

**UCE BYLAWS CHANGES RELATED TO NOMINATING AND RECRUITING COMMITTEE
PROPOSED LANGUAGE, WITH ADDITIONS UNDERLINED AND DELETIONS IN STRIKE OUT**

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Nominating and Recruiting Committee

PG. 7: ARTICLE VII

RELIGIOUS EDUCATION AND OTHER SENIOR STAFF

Senior Staff Other Than the Senior Minister. Other senior staff shall be hired by the Senior Minister. If the senior staff is a minister, they may be hired or called as provided in Article IX Section 2.

A Letter of Agreement stipulating all conditions of employment shall be entered into by the senior staff member, the Senior Minister and the Board of Trustees at the time of initial employment and may be revised, from time to time, by mutual consent. The Director of Religious Education shall be a non-voting ex officio member of all boards and committees of the congregation ~~except the Nominating and Recruiting Committee~~. The congregation, Board of Trustees, or any personnel committee appointed by the Board of Trustees shall have the right to meet for discussion of personnel matters without the presence of the Director of Religious Education. The Director of Religious Education shall be informed of the general nature of any such meeting prior to its occurrence, and of the substance of the discussion following the meeting.

PG. 7: ARTICLE VIII

COMMITTEES

Section 3. Nominating and Recruiting Committee.

(a) The Nominating and Recruiting Committee shall consist of six members of the congregation, three of whom shall be elected by the congregation at each Annual Meeting for two-year terms.

(b) The Nominating and Recruiting Committee shall invite suggestions from the congregational membership and committees for the names of members as from the congregational membership ~~for candidates for the Board of Trustees, the Endowment Trustees, and the Nominating and Recruiting Committee. and when required by other standing or special committees established by the Board of Trustees.~~ The Nominating Committee shall prepare a ballot listing each elective office to be voted upon at the Annual Meeting, together with the candidates, and shall submit it to the Executive Operations Director. The Executive Operations Director shall distribute copies of the ballot to the membership along with the meeting notice, as prescribed in Article IV, Section 3.

(c) The Nominating Committee shall assist ~~be responsible for assisting~~ the Board of Trustees in identifying candidates to fill the positions for standing or special committees established by the Board of Trustees. ~~as requested by the Board.~~

(d) Vacancies that occur on the Nominating Committee may be filled prior to the next Annual Meeting by a majority vote of the remaining members of the Nominating Committee. The person shall serve until the newly elected committee members take office.

PG. 8: ARTICLE IX

MINISTERS

The Senior Minister shall be a non-voting ex officio member of all boards and committees of the congregation ~~except the Nominating and Recruiting Committee~~. The congregation, Board of Trustees, or any personnel committee appointed by the Board of Trustees shall have the right to meet without the presence of the Senior Minister. The Senior Minister shall be informed of the general nature of any such meeting prior to its occurrence and of the substance of the discussion following the meeting.

A called Minister shall be a non-voting ex officio member of all boards and committees of the congregation ~~except the Nominating and Recruiting Committee~~.

CLEAN COPY OF PROPOSED UCE BYLAW:

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Nominating Committee

PG. 7: ARTICLE VII

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(b) The Nominating Committee shall invite suggestions for the names of members from the congregational membership and committees for the names of members as candidates for the Board of Trustees, the Endowment Trustees, and the Nominating Committee. The Nominating Committee shall prepare a ballot listing each elective office to be voted upon at the Annual Meeting, together with the candidates, and shall submit it to the Executive Operations Director. The Executive Operations Director

shall distribute copies of the ballot to the membership along with the meeting notice, as prescribed in Article IV, Section 3.

(c) When requested, the Nominating Committee shall assist the Board of Trustees in identifying candidates to fill the positions for standing or special committees established by the Board of Trustees.

(d) Vacancies that occur on the Nominating Committee for unexpired terms shall be filled at the next Annual Meeting. Vacancies that occur on the Nominating Committee prior to the Meeting may be filled temporarily by a majority vote of the remaining members of the Committee.

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A called Minister shall be a non-voting ex officio member of all boards and committees of the congregation.

02/13/2023