship at a congregational level. Our faith formation teams (Children, Youth, AGC, and Adult) continue to provide much needed council as Aimee, Taby, Crystal and I work towards an integrated program of lifelong faith formation where all can grow in heart, mind, and reach.

This is our prayer! This is our hope! That our littlest learners, our questioning teens, our uniquely gifted, and our most seasoned saints can know and encounter the love of Jesus. That those visiting us on YouTube or at our front doors are warmly welcomed and drawn to discover more. That someone reconstructing faith feels accompanied and encouraged, while our theological heavyweights find space to go deeper.

This is what it means to be a church of disciples! Hearts united in sacred relationship. Minds that seek and discover. Hands that reach forth in mission and ministry, charity and justice, to all the ends of the earth!

May it be so!

Chair of the Board and Congregation

Deb Ward

A Year of Challenges

As we turn the page and start into a new church year, we all recognize that this past year has truly been a year of challenges framed by the COVID pandemic. We mostly could not meet face to face, and yet we hired new key positions, drafted a compelling visioning document, and reflected together as a congregation on what deeper community engagement could mean for us. We took that document from draft to evaluation, which will lead us over the next several months to action steps that will affect our ministries and impact.

Through all of it, members of Broadway Christian Church congregation stepped up to the challenges. The COVID Team worked together to keep our worship and meeting practices in compliance with the CDC and local Health Department guidelines. The Visioning Team, led by Ed Stansberry, prayed and worked together while other members of the congregation prayed for that their efforts would take us in the direction of God's leading. Meanwhile, Terry Overfelt, recharged from her sabbatical that she finally got to take, found a statement in a file created by the past visioning team that breathed new inspiration into the group. New staff, including Adonica Coleman, Casey VanDyke and John DeLaporte, brought us fresh insights and new energy. The Nominating Committee, chaired by Tina Van Ness, came up with a strong slate of leaders for next year. The Stewardship Committee, co-chaired by Luci Fichter and Ken Askren, found a congregation ready to say yes to a commitment for ministry over the next year through their giving of resources and talent.

Leaders of our ministry areas also demonstrated their faithfulness through new examples of the broad hearts, broad minds and broad reach of Broadway. Children and Youth Ministry continued creatively. The Women's Retreat was virtual. The CareLink Team, under the leadership of Patsy Dalton, created a new ministry to help bring those in need of transportation back to church beginning this summer. MOM, with help from Don Day, is planning yet another pilgrimage, this time to Tulsa, to witness the place of the Black Wall Street massacre. The Elders are at work expanding their role. New small groups have already been forming under the guidance of John DeLaporte. Our entire ministry team, lead capably by Mark Briley, is inspiring all of us to return to the physical facility, re-group as a community, and re-imagine what our congregation can do together to demonstrate what God can do right here in Columbia to make God's love more visible.

I want to acknowledge the creativity, skill, and devotion with which the ministry team has held us together this year. They have truly worked very hard to bring us meaningful virtual worship experiences every Sunday. They've learned to use new tools. They have used their musical gifts and other talents week after week to bring God's word into our hearts in ways they didn't train for. The music has stirred us, the sermons have inspired us, and the communion has continued to bind us together in spite of the fact that we all were mostly worshiping in different locations. We were separate, but still bound together, thanks to technology and the hard work of the Broadway team. After such a year that is way outside the lines of what any of us ever thought was normal, I want to commend the ministers, the musicians, and the church staff for holding our congregation together and providing exemplary leadership in new examples of discipleship. They have been faithful, resolute, dependable, and loving. Thanks to all of you.

As we look to the year ahead, I know that the new chair, David Holmes and the new vice-Chair, Mary Cunningham, will lead with wisdom and faithfulness. We will have many of the same leaders, elders, and deacons, but turn-over as well, in the ministry areas, to keep the fresh ideas flowing. Challenges over the next year will be focused on the return to the sanctuary for worship and fellowship, as well as the discernment for next steps to begin bringing the new vision to life. This will be a journey over the coming years that will evolve with time, talent, and resources. To that end, I want to encourage each of you to pledge boldly and honor your pledges with integrity to help us make a difference as a congregation.

As a member of the adult education team, I have the habit of reading about church history. A book I read recently by Diana Butler Bass, called *A People's History of Christianity*, ends by addressing the future. After taking us through centuries of history, Bass states: "Hope is the very dynamic of history. Hope is the engine of change. Hope is the energy of transformation. Hope is the door from one reality to another. Things that seem possible, reasonable, understandable, even logical in hindsight... often seem quite impossible, unreasonable, nonsensical, and illogical when we were looking ahead to them. The changes, the possibilities, the opportunities, the surprises that no one or very few would even have imagined become history after they've occurred."

"Between impossibility and possibility, there is a door, the door of hope. And the possibility of history's transformation lies through that door. Spiritual visionaries of the past have been the first to walk through that door, because in order to walk through it, first you have to see it, and then you have to believe that something lies on the other side."

