

AN UPDATE ON COVID-19 ACTIONS IN SACRAMENTO

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A SPECIAL THANK YOU





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OVERVIEW

- Minimum Wage & Ag Overtime
- Governor's Orders
- State & Local Guidance for Agriculture
- Pending Legislation
- Relief from State Regulations
- PD/GWSS Referendum

MINIMUM WAGE

SB 3 (Leno, Chapter 4, Statutes of 2016) increases minimum wage over seven years.

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MINIMUM WAGE

Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2017	\$10.00/hour	\$10.50/hour
January 1, 2018	\$10.50/hour	\$11.00/hour
January 1, 2019	\$11.00/hour	\$12.00/hour
January 1, 2020	\$12.00/hour	\$13.00/hour
January 1, 2021	\$13.00/hour	\$14.00/hour
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.00/hour	

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MINIMUM WAGE

SB 3 (Leno, Chapter 4, Statutes of 2016) increases minimum wage over seven years.

Allows the Governor to suspend the incremental minimum wage increases if the following occurs:

Measured and substantial increased unemployment and decline in retail sales and use tax cash receipts.

Or:

The Director of Finance finds that a minimum wage increase would push the state budget into deficit.



AG OVERTIME

AB 1066 (Gonzalez, Chapter 313, Statutes of 2016) increases minimum wage over five years.

Authorizes the Governor to temporarily suspend the scheduled phase-in of overtime if the Governor suspends scheduled minimum wage increases under SB 3.

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AG OVERTIME

Effective date for employers with 26 or more employees:	Effective date for employers with 25 or fewer employees	Overtime (1.5x regular rate of pay) required after the following hours per day / hours per workweek:
Jan. 1, 2019	Jan. 1, 2022	9.5 / 55
Jan. 1, 2020	Jan. 1, 2023	9 / 50
Jan. 1, 2021	Jan. 1, 2024	8.5 / 45
Jan. 1, 2022	Jan. 1, 2025	8 / 40





COVID-19 GOVERNOR'S ORDERS

- Social Distancing Order
- Stay at Home Order
- Guidance for Ag Workers
- Sick Leave
- Workers Compensation
- Unknown



PENDING LEGISLATION

Workers Compensation

Potential \$11.2 billion cost to CA employers.



PENDING LEGISLATION

- Workers Compensation
- AB 2915 (R. Rivas) Ag workers in Pandemic.
 - Sick Leave
 - Hazard Pay
 - Ag Worker Guidance
 - Housing

PENDING LEGISLATION

- AB 2887 (Bonta) Statewide emergencies: mitigation.
 - Wide-Reaching Comprehensive Bill
- SB 1102 (Monning) Required disclosures for ag employers.





PENDING LEGISLATION

- AB 2999 (Low) Employees: bereavement leave.
- AB 3123 (Gonzalez) Discriminating against employees: public health emergency.
- AB 3216 (Kalra) Employee leave: authorization: (COVID-19)
- SB 1383 (Jackson) Employees: time off.

BIG PICTURE
RELIEF FROM STATE
REGULATIONS

All pending regulations
should be put on hold.

