

Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ, to serve and celebrate God in an ever-changing society

BROADWAY CHRISTIAN CHURCH
Board Meeting
February 27, 2024

OPENING PRAYER - Robin Perso

INFORMATION ITEMS

- A. SETTLED LEAD MINISTER UPDATE** - Darren Day
Darren reports that the committee is starting the process of in-person meetings.
- B. STEWARDSHIP CHAIR** - Phil Fichter
The theme of the Stewardship Campaign is A New Day at Broadway. Phil handed out pledge envelopes to the Board and asked them to make their pledges—and increase their pledges—before the campaign begins. He asks them to try to return the form by March 31.

MINISTRY AREA REPORTS

RECENT DEVELOPMENTS

- A. CHILDREN AND YOUTH** - Barb Stephenson

RECENT DEVELOPMENTS

- We are extremely excited that Sarah Merz has been hired as the Children's Ministry Coordinator.
- The Children's Ministry has been a bright spot in an otherwise gray winter. We have seen growth in Pathways and Worship and Wonder in the last two months. There were even additional people using our nursery. This growth is due in large part to several young families experiencing Broadway's Sunday morning education programming. We are delighted at this fresh wave of interest in children's programming and pray for its continued growth.
- Children's ministries is also seeing increased attendance in our 3rd - 5th grade Bible study.
- It has been a blessing to work with the 5th grade class and their parents for the rite of baptism. We have six candidates this year. Baptism class began in February and will continue throughout the spring. Mentors have been assigned and are beginning to grow their relationships with candidates. We look forward with anticipation to all that our 5th graders will learn and who they are becoming in Christ.
- February has also been the beginning of Kids Yoga during our Lenten series leading to Easter. We hope children will learn to praise God through movement and learn to find rest and resilience in taking care of themselves.
- In addition, children's ministries held another open gym day on February 16.

FUTURE PLANS

- The dates have been set for VBS this summer! Please mark your calendars for July 8-12 as we will embark on a journey of learning to trust God in Camp Firelight.

B. CHILDREN AND YOUTH - Mike Crews

RECENT DEVELOPMENTS

- Hosted Region-Wide Lock In during January drawing 50+ youth/chaperones from 5 DOC churches.
- Hosted a focus group with College students in partnership with TIDES, MOUMC, and BCC's Imaginarium Team.
- Youth Night in late January wherein teens provided input about the Sunday morning worship and schedule.
- Hosted a "Mercy and Justice" day for BCC middle schoolers. Volunteered at the Food Bank and explored hunger in our community.
- Hosted a high school brunch on their day off.

FUTURE PLANS

- March "Mercy and Justice" day for BCC middle schoolers
- March Brunch out for BCC high schoolers
- Registering youth for summer mission trip
- Signing up teens for youth Sunday

C. AGC - Lea Ann Lowery - No report

D. DEACONS - Ellie Stansberry/Melissa Kern - No report

E. DISCIPLESHIP - Adult Ed/Small Groups - Martha Jolly

RECENT DEVELOPMENTS

- Hosted a Deepening Discipleship Hour on 1/21 to launch the winter trimester.
- Hosted 2 guest speakers in February. Oikos Jazz Ensemble. "Jazz for the Lenten Journey" and Rev. Melanie Harrell Delaney on the Bethany Way.

FUTURE PLANS

- Lenten Vespers series featuring opportunity for prayer, fellowship and a testimony of resilience on Wednesday evenings.
- Arranging new Broad Welcome nights for visitors and new members.
- Continuing to make progress on developing a “discipleship pathway” at Broadway to promote intentional discipleship and life-long growth for all our members.

CARELINK - Patsy Dalton - No report

F. ELDERS - Ellen Flottman/Logan Howard - no report

G. FELLOWSHIP - Steve Westgate

RECENT DEVELOPMENTS

- Nothing to report really. We have little interest from the congregation in signing up for “Holy 30” fellowship slots (Donuts and coffee set up in the 30 minutes between Sunday School and church).

FUTURE PLANS

- Upcoming event - Easter breakfast.

