

Our mission is to enable persons to encounter the living God as disclosed through Jesus Christ, to serve and celebrate God in our ever-changing society.

BROADWAY CHRISTIAN CHURCH
BOARD MEETING
APRIL 25, 2023

PRESENT - 3 Staff, 17 Board members, 6 Guests

OPENING PRAYER - Mary Cunningham

INFORMATION ITEMS

- **ANNUAL MEETING** - June 11, 2023

- **PRIORITY ACTION PLAN UPDATE - EVERY ABILITY FLOURISHES**

- John DeLaporte

Committee Members: Shirley Patterson, Tina Van Ness, Lea Ann Lowery, Candy Whittet, Chuck Watts, Patricia Marchack (Crystal Harrison and Teri Walden, former members), staff liaison is John DeLaporte

COMMITTEE OBJECTIVE - The Every Ability Flourishes Action Team is focused on actively identifying steps and strategies we can implement to ensure that all who enter Broadway Christian Church are recognized for their differences, valued for their gifts, are supported and feel a sense of belonging.

TO THIS END WE HAVE -

- Partnered with MU's School of Occupational Therapy to host a Community Conversation of Faith and Disability (October 2021).
- Conducted a congregational-wide survey to help move Broadway toward greater accessibility and inclusion through assessment.
- Preached a sermon on the importance of accessibility and inclusion in light of disability theology.
- Conducted an accessibility assessment in partnership with the Facilities Committee to highlight areas of improvement. This led to the installation of handrails on building inclines and the installation of automatic doors to the Fellowship Hall restrooms.

THE WORK THAT REMAINS -

- Currently working on a Master Inclusion Plan, which will contain recommendations and best practices for fostering inclusion and accessibility across the life of our community. Ministry areas will receive a brief orientation to some of the simple strategies they can use to make their work more accessible and inclusive for all abilities.
- Continue to advocate for a position on our staff to help carry forth the goals of this committee as stated above while supporting the adaptive and inclusive faith-formation work started by AGC.

- **INTERIM SEARCH COMMITTEE UPDATE** - Brent Ghan/Mary Cunningham

The team has met with Paul Koch, and will hopefully begin collecting profiles next week. Brent says we will be casting a "wide net" possibly extending out of Missouri, and this process could take some time as we want to make sure the candidate is a good fit for us. The candidate

chosen by the committee will be presented to the Board and will then be voted on by the congregation requiring a $\frac{2}{3}$ majority of those in attendance at the time of the vote. The congregation is invited to share names that they would like to see considered; these names will be shared with Paul Koch, but will not be shared with the congregation to protect candidates.

- **GREEN CHALICE CONGREGATION DESIGNATION** - Lynelle Phillips

This is a national designation, and there are benchmarks to be met in order for a congregation to be considered “green.” Alan Forbis and Lynelle are chairing this effort. LED lights have been installed in part of the church at a cost of \$35,000. Other lights will be replaced. Thus far, we have saved \$5,000 and have received a rebate from the City for \$10,000. Many of the things we already do count toward our point total—Habitat for Humanity, our recycling efforts, etc.

- **TRANSGENDER AFFIRMATION** - Darren Day

The people of Broadway Christian Church, an Open and Affirming congregation, continue to steadfastly recognize that we are all God’s people. We reaffirm the inherent God-given dignity and full equality of transgender people.

To our transgender members and trans people worldwide we see you. While we are not a political organization, we will continue to work and pray that discrimination has no place in our world. God loves you as you are. We love you. We support you. We will not let you be erased.

To our faith community at large, we exhort you to work to ensure that discrimination does not have a place in our society.

As an Open and Affirming congregation, Broadway Christian Church proclaims that we are a place of welcome to all, regardless of race, gender, age, sexual orientation, gender identity, nationality, ethnicity, marital status, physical or mental ability, political stance, socioeconomic background, criminal history, or theological perspective. We welcome all in this congregation to Christ’s table, and to serve within the church. We recognize the faith, baptism and spiritual gifts of all Christians and those yearning to know Christ and celebrate that we are all children of God, striving together to do God’s will.

We reiterate what Disciples Alliance Q affirmed in 2018 and what the Disciples General Assembly affirmed in 2013 about equal treatment to those in the LGBTQ+ community.

http://disciplesallianceq.org/2018_10_22/disciples-lgbtq-alliance-deplores-the-erasure-of-transgender-people/

MINISTRY AREA REPORTS

A. CHILDREN AND YOUTH - Submitted by LeAnn Skinner

Wednesday Night Lent Series - We explored our emotions and how we can lean on Jesus when we need help navigating our emotions. The movie Inside Out was our inspiration for the programming. The kids' artwork was displayed on the bulletin board in the Fellowship Hall.

Worship and Wonder - We had a big move. They are now located in an upstairs CLC classroom. This allows for a centralized location for all young children. I hope that this allows for Pathways and W&W to feel more connected. I will personally appreciate seeing the pre-schoolers each week.

Pathways - Our classrooms are now located upstairs in the CLC. We have wanted to implement a check in/out system for safety and this will keep us in a secure location. The two classrooms on the first floor will be used by adult Sunday School groups. Of course, we hope our children's Sunday School programs outgrow the upstairs space and we are forced to expand back into those classrooms!