i.e. Wildfire Smoke
Regulation & N95
Masks

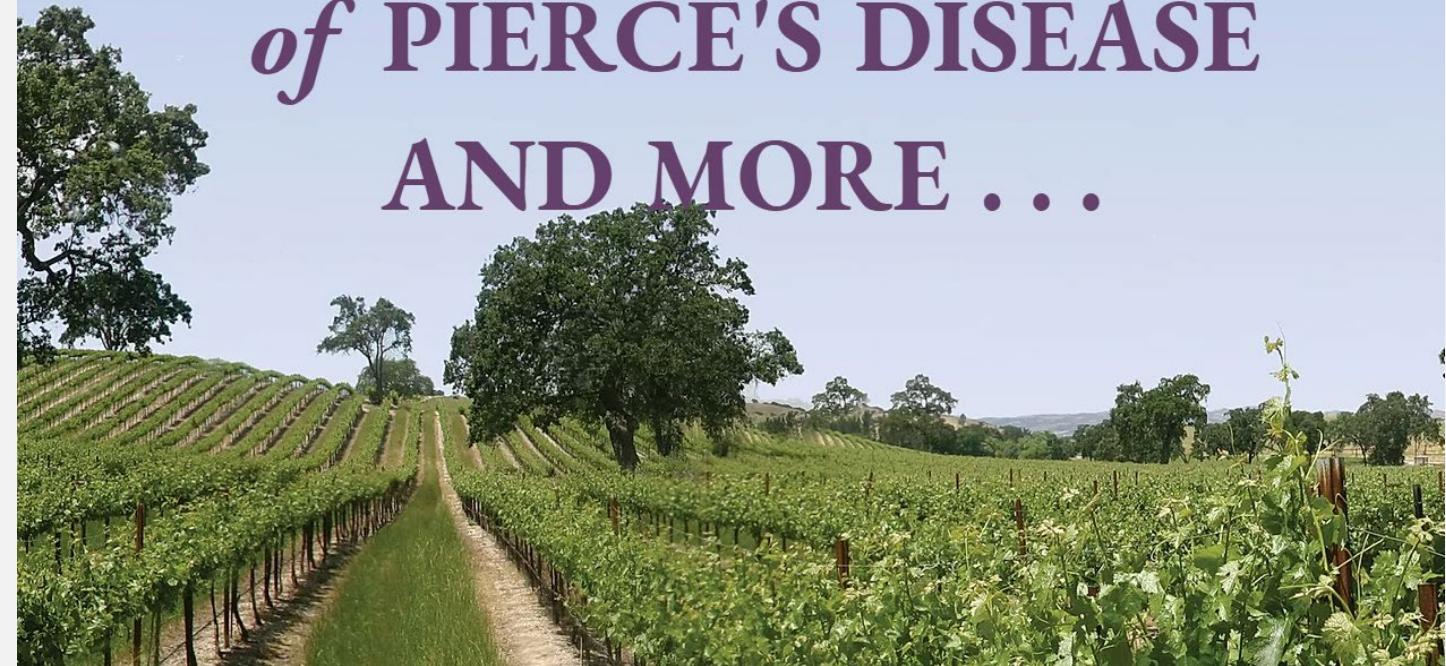


PIERCE'S DISEASE CONTROL PROGRAM

- Created in 2001 to address the threat of Pierce's Disease.
- Referendum every five years.
- SB 449 was unanimously approved last year.
- Ballots mailed on April 9th.
- Outcome will be announced in June, 2020.