H. MOM - Jim Granneman/John Poehlmann

RECENT DEVELOPMENTS

- December noisy offering \$301.91 to RATI
- \$5,447 raised from Sal. Army bell ringing
- \$3,619 Christmas Eve offering split between Love Columbia and WOC
- \$1,558 special Christmas offering to DOC regional ministries
- \$1,868 raised from SERRV sale (fair market trade craftsmen)
- 136 families served by Dec mobile food pantry
- 114 families served by Jan mobile food pantry
- 100 Christmas goodie mugs to CELN staff
- Purchased 10 spots for diversity breakfast for BCC staff & members

FUTURE PLANS

- Recruiting for Habitat garage sale helpers soon
- Providing meals for CELN staff on Feb 26 - 29

- Community garden accepting requests for plots
- Gospel music/soul food at St. Luke's Feb 25 4-7 p.m. (Black History Month)
- Providing RATI meal March 11
- Volunteers always needed to assist RATI. Sign up Genius in weekly
- To purchase/sponsor 3 (\$400 ea) carts for Worldwide Mobility
- April 6 Habitat garage sale
- Possible mission trip to Mayfield, KY, for blitz build week of June 10
- Possible Enlace trip to Guatemala. If interested see Jim Granneman

I. RESOURCES - PERMANENT FUNDS - Ken Askren

RECENT DEVELOPMENTS

- Pursuant to Board approval and direction, \$24,683 was equally transferred from Permanent Funds account for use by the Property Committee to upgrade HVAC system in CLC.

J. PROPERTY - Ken Welty

RECENT DEVELOPMENTS

- Carpet in sanctuary, loft, narthex and hallway down to fellowship hall was cleaned.
- Outdoor lights by Memorial Garden - underground wires are scheduled to be replaced.
- Received Permanent Funds of \$24,683 that will be deposited into a new fund called "New HVAC Unit CLC" to keep funds separate.
- Presented request to Executive Committee to establish a Capital Campaign for replacing current single CLC unit with four (4) separate units.

FUTURE PLANS

- If approved, the Property Committee will work on plans to start a Capital Campaign in April after the Stewardship Campaign.

K. WORSHIP - Deb Carr/Lynelle Phillips

RECENT DEVELOPMENTS

- Vicky Keeling-Wallace will be leaving her role as Sacred Space coordinator. We will be looking for 1-2 individuals to lead this team of volunteers. Currently an inventory of all decorative and seasonal materials is underway.

- The Sanctuary Use Policy and process had been updated and approved by the worship team. Many thanks to Taby Lane, Ingrid Luckenbill, Tom Brintrnall, and David Shirey for their input and recommendations.
- Overview of the QRT Themes and current process for responding to congregational input.

FUTURE PLANS

- Our next Committee meeting will be Tuesday, March 19, 2024. Agenda items include:
 1. Updates on Sacred Spaces
 2. Updates on proposed worship services and Sunday morning schedule

L. PERSONNEL - Mary Cunningham

RECENT DEVELOPMENTS

- Conducted exit interviews (Lane, Kate, Nollie). Developed list of 15 actionable items which the Committee continues to address.
- Participated in interviews of Coordinator of Communications and Music Director applicants.
- Reviewed revised job descriptions.
- Submitted Bylaw change: Personnel Chair. Past Board Chair will serve on committee but not be Chair. Change based on need for continuity.
- David Shirey announced that a new Music Director has been hired. Audra Sergel will start March 11. Deb Carr, Darren Day, Luci Fichter, and Lynelle Phillips interviewed her.
- On March 1, After Terry's retirement, Kristi Larsen will be moving to Asst Director of Music.

FUTURE PLANS

- Develop a checklist regarding what documents need to be filed in the employee's personnel file.
- Revise Organizational Chart.
- Update Personnel Manual.
- Review Loyalty and Confidentiality Agreement.
- Revise Personnel Committee description.

ACTION TEAM; LGBTQIA - Darren Day

RECENT DEVELOPMENTS

- The Affirming LGBTQIA+ Persons and Families Action team has met and discussed future plans for offering educational opportunities in the next year.

- Additionally, Jenny Lybeck-Brown will assume the role of Chair for this action team. An education sub-committee will be working on new programs and the committee plans to participate in the Pridefest activities yet again this year.

MEMBERSHIP REPORT - Ingrid Luckenbill

Ingrid reports that three people transferred in during February, bringing the total membership (active and inactive) to 579, and the active membership 516.

FINANCIAL REPORT - Debbie Henderson/Ingrid Luckenbill

A second signer has been added to the bank account. The CD's have been purchased, so now all of Broadway's deposits are insured. MOM paid out in February. According to the January 24 Balance Sheet, the total Pledged Giving Received and the Pledged Giving Budget to Date are within just a few dollars of each other.

ACTION ITEMS

APPROVAL OF STEWARDSHIP COMMITTEE - Robin Person/Darren Day

The Stewardship Committee consists of Phil Fichter (Chair), David Holmes and Kristen Crews. Mary Cunningham moved and Ellen Flottman seconded the approval of the slate. The motion passed.