VBS - Preparations are underway. Sarah is churning out amazing decorations. I am meeting with station leaders and lining up volunteers. I am excited to work with MOM to include a mission rotation this year. We are offering an optional extended "day care" until 4 pm, in hopes of enticing more registrations.

FUTURE PLANS

Bible Study - We are trying a new thing - after 3rd grade Bible workshops the kids are invited to join an ongoing study where we read an abridged version of the whole Bible. We will wrap up this semester May 7, having read the covenant history section. We will start the prophets in the fall.

Baptism - The baptism candidates and their mentors have been meeting twice each month for various facilitated activities designed to help prepare them for their new life in Christ. John has done a beautiful job facilitating this with help from Terry and Mark. Baptism is June 11. There are seven pastor's class participants.

Other plans: Game "Nights" (really afternoons), summer reading program, VBS, fall kick off, always exploring ways we can engage more families.

B. Children and Youth - Submitted by Mike Crews

- Completed final small group of the year integrating art and prayer
- Hosted our spring retreat at Camp Jo-Ota for Middle-High schoolers
- Began planning and practice for Youth Sunday
- Hosted an inner-generational Bible study during Lent.
- Joined with an ecumenical movement of downtown churches to create a renewed campus ministry initiative for college students

FUTURE PLANS

- Youth Sunday and Senior recognition - May 7
- End-of-Year Bash

- Working towards a summer college intern to assist with youth and music ministry.
- Summer Broadway “One Read”

C. AGC - Nothing to report

D. Deacons - Nothing to report

E. Discipleship - Submitted by Martha Jolly

- Launched the new 9:00 discipleship hour with 2 additional Sunday School classes: Awakenings and the BYKOTA Circle
- Strategic planning for discipleship programming in the “Unified Vision”
- Organizing Summer opportunities for Sunday School classes and discipleship offerings
- Assembling strategies to increase engagement for current and new members.

FUTURE PLANS

- Hosting a large-group discipleship experience on Sunday, May 21, from 9 - 10 am
- Exploring the potential of a summer Broadway “One Read” for individuals, groups and classes

CARELINK - Submitted by Patsy Dalton

Carelink will be the featured speakers at the upcoming Seasoned Spirits luncheon on May 8 at 11:30. First, we eat, then we speak. We will have a brief explanation of the CareLink organizational chart and then will ask each of the 10 ministry chairs to explain what their ministry is all about. Along with that talk, they will each cite an example of what people say when they receive the services of their ministries. Each ministry chair will hold up an example of something that explains their ministry such as a steering wheel for Rides to Church or cards for the card-writing ministry. Patsy did mention that two of the ministries are currently without chairs.

As Board members, I am sure you would be welcome to attend the Seasoned Spirits luncheon. It is always informative.

FUTURE PLANS

It is the time of year for evaluating CareLink and considering any changes, additions, or even creativity that might help improve our service. We always want to be responsive to our church family and their needs, and we strive to do better each year.

F. ELDERS - Leo Manson

Leo states that the Elders are trying to determine how to best help Terry and John by visiting members and collaborating with new members.

G. FELLOWSHIP - Submitted by Cheryl L. Shigaki & Debby Graham

- Youth Night meals are done for the year
- Hosted Sunday reception for Mental Health Fair on Feb 26
- Hosted the annual Chili Supper on March 12
- Set up for called Board meeting on April 2
- Hosted the Good Friday fish fry (catered by Lutz's)
- Hosted Easter brunch
- Organizing coffee & donut set up for Holy 30 on Sundays.

Cheryl told the Board that setting up the coffee and donuts for Holy 30 is a complicated job that requires the set up crew to miss Sunday School and part of the church service. Additionally, members expect to see donuts and coffee for more time than the Holy 30.

FUTURE PLANS

- Taste & See event on 5/14
- Congregational meeting and fried chicken dinner (June)
- End-of-Stewardship campaign luncheon on May 30 (pulled pork and sides, planning for 175 pp)

ADDITIONAL NOTES

- Outgoing chairs have met with incoming chairs
- FM handbook has been updated after each event
- FM will consider using china vs disposables for events
- FM has experimented with various methods for making better coffee. NOTE: Bunn coffee machine is currently broken. We have purchased 2 - 25c coffee urns
- Will be recruiting for weekly assistance managing coffee and snacks during the 10:00 - 10:30 fellowship time
- FM budget is projected to require significant increase due to anticipated increased attendance at the 10:00 - 10:30 fellowship time on Sunday
- At this time, there is no Blessing Box. Donations will be redirected.