Meeting the Challenges

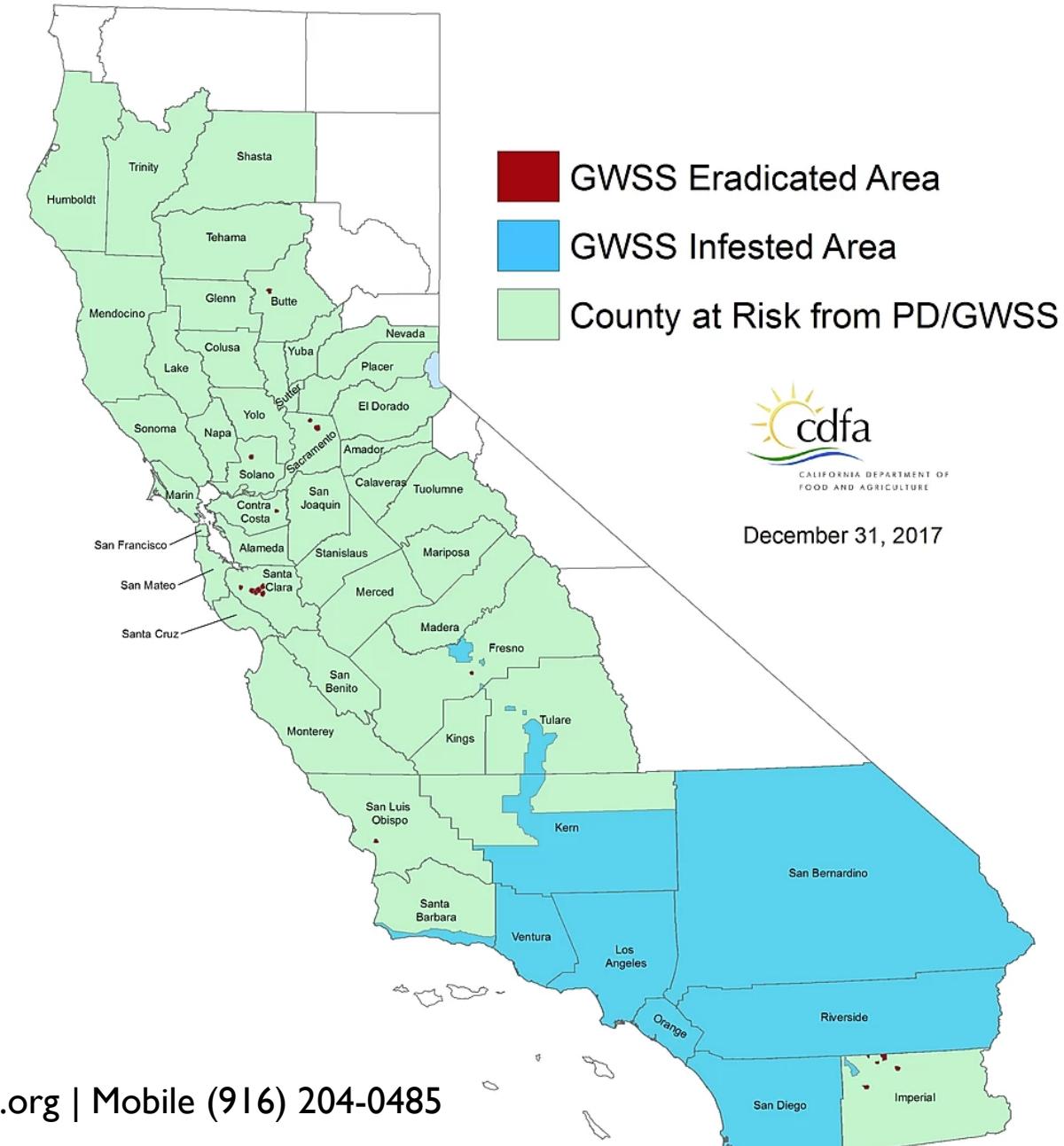
*of PIERCE'S DISEASE
AND MORE . . .*

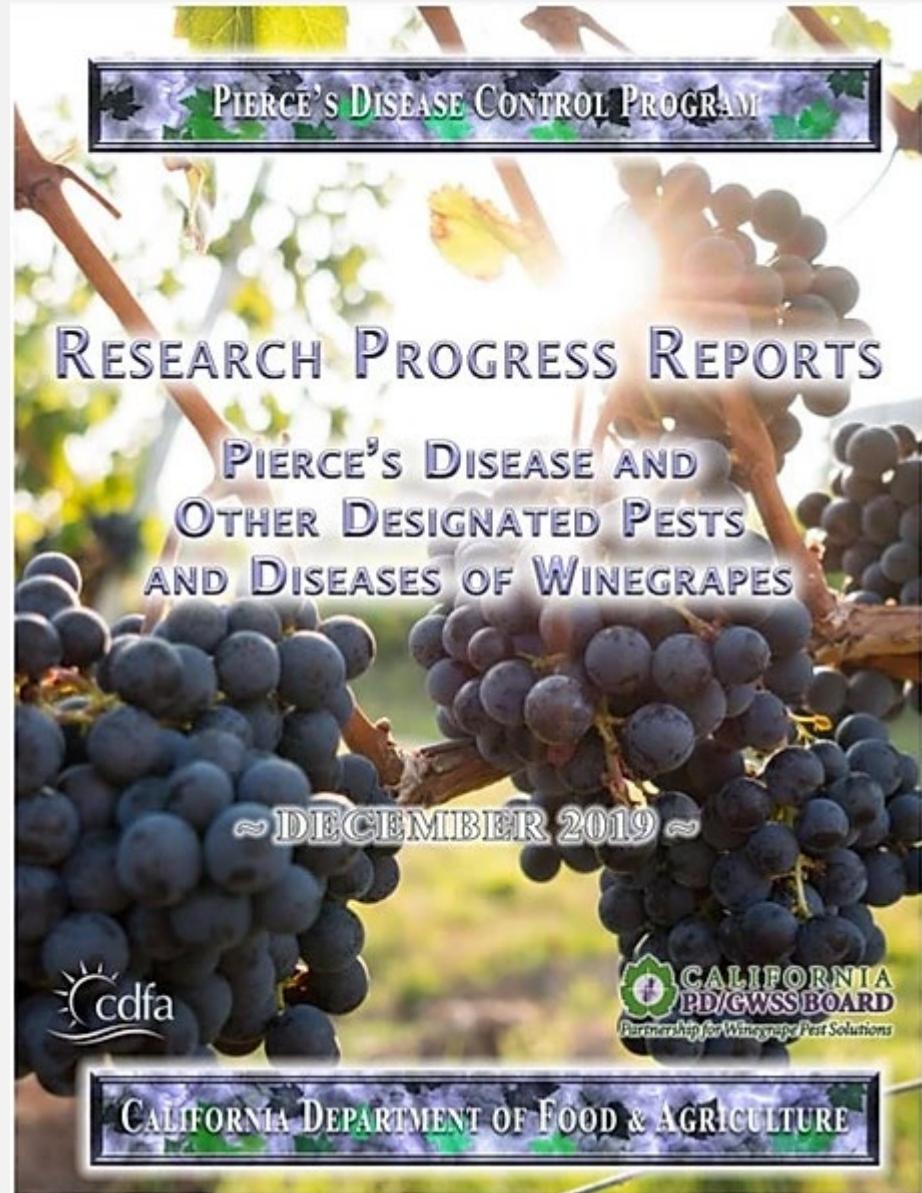


PIERCE'S DISEASE CONTROL PROGRAM

Referendum Criteria

- Participation threshold: At least 40% of growers must submit a valid ballot,
AND one of the following:
 - At least 65% of those voting, representing a majority of assessments paid, vote in favor of continuation, OR
 - A majority of those voting, representing at least 65% of assessments paid, vote in favor of continuation





PIERCE'S DISEASE CONTROL PROGRAM

European grapevine moth.

Brown marmorated stink bug.

All mealybug pests of wine grapes.

Red blotch.

Grapevine leafroll.

Fanleaf virus.

Spotted Lanternfly

Recent Years Research

Fiscal Year	PD & GWSS	Field Trials	Other Pests & Diseases
FY 2017-18	\$1,636,263	\$437,454	\$1,300,941
FY 2018-19	\$1,565,485	\$398,219	\$1,503,838
FY 2019-20	\$1,526,727	\$274,785	\$1,470,479
FY 2020-21	\$1,091,025	\$27,172	\$279,116
FY 2021-22		\$27,592	\$25,000

Increased focus on other designated pests and diseases.



**MAKE A DIFFERENCE.
GET INVOLVED.**

Public policy changes in Sacramento have a direct affect on growers and a grower's bottom line.

Especially relative to COVID-19.

Association advocacy is your voice.

THANK YOU



CALIFORNIA
ASSOCIATION
of WINEGRAPE
GROWERS

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