APPROVAL OF BY-LAWS REVISIONS - Darren Day

Darren reports that the main change in the By-Laws concerns the Personnel Committee. The Chair will not necessarily be the out-going Board Chair. This person will now serve as a Committee member, and the Committee will select the Chair. Also, at the end of the By-Laws Document there will be a paragraph detailing the dates of reviews. The revisions were presented to the Board this evening. They will be voted on by the Board at their April meeting, and the congregation will vote on them in June at the Annual Meeting. Ken Askren asks that the following be added to Article XI Amendments: " . . . submitted to the Board at a regular Board meeting at least thirty days prior to the vote by the Board."

APPROVAL OF SLATE OF OFFICERS - Darren Day

The slate of officers is complete with only a couple of vacancies. Gloria Wright has decided to decline the office of Chair of the Fellowship committee, and Steve Westgate will be stepping down from his position with this committee. Terry commends Steve for his dedication to this position and "Holy 30", saying that he has really elevated this fellowship time. Additionally, there will be a need for more Service Representatives if a third service is added. LeaAnn Lowrey has been the Chair of AGC; however, there is not much going on now, and it needs to be decided if this is an on-going role. The slate consists of:

Chair - Darren Day

Vice-Chair - Melanie Karrick

Treasurer - Debbie Henderson

Secretary - Carla Espy

Financial Secretary - Nancy Welty

Elder Chair - Logan Howard

Elder Vice-Chair - Eric Lybeck-Brown
Deacon Chair - Melissa Kern
Deacon Vice-Chair - Dan Miller
Personnel Chair - Adrienne Black

Ministry Area Chairs and Vice Chairs:

Worship - Rita Allen/Lynelle Phillips
Mission & Outreach - John Poehlmann/Stuart Smith
Children/Youth - Mike Crews/Barbara Stephenson
Discipleship - Martha Jolly (AdultEd & Small Groups); Patsy Dalton (CareLink)
Fellowship - To be determined
Resource - Ken Askren (Perm Funds, Chair)/Ken Welty (Property, Chair)
Service Representatives 10:30 Service - Kristen Meade, Carol Sulltrop, Church Watts

It was moved by Nancy Welty and seconded by Deb Carr to accept the slate of officers. The motion passed.

APPROVAL OF PROPERTY COMMITTEE'S CAPITAL CAMPAIGN - Ken Welty

Ken Welty presented his proposal for the replacement of heating/cooling units in the Christian Life Center - 3 residential units inside, 1 commercial unit outside (This unit will require a lengthy lead time of 12-18 months.) He tells the Board that the units will be high-efficiency gas, payment will be due 30 days after delivery, and while the units themselves will cost \$44,000, the total installed cost will be approximately \$174,000. It has been proposed that the Capital Campaign begin after the Stewardship Campaign and that any residual funds be applied to re-surfacing the north parking lot (which could cost upwards of \$70,000). Energy credits may apply, but this has not been explored. John Poehlmann proposes that this be an Action Item on next month's agenda with a more detailed proposal. Ellen Flottmann seconded, and the motion passed.

PROPOSAL FOR BROADWAY'S WORSHIP - Robin Perso

The Process Planning Team and Qualitative Review Team move that we:

1. Plan for and initiate two reimagined services, taking inspiration from traditional and contemporary worship and our current unified service; and
2. Renew the Daybreak Service at it's 8 a.m. time in a way that will carry on its spirit, style, and music, and
3. Livestream one or more of our worship services in their entirety, making the necessary preparations to ensure the broadcasts are excellent.

Steve Westgate moved to accept the motion. John Poehlmann seconded, and the motion passed. David Shirey will host and plan World Cafes to get congregational input, yearnings and ideas. One will be held for the "contemporary" service and one for the "traditional" service.

The Unified Service Process Planning Team consists of: Robin Perso, Darren Day, Ellen Flottman, Logan Howard, Deb Carr, Lynelle Phillips, Terry Overfelt, John DeLaporte and David Shirey. The Qualitative Review Team: Deb Carr, Genevieve Howard, Maggie Meade, Lynelle Phillips, John Poehlmann.

NEW BUSINESS - None

MINISTER'S REMARKS

1. Terry Overfelt reported on the Women's Retreat which 75 women attended.
2. The Daybreak Service will resume on Palm Sunday.
3. David Shirey hopes to generate an accurate job description for a part-time Worship Tech Director by March 1. Tom Brintnall and Brett Manie have helped him generate an accurate job description.

CLOSING PRAYER - Darren Day

Submitted by Carla Espy, Secretary

The next Board meeting will be April 23 @ 7:00 p.m.