H. MOM - Submitted by Jan Jones

- Shelter and Clothing Ministry - Additional focus weeks at Room at the Inn were Feb 5 - 11 and Mar 5 - 11. They averaged 62 guests/night from Dec 1 - March 31. They will start Nov 1 in the fall. The Habitat Garage Sale held on April 15 brought in over \$26,000. Boonville Correctional Center appreciated the substantial clothing donation.
- Food Ministry - Mobile Food Pantry distributions are going smoothly at Broadway on the 4th Wednesday of each month. CELN reported we are providing 70% of the pantry donations for their families. Community Gardens had a clean-up day, repairing fencing and attached hoses
- Reconciliation Ministry - Dr. Erica Neville guided discussion after watching Teach Us All film at Worley St UMC. The event was well attended. Race Onward is accepting

registrations for Trail of Tears Pilgrimage and has 30 people signed up (room for 10 more).

- Mission Trips - Five people have signed up for the El Salvador trip.
- Education - CELN was grateful for the meals we donated for teachers during the parent/teacher conferences. Metro Rotary is teaching a business class for Afghan women, and we are providing the transportation.

JANUARY - MARCH FINANCES

- \$543 was collected in the Noisy Offering for Woodridge Fire Relief
- \$7,171 was paid out to Habitat for Humanity
- \$100 was paid to Celeste Hayes
- \$10,280 was paid out to various agencies - Jan
- \$7,000 donated for Habitat's Blitz Build in Sept
- \$180 paid for Mobile Food Pantry signs
- \$6,885 was collected for Week of Compassion
- \$9,909 was distributed to various agencies in March.

FUTURE PLANS

- Shelter & Clothing Ministry - We have voted to reimburse RATI for any bus use expenses.
- Food Ministry - All plots are assigned from a waiting list for Community Gardens. Members can volunteer for Mobile Food Pantry on Sign-up Genius. We have moved the Blessing Box inside, and we will facilitate requests. Additional food donations will go to our PIE. Crop Walk will be held Sept 17.
- Reconciliation Ministry - The Trail of Tears pilgrimage is scheduled for July 10-17. Lesley Clay will present on Black Women Hymn Writers, April 30 @ 2:00 in Broadway Sanctuary.
- Education - Broadway will host a sewing collective for Afghan women led by Sarah Read.
- ForColumbia - will be held Saturday, April 29.

I. RESOURCES - PERMANENT FUNDS - No report submitted

J. RESOURCES - PROPERTY - Submitted by Ken Welty

Held 2 Property workdays on March 25 and April 1. Spread mulch on all flowerbeds. Nancy and I came on Tuesday, April 4, to trim some rose bushes and to pick up fallen tree limbs on property.

Met with David Bail from TrueSon Exteriors on Thursday, March 30, to discuss adding handrails in the sanctuary.

Met with a representative from EdgeRail and Screen along with Deb Carr (Worship Chair) on Monday, April 17, to further discuss and template possible handrail locations in the sanctuary.

Church bus is currently in for some repairs on the wood floor at DW Auto Repairs.

FUTURE PLANS

Currently looking at a leak in the entrance into fellowship hall to get bids for repair.

K. WORSHIP - Submitted by Deb Carr and Lynelle Phillips

- Review and possible revision of Sanctuary Use policy
- New Piano Use policy - 1st read; consideration of outside groups moving equipment/instruments in the sanctuary
- Review of Worship budget
- Update on Sacred Spaces
- Updates on the Stewardship plans for worship
- Updates on the transition to one service on April 16, 2023 - support of staff and continued listening/supporting of congregants during this time of change

FUTURE PLANS

The Committee will review the following topics in the upcoming May 2023 meeting:

- Decision to drop the streaming option on Sunday mornings - reaching those who cannot attend worship
- New Piano Use policy - 2nd read
- Updated recommendations for Sanctuary Use policy
- Consideration of a process for the committee to receive and respond to feedback regarding one worship service

Deb will write an article for the newsletter informing members on how to direct concerns regarding the Unified Service.

L. PERSONNEL - Submitted by David Holmes

The Personnel Committee has met to discuss the Director of Communication position. At present, Leslie Robb LeSieur and Taby Lane are filling in and sustaining BCC communications. The committee continues to evaluate this position and review other current staff job descriptions as we prepare for an Interim Pastor and future Lead Pastor.

MEMBERSHIP REPORT - Ingrid Luckenbill

In April, there were 581 active members and a total of 619 inactive and active members.

FINANCIAL REPORT

STEWARDSHIP PLEDGE UPDATE - Ingrid Luckenbill

71 pledges have been returned totaling \$330,255.14. Of these 29 were increases (increases total \$22,706), 7 were decreases, 32 were the same as last year, 1 was from a new pledge unit, 1 was lost, 1 was "as can". Pledges will continue to come in until approximately July.

PRELIMINARY BUDGET NUMBERS 2023-2024 - Ingrid Luckenbill

Ingrid is still working on the numbers.

INTERNAL AUDITING REPORT - Debbie Henderson

Debbie reports that her audit shows no irregularities.

EXECUTIVE COMMITTEE REPORT - Mary Cunningham

Work has begun on a Master Staffing Plan that will re-assign some duties to other staff members. Salaries will be evaluated and adjusted, if necessary.

ACTION ITEMS - None

NEW BUSINESS - None

MINISTER'S REMARKS

Terry thanked Taby Lane for all the work she did to adapt the sound system to the new placement of instruments/musicians for the Unified Service.

CLOSING PRAYER - Robin Perso