IREM FUTURE LEADERS

Lead what's next.

This one-year program is designed for emerging real estate management professionals in Houston. Find mentors, build your network, and grow into the next phase of your career.



$3,500+
invested in each Future Leader

$0
application or program fees

100+
program graduates since 2019

WHO IT'S FOR

Early in your career? Built to lead? This is for you.

- → Under 35, *or* fewer than 2 years in the industry
- → Currently or recently employed by a real estate management firm
- → Committed to a career in real estate management
- → Able to attend events, some during business hours

Exceptions to age and experience are considered. Service providers to the industry aren't eligible.

What you get

- ✓ Direct access to Houston's industry leaders
- ✓ A peer network of emerging professionals
- ✓ Education and networking events just