As I reflect on this, I see time on a continuum. The present quickly becomes the past, and the future becomes the present, all shaping the new future yet to come. We are in a moment now, on the cusp of our new future as a congregation. We see the past, however murky. We see the present, however clouded by our misperceptions. We are moving out of our pandemic phase. Together we see an emerging future for our congregation, leaning into it with hope.

As we move towards our new future, we are creating tomorrow's history of the church in Columbia Missouri. Together let's make it strong and enduring, based on the values that will sustain generations of those who follow us, in the tradition of faith, hope, and love. May those who come after us see our love made visible in a way that is inclusive and lasting. And may they see that what we did was, and continues to be, good.

We may have had a strange year this past year, but it may be that it was just the foundation we needed for next year, and the years that follow. Thank you for your faithfulness, your broad hearts, broad minds, and your broadening reach. I'm glad to be in ministry with you. Thank you for the opportunity to serve as chair this past year, and for the inspiration you have given me.

Children and Youth Ministries

Children's Ministry: LeAnn Sapp

It is the responsibility of Children's Ministry to provide the Christian education for Broadway's youngest members – infants through fifth grade. Our focus is to help children build a solid Christian foundation and to foster their developing faith through active involvement with Bible stories and Christian traditions and themes, while developing positive Christian relationships with caring teachers and peers.

During this unconventional pandemic year, many of our standard practices were put on hold. This year we were required to think out of the box and figure out more virtual ways to connect. Some highlights from our year are as follows:

- Virtual VBS was held the first week of August 2020. This year, we chose to reach back into our past VBS's and adapt some of our favorite activities for virtual participation. We created 35 VBS kits that were picked up or delivered and had a good time connecting with our students. Some of the favorite activities included tie-dying masks and sharing in music from the previous years.
- Kindergarten Bible presentation was paired with a drive-by backpack blessing on the afternoon of August 23. Five brand new kindergarteners were gifted a Story Bible and over 20 families came by to pick-up a backpack blessing tag. This year the backpack blessing tags were updated to small luggage tags with blessings that you could take out to color and personalize.
- Pathways became a virtual Sunday-school classroom. Beginning in October, Aimee created at-home Sunday school kits that she delivered to participants houses. These kits included craft supplies, toys, and treats for our students to use and keep. Total there were 5 units studied virtually with an average attendance of 12-16. We were happy to welcome several new families virtually and excited to continue to connect to many of our regular families as well.
- In lieu of trunk or treat this year, Children's Ministries, with the assistance of the Fellowship Committee and Yard Love, was able to "Boo" the homes of many of our families. Families signed up to have a "BOO" yard sign, poster and Halloween treat bags dropped off at their home and were also given the option of passing the "boo" on to their friends and family. 20 Broadway families signed up and then went on to "boo" another 37. Many of the families loved this connection point with the church and were thankful for a Covid safe way to celebrate the holiday.
- Children's Christmas Program was simplified this year and musically supported with thanks to the coordination efforts of Taby Lane, Kristi Larsen, and Seth Colaner. Elementary students were asked to send in depictions of scene in the Christmas story. We were excited to see multiple mediums used from Legos to stuffed animals to live-action pictures. These pictures were then set to narration provided by our older elementary students. This was all complimented by the addition of Christmas Carols interspersed. Even through a pandemic, it was wonderful to share the sweetness of our children's talents and imaginations.
- Summer Sunday school for 2021 will kick-off June 6 and will take place outside underneath the shade of our two large construction tents. This will be a family Sunday school offering and will require the participation of a parent/guardian to stay and support their child as we seek to re-engage with in-person offering for our youngest disciples. The program will begin with a Worsip and Wonder storytelling from Mr. Chuck, followed by the presentation of active thought prompts or an activity that parents will engage their children with.
- Baptism 2021 will kick-off on June 6 and conclude with a special baptism service on August 15. We have 12 graduating fifth graders who will be participating in pastor's classes and spending time with their mentors as they decide if they are ready for this rite of passage.

While this year has not been normal, Children's Ministries has continued to reach out and engage children the best we can. We look forward to when vaccinations are available to the youngest age bracket that we serve and we have the opportunity to resume "normal" activities.

Children and Youth Ministries

Youth Ministry: Linda Wycoff, authored by Taby Lane and John DeLaporte

Whoa- what a year!

We entered the pandemic full scale and shut down right after distributing Shakespeare's Pizzas last year. Right away, we went to virtual Youth Group and carried on Virtual Youth Group every Sunday night March through September. Cinda Eichler joined us to lead Yoga some nights; we did virtual game nights where we played "Hey Google", Battleship, Win, Lose or Draw, Pictionary, Encore (sing parts of songs) and many other games. We went through Philippians 4:8-9 weekly looking into the attributes to dwell on and grow in. We spent weeks discussing the racial injustices that were happening before us. Michael Tatum joined monthly to lead us in virtual worship. We did "Art Bingo" in the spring for the youth to stay active and many youth discovered new hobbies in the early days of the pandemic. We usually take breaks in the summer but since no one was going anywhere and this was all new, and stressful- we carried on meeting weekly. We wrote cards to some homebound members, did window hellos, and helped deliver/get groceries for those in need. Throughout the pandemic, we would have youth and their families entering and leaving quarantine and we often took turns as Youth Staff and Youth Ministry Team, and other Youth Families to deliver meals for those quarantining at home. Discovering how to meet virtually and carrying on with activities was fun and comforting. Eventually the Zoom squares wore thin but it was important early on for connection and taught us some things can be done in virtual meetings that is helpful.

Specific Events;

In July we hosted the first ever Youth and Children's Virtual Talent Show- it showcased a variety of talents from cake decorating, to painting, taekwondo, singing, piano, and more. We also hosted virtual movie nights. We had an active group of youth logging on each week in the summer. We also had virtual movie nights.

July through September we continued weekly Youth Groups with games, activities, worship, art, and Bible Study on Philippians and Social Injustice through September with Emma & Taby. In September, we had Allison Hall meet with the youth to discuss the Vision Teams' questions and what we wanted the year to look like as far as we could see ahead in the current situation.

In September, Mike and Darren took the reins as Taby prepared for surgery. They led the weekly Sunday School and meetings in the evening. In the Fall John joined us as our full time youth director.

We met in person in November for some distanced games days in Fellowship Hall.

During Youth Make A Difference Day, leaves were raked, hedges were trimmed for multiple families in the congregation.

We continued meeting virtually during the winter each week for Sunday School led by Mike, Darren, and John. We delivered Advent Calendars to all Youth and Children families as a way to be active and connected both virtually and with tangible items in the house. We also began to plan and prepare for Youth Sunday January through April.

Lenten bags were delivered to Youth families to have at home activities relating to our wider Lenten theme.

In the spring, we met in person each Sunday to prepare for Youth Sunday with music, art, and speaking parts.

We completed some service projects such as putting together school kits for CELN. Trails and Tacos hiking group was revived with hikes starting in March.

The End of The Year Fun Day was held afterwards with games and worship on May 2. Last year we recognized seniors virtually and this year we used what we learned to have both virtual recognition and in person. Youth Sunday was a hit with recognizing seniors on the same day. We had two seniors deliver our message- a great tradition to continue.

It was hard but also fruitful- the youth discovered hobbies, some thrived in this new way to learn at your own pace, others struggled- we met together to hold, discuss both ends.

Despite shutdowns and a pandemic, we continued to meet, grow together, serve together, and worship together. As we look ahead to the 2021 church year we know ministry will require change and adaptation as ever-evolving circumstance demand. Our summer calendar is shaping up to include more in-person opportunities to re-engage and rebuild in-person community. As we approach Fall, we are eager to launch innovative ministries to disciple our teens and engage their gifts more fully in the life of our community. Through small group discipleship, inter-generational strategies, and wider congregational connection, we look forward to co-creating a vibrant youth program where all our teens are known, loved, and served. Our youth program will work in concert with the other areas of our overarching faith formation program so that all Broadway members from our youngest disciples to our seasoned saints can grow in heart, mind, and reach.

All God's Children

John DeLaporte

2020 brought new challenges and new opportunities for our All God's Children program at Broadway. In early February, we announced with great enthusiasm the hiring of Crystal Harrison as the new AGC Coordinator. However, right as Crystal was gearing, the pandemic forced us to shut down! The risk of doing anything in-person was too great for many of our AGC kids with health concerns, and adapting to virtual ministry simply did not work well for those with differing abilities.

After a lot of prayer and personal outreach, AGC got creative and started engaging college interns through MU's Handshake program. Under Crystal's leadership, AGC interns developed a virtual library of adaptive faith-based lessons that families could utilize at their own pace in a manner that worked best for their child. They also developed training videos to help future AGC volunteers learn skills for working with children with differing abilities. This incredible library served as a valuable resource to our AGC families during the pandemic, and will bear fruit long into the future.

As AGC looks to the summer and beyond, we are excited to share our hopes for what is on the horizon:

- The re-establishment of the AGC Leadership Team, chaired by Lea Ann Lowery, to help provide valuable council and guidance moving forward.
- Including the AGC chair as a representative to the Board alongside of Children and Youth.
- Working with the Children and Youth Ministry Teams to align curriculum and provide support for a fully inclusive program at every level.
- Continue to cultivate a relationship with MU's Handshake program, and engaging our interns to assist with program implementation.
- Organizing summer/fall outdoor activities for AGC families to gather safely for fellowship and reconnection. The Easter egg hunt last April was one such example.
- Updating information on AGC participants so we can best serve their needs as we return to in-person experiences.
- Raising awareness at a congregational level around matters concerning persons with differing abilities, and continuing to advocate for a fully inclusive faith community at Broadway and beyond!

Discipleship Ministry

Adult Education & Small Group: Michelle Marshall

Adult education has been greatly impacted by the Covid19 Pandemic in the past 15 months. Most Sunday morning classes and small groups continued to meet when possible via Zoom or in the homes of members once restrictions on gatherings were relaxed. Most of the classes have a strong base membership and have remained in touch. In some cases, people who would not otherwise be able to participate because they no longer live nearby or are home bound were able to participate since so many more Zoom options were made available.

With the help and guidance of John DeLaporte, several new spring small groups were formed. These include:

- Feet Under the Same Table led by Adonica Coleman
- Trails and Tacos led by Taby Lane
- Women's Book Sharing: The Book of Longings led by Colleen Colaner
- Parenting Small Group led by John DeLaporte
- Women's Book Sharing: Windows of the Soul led by Terry Overfelt on Wednesdays or Teri Walden on Tuesdays
- Centering Prayer Group led by Robin Perso
- Women's Contemplative Prayer Group led by Barbara McLay
- Introvert Group for Women led by Gen Howard

Groups that have been ongoing include:

- Holy Spark (Spiritual Journeys) facilitated by Resa Kerns
- Living Word Study Group facilitated by Deb Ward
- Parenting with God, rotating leadership
- Sunshine Class facilitated by Don Day, John Poehlman, and Ken Welty
- Bible and Discipleship Study Group facilitated by Guy Adams, Martha Jolly, and Leslie Clay
- Other small groups that meet outside of church hours/building

Going forward, we hope to form a committee to work on Adult education together and bring many more options to the congregation.

Adult Education is a very cost-effective ministry, since most materials are available in the Resource Room, or purchased by members or leaders. Topics have included: Bible study, Historical Studies, Spiritual Growth, Contemplative Practices, and other engaging topics.

We are thankful for all those who give their gifts of time and preparation for these valuable experiences in adult learning, community building, and spiritual growth.

Discipleship Ministry
CareLink Ministry: Patsy Dalton & Linda Poehmann
Church Family Caring for Church Family

Okay, we will say it, "It's been quite a year." We all know what we mean by that. For CareLink it has been a year of challenge and accomplishment and now GROWTH again.

Eight years ago, we came up with the concept of CareLink, a way of gathering existing services to our church family under one umbrella of ministry. Now, after adding services we are about to introduce our 12th CareLink ministry.

First, let us just quickly summarize by saying that God was truly guiding CareLink and its 150 volunteers every step of the way this last year as we tried to meet the needs of our own church family. Many of our ministries could not function in their normal way because of COVID restrictions. So some of those volunteers joined in the ministries that needed extra help.

Now we are getting ready to start almost every CareLink ministry again in July 2021. Therefore, we are all reassessing needs, counting volunteers and springing into action.

We encourage you to read the CareLink page in Broadway Life each month and take note of the box that reports how many services were provided, people served, calls/emails made and volunteers assisting.

One of the joys of CareLink is the opportunity to work side by side with our ministers and with Ingrid almost every day as we alert one another about hospitalizations, losses, new babies, graduations, relocations, weddings, etc. It is through this method of passing information back and forth that needs are met.

In addition, we just have to welcome once again our 11th CareLink ministry this year, right in the middle of a pandemic. Co-Chairs Dixie Fisher and Cheryl Moore knew that of all times in our church history, this was when we most needed an organized prayer ministry. Moreover, with grace and efficiency they created a system of communication and met outdoors for a time before it got too chilly. Then they switched to a weekly email and a suggested prayer time involving all of their volunteers together remotely. This is now one of our most active ministries.

Then, to close out this challenging year, we just made a presentation to the church Board describing a brand new ministry, which will begin in July 2021. Rides to Church will soon begin under the leadership of Luci and Phil Fichter and will provide rides to all three church services each week. You will be able to call Luci's number, request transportation to the service of your choice and it will happen. The Fichters are just now planning presentations and information encouraging riders and recruiting drivers. This is something all of us can do, either on an occasional or regular basis. It will be a sure way to help others while also encouraging long relationships. Do not hesitate to help--then you will be a CareLink volunteer yourself! Of course for those who need it, we will also be able to pick up people in wheelchairs with the church bus. Such excitement as we introduce this loving service.

Let us just go down the list of CareLink ministries and their leadership:

1. Calls of Concern--Ethel Okker is moving to Florida and Vicki Brown is stepping in to lead as chair. (Thank you Vicki.) Our trained volunteers listen to and reassure people who may have a health issue or a loss.
2. Casseroles: Joyce Harter, chair--This ministry arranges for casseroles or food cards to be delivered to the home of anyone recovering from an illness who needs a comforting meal.

3. Caregiver and Grief Support Group: Patsy Dalton, chair--This group recently changed their name to include those who may be grieving the loss of a loved one as well as those who are active caregivers. A community outreach to all of mid-Missouri, this ministry offers support to these people and meets at noon on the first Monday of each month in the large conference room. Anyone experiencing these challenges is invited.

4. Spirited Singers-- Marilyn McCreary, chair--These joyful singers visit care centers with lively musical entertainment. Their audiences' spirits are always uplifted. Rehearsals and performances will resume soon.

5. Card Ministry--Carole Braun, chair--This extremely active team of card writers is busy all year long providing encouraging cards to church family who have experienced health issues, special occasions and congratulations and losses. This has been a year of huge increases in cards.

6. Handy Helpers: John Poehlmann, chair--The team to call for assistance with home challenges, repairs, just about any kind of help. You will be amazed and impressed with the talent and skill of each of these team members. Just call and give them a challenge!

7. Flower Ministry: Leo Manson, chair--This team arranges the chancel flowers into smaller vases and delivers them to people who have hospital stays, health issues or just people who need a boost. As you might guess, deliveries are always welcome! This ministry is in the process of resuming services in July.

8. Prayer Shawl Ministry: Dixie Lenau, chair--This group delivers shawls or hug buddies to those who just need a sign of love and support from their church family. A minister blesses all the deliveries in advance. This includes baby blankets if needed. Have you ever seen a hug buddy? If you do, you will want one!

9. Care Center Visits: We need a chair of this ministry--is this the place for you? This ministry team visits all types of care centers all over Columbia and carries the love and concern of our entire church family to those who may feel lonely or isolated.

10. Bereavement Meals: Dixie Fisher, chair--Always at the ready to provide large or small meals or refreshments at funerals, this team springs into action to help any family who has lost a loved one. During COVID, this team delivered meal cards and flowers to grieving families.

11. Prayer Ministry--Cheryl Moore and Dixie Fisher, co-chairs: As described above, this organized team of prayers receives an update each week of people who need special attention in prayer. Then the team sets aside a group time to pray as well as praying on their own when needed.

12. NEW! RIDES TO CHURCH Ministry: Luci and Phil Fichter, co-chairs: As outlined above, this brand new ministry will begin in July 2021 and will provide rides to all three church services. You will hear lots more about this ministry in Broadway Life, Broadway Weekly and at in-person worship services.

CareLink has even reached out to help other churches in setting up a program like Broadway's CareLink ministry.

Please let Patsy Dalton (356-6036) or Linda Poehlmann (234-1950) know of any needs that we can assist with as CareLink volunteers. We always welcome new volunteers! With a small commitment, you can make a huge impact and you will work with great people. This is a terrific way for new members of our church family to get to know the rest of the family.

"Sometimes we are the ones who receive CareLink services and sometimes we are the providers."

Funny how it works that way!

Patsy Ponder Dalton

Fellowship Ministry

Cheryl Shigaki, Chair & Jennifer Reed, Co-Chair

Finally, the social separation we've experienced through this past year is giving way to some togetherness! Fellowshiping during the "Holy 45" commenced this spring as Broadway experiments with outdoor worship. It has been our pleasure in these recent weeks, to provide the elements of social interaction: time, space, coffee and donut holes!

With the opportunity of time afforded by the pandemic, I have completed a very detailed "notebook" of traditional events that the Fellowship Committee organizes. A BIG "thank you" to Marilyn McCreary and Dixie Fisher for helping me with this project! I am also very pleased to announce that Ingrid is now the official "keeper of the book" (and has it backed up on her computer!), should anyone need a copy.

So, what next? The Fellowship Committee is currently gathering itself to crank up another year of food and fellowshiping traditions such as Goodie Sunday, Christmas Eve Luncheon, Easter Brunch, and the annual Congregational Meeting, as best we can and with any needed modifications to keep us safe and healthy. As we begin to restore these familiar events, we also are examining the role of the Fellowship Ministry in light of Broadway's visioning process; asking the question "What are ways that Fellowship Ministry can inspire and support gracious hospitality among each other, visitors, and our community?" At the intersection of visioning and "re-opening for business" we have opportunities to think broadly and creatively. We are currently early in the process of working with church leadership to create some radical hospitality within the Broadway community, whatever that may look like!

The Fellowship Ministry would like to thank all of the volunteers who lend their talents when we ask for help. Also, a special shout out to Ingrid and Jay, who've helped us tidy up the kitchen, take stock of our resources, and kick off the Holy 45.

Mission and Outreach Ministry

Wayne Dykstra Chair; Janice Henson Vice-Chair

MOM sponsored discussion groups on two books this year as part of our Reconciliation Ministry. The books discussed were *White Fragility* by Robin DiAngelo, and *Caste* by Isabel Wilkerson. Both were well attended by Broadway members and by members of the larger community. Most groups met via Zoom, but one group is currently meeting in person.

We expanded our Community Garden this year. The addition of 10,800 square feet of land and a new water line has given Broadway an additional 75 garden plots. This brings our total number to over 330 plots. All of the plots are currently being used, many by immigrants to this country.

We gave money to provide breakfast goody bags for our Partners in Education teachers at Childhood Early Learning Center North (CELCN) instead of providing meals because of COVID restrictions. MOM was also able to assist CELCN families with taxi fare and help pay utility bills this winter.

Broadway did not host Room at The Inn this year, due to COVID restrictions. Several volunteers prepared meals for the guests at the Eastwood Motel where Room at the Inn was housed this year. In addition, volunteers from Broadway worked in various capacities at the Unitarian Universalist Church in Columbia where quarantined guests were housed.

The Wardrobe had very limited hours during the pandemic, so Broadway members were limited to restocking clothing items every third Thursday of the month.

MOM allocated \$8,300 to the Central Missouri Food Bank to support them during this time. We also had several volunteers from Broadway help at the Mobile Food Pantry at Boone County Health and Human services and at Hickman High School.

Broadway's adult mission project this year was to work on a home for Habitat for Humanity. We had approximately 15 volunteers working in two crews because of the need to maintain social distancing. One crew helped to put siding on a home. The other crew painted and primed the interior of two different homes.

Despite COVID restrictions, MOM sold items at our SERRV sale. The money raised was used to assist eight students from Honduras and Guatemala in their higher education. We were also able to provide some support to Athletes in Action, a Christian organization that serves local college athletes.

Due to COVID restrictions, we provided money to pay for meals at the Ronald McDonald House instead of bringing food in.

Resources Ministry
Permanent Funds
Phil Fichter, Chair

The Trustees also include Guy Adams, Cinda Eichler, and Adam Morris. Ingrid Luckenbill serves as ex-officio member.

The Permanent Funds Values as of March 31, 2021

Education Fund*	Common Balance	\$122,709.53
Education Fund*	Beasley Growth Balance	\$132,283.49
Property Fund	Common Balance	\$36,117.84
Property Fund	Beasley Growth Balance	\$36,963.04
Christian Concerns	Common Balance	\$43,294.87
Christian Concerns	Beasley Growth Balance	\$44,951.60
Worship/Liturgical Arts	Common Balance	\$56,953.82
Worship/Liturgical Arts	Beasley Growth Balance	\$60,420.28
	Total	\$533,694.47

Broadway Christian's Permanent Funds are invested with Christian Church Foundation.

The Permanent Funds provides an opportunity for church members and friends to bestow gifts to Broadway Christian Church that will furnish resources and support for the ministries of our church over and above the annual operating budget. It also provides strength and stability for the future growth and ministry of our church. A strong Permanent Funds foundation benefits our church along with opportunities for outreach into our community.

Three \$400 Senior Scholarships were awarded this year from the Education Permanent Funds Scholarship account.

The Permanent Funds Committee looks forward to a more normal year ahead as our many BCC programs grow with broad hearts, broad minds, and broad reach.

A gift made today will last long beyond the life of the giver. Please consider Broadway Christian Permanent Funds in your estate planning, wills, or an extra annual gift for designated funds.

Respectfully submitted,
 Phil Fichter

Resource Ministry-Property

Ken Welty-Chair

Property Committee 2020-21 Accomplishments/Activities

- BROADWAY'S INTERNET SERVICE CHANGED FROM DISH TO FIBER-INCLUDING PHONE SYSTEM
- LEAKS IN FELLOWSHIP HALL AND NARTHEX WERE FIXED.
- INSTALLED A BIKE RACK UNDER THE ENTRANCE TO THE NARTHEX.
- APPROVED MAINTENANCE CONTRACT WITH J. LOUIS CRUM FOR BI-ANNUAL MAINTENANCE OF ALL FURNACES AND A/C UNITS (TOTAL OF 20 UNITS)
- HAD PAUL MARTIN COAT 3 EPDM ROOF AREAS AND WALLS. (MUSIC CENTER).
- ANNUAL BMP INSPECTION AND MAINTENANCE BY SAM WRIGHT.
- TREES IN CAROUSEL PLAYGROUND WERE TRIMMED.
- APPROVED BID FROM TRUESON EXTERIOR FOR NEW CONCRETE STEPS, WALKWAY AND HANDRAIL ON STEPS TO OUTDOOR WORSHIP AREA.
- SPRING PROPERTY WORKDAY; INCLUDED MULCHING SHRUB, ROSEBUSHES AND TREE TRIMMING.
- EXECUTIVE COMMITTEE DIRECTED PROPERTY COMMITTEE TO SALE DIESEL BUS (NON-LIFT). BUS HAS BEEN TAKEN TO HEAD MOTOR CO IN ORDER TO BE SOLD. PROCEEDS FROM SALE WILL BE PLACED INTO "TRANSPORTATION FUND". TRANSPORTATION COMMITTEE WILL DO COST ANALYSIS TO SEE IF PURCHASE OF ANOTHER VEHICLE WOULD BE WARRANTED OR NOT.
- BENCHES IN OUTDOOR WORSHIP AREA SANDED IN PREPARATION OF RESEALING.
- REPLACED HVAC UNIT IN CAROUSEL WING.

Worship Ministry Team

Mary Cunningham/Lynelle Phillips

The Worship Ministry Team works alongside Broadway ministers, musicians, staff and Sunday servants to offer creative and inspiring worship experiences each Sunday as well as special services throughout the church year. Some of the highlights of the 2020-2021 church year were:

Recruitment of volunteers to assist with liturgical and seasonal decorating of sacred spaces. Vicki Keeling-Wallace continue to coordinate these volunteers while working closely with ministers on thematic choices.

Resubmitted request to the Permanent Funds committee for funding of the purchase of seasonal banners for the Sanctuary windows

Assisted with development of response and polices to address COVID-19.

Facilitated congregant safety via volunteer efforts with institution of Worship on the Hill early June 2020 and subsequent short-lived move to CLC November 2020. Suspended due to rise in COVID-19 cases in our area.

In collaboration with CareLink, created partnerships with homebound members in sharing Advent Devotionals. Forty-three pairs were created.

Participated in virtual Christmas Eve Worship service followed by parking lot candlelight singing.

Recommended online Lent Devotionals and made available to homebound sharing partnerships as well as all members.

Celebrated return to in-person Easter 2021 and assisted with return of 9:00 and 10:45 Worship in the sanctuary.

What an amazing year. Despite the lockdown and intermittent suspension of in-person worship, we had extraordinary and meaningful worship experiences. May we each express gratitude to our ministers, musicians, and staff for their herculean effort and creativity in gathering our community. We thank God for each of you.

'20-'21 Church Officers and Board

Officers

Chair of the Board and Congregation	Deb Ward*
Vice-Chair of the Board	David Holmes*
Treasurer	Martha Head*
Secretary	Betty Sapp *
Financial Secretary	Nancy Welty
Chair of the Elders	Robin Perso*
Chair of the Deacons	Sam Wright*

Ministry Area Chairs and Vice-Chairs

Children and Youth	
Children's Ministry	LeAnn Sapp
Youth Ministry	Linda Wycoff
Fellowship Ministry	Cheryl Shigaki
	Jennifer Reed
Deacon Vice-Chair	Chris Meade
Discipleship Ministry	Michelle Marshall
	Patsy Dalton
Elder Vice-Chair	Jim Dunne
Personnel Committee	Steve Westgate
Resource	
Finance	Phil Fichter*
Property	Ken Welty
Mission and Outreach Ministry	Janice Henson
	Wayne Dykstra
Worship	Mary Cunningham
	Lynelle Phillips

Worship Service Representatives

Daybreak Service	Carol Sullitrop
	Dorothy Sprouse
Traditional Worship Service	Jim Granneman
	Maggie Meade
Contemporary Worship Service	Ken Askren
	Ryan Kenney

**Member of Executive Committee*

'21-'22 Church Officers and Board

Officers

Chair of the Board and Congregation	David Holmes*
Vice-Chair of the Board	Mary Cunningham*
Treasurer	Martha Head*
Secretary	Betty Sapp*
Financial Secretary	Debbie Henderson
Chair of the Elders	Jim Dunne*
Chair of the Deacons	Chris Meade*

Ministry Area Chairs and Vice-Chairs

Children and Youth	
Children's Ministry	LeAnn Sapp
Youth Ministry	Linda Wycoff
All God's Children	Lea Ann Lowery
Fellowship Ministry	Cheryl Shigaki
	Jennifer Reed
	Ryan Grueber
Deacon Vice-Chair	
Discipleship Ministry	
Adult Ed & Small Groups	Michelle Marshall
CareLink	Patsy Dalton
Elder Vice-Chair	Leo Manson
Personnel Committee	Deb Ward
Resource	
Permanent Funds	Phil Fichter*
Property	Ken Welty
Mission and Outreach Ministry	Wayne Dykstra
	Janice Henson
	Jan Farr
Worship	Lynelle Phillips

Worship Service Representatives

Daybreak Service	Carol Sulltrop
	Dorothy Sprouse
Traditional Worship Service	Jim Granneman
	Maggie Meade
Contemporary Worship Service	Ken Askren
	Jessica Williams

**Member of Executive Committee*

'20-'21 Elders, Deacons and Staff

Elders

Belinda Davis	Carl Fisher	Dixie Lenau
Darren Day	Ellen Flottman	Eric Lybeck-Brown
Jim Dunne	Charlotte George	Leo Manson
Bob Eichenberger	Don Harter	Marilyn McCreary
Linda Evans	David Holmes	Robin Perso
Luci Fichter	Genevieve Howard	Lynelle Phillips
Phil Fichter	Martha Jolly	Warren Sapp

Deacons

Heather Blust	Ryan Grueber	Dan Miller	Tom Weaver
Vicki Brown	Scott Hentges	Sara Miller	Ken Welty
Stan Clay	Chris Heuer	Carter Moore	Rick Wesley
Richie Crosset	Jan Holden	Julia Moore	Steve Westgate
Doug Crouse	Joe Horner	Kathy Moss	Mike Williams
Mark Dutton	Vanessa Horner	Gina Muzzy	Vicki Williams
Wayne Dykstra	Logan Howard	Genny Perso	Leila Willmore
David Eagle	Jan Jones	Nick Perso	Sam Wright
Debbie Fisher	Jeanette Keeler	Deb Rauch	
David Flottman	Melissa Kern	Todd Rauch	
Dana Fritz	Tom Kopmanm	Betty Sapp	
Nancy Fuchs	Tom Luckenbill	Kellen Sapp	
Wanda Gebhardt	Barbara McLay	Phil Schoo	
Jim Granneman	Chris Meade	Shawna Schulte	
Caren Griffin	Maggie Meade	Audrey Spieler	
Maddie Grueber	Ivan Metzger Jr	Karen Weaver	

Staff

Lead Minister	Mark Briley
Minister	Terry Overfelt
Director of Youth Ministries and Faith Formation	John DeLaPorte IV
Director of Chancel Choir and Traditional Music	Nollie Moore
Director of Music for Daybreak Worship	Ed Varnum
Organist	Deb Carr
Chancel Bell Director	Nancy Dreier
Contemporary Worship Keyboardist	Kristi Larsen
Church Administrator	Ingrid Luckenbill
Coordinator of Outreach & Member Services /Director of Community Engagement	Debby Graham/Adonica Coleman
Coordinator of Children's Ministry	Aimee McBride
Coordinator of Youth Ministry/Video Tech	Taby Lane
Coordinator of Adaptive Christian Education	Crystal Harrison
Children's Ministries Administrative Assistant	Callie Gates
Student Intern Youth Ministry	Emma Azdell
Finance/Program Assistant	Leslie LeSieur
AudioTech Staff Support	Chris Barron
Facility Superintendent	Jay Dudley
Nursery Care	Missy Blocher/Tina Witham/ Jerika Barron

'21-'22 Elders, Deacons and Staff

Elders

Belinda Davis	Carl Fisher	Dixie Lenau
Darren Day	Ellen Flottman	Eric Lybeck-Brown
Jim Dunne	Charlotte George	Leo Manson
Bob Eichenberger	Don Harter	Marilyn McCreary
Linda Evans	David Holmes	Robin Perso
Luci Fichter	Genevieve Howard	Lynelle Phillips
Phil Fichter	Martha Jolly	Warren Sapp

Deacons

Beth Azdell	Jim Granneman	Ivan Metzger Jr	Karen Weaver
Heather Blust	Caren Griffin	Dan Miller	Tom Weaver
Vicki Brown	Ryan Grueber	Sara Miller	Ken Welty
Stan Clay	Scott Hentges	Carter Moore	Rick Wesley
Doug Crouse	Chris Heuer	Julia Moore	Steve Westgate
Brenda Dunne	Joe Horner	Kathy Moss	Mike Williams
Mark Dutton	Vanessa Horner	Gina Muzzy	Vicki Williams
Wayne Dykstra	Logan Howard	Genny Perso	Leila Willmore
Maria Eichenberger	Jan Jones	Nick Perso	Sam Wright
Debbie Fisher	Melissa Kern	Deb Rauch	
David Flottman	Tom Kopmanm	Betty Sapp	
Dana Fritz	Tom Luckenbill	Phil Schoo	
Nancy Fuchs	Shane McBride	Shawna Schulte	
John Gahagan	Barbara McLay	Audrey Spieler	
Wanda Gebhardt	Chris Meade	Ellie Stansberry	
	Maggie Meade	Carrie Weaver	

Staff

Lead Minister
 Minister
 Director of Chancel Choir and Traditional Music
 Director of Music for Daybreak Worship
 Organist
 Chancel Bell Director
 Contemporary Worship Keyboardist
 Church Administrator
 Director of Community Engagement
 Director of Communications
 Coordinator of Children's Ministry
 Coordinator of Youth Ministry/Video Tech
 Coordinator of Adaptive Christian Education
 Children's Ministries Administrative Assistant
 Student Intern Youth Ministry
 Finance/Program Assistant
 AudioTech Staff Support
 Facility Superintendent
 Nursery Care

Mark Briley
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 Deb Carr
 Nancy Dreier
 Kristi Larsen
 Ingrid Luckenbill
 Adonica Coleman
 Casey VanDyke
 Aimee McBride
 Taby Lane
 Crystal Harrison
 Callie Gates
 Emma Azdell
 Leslie LeSieur
 Chris Barron
 Jay Dudley
 Missy Blocher/Tina Witham/
 Jerika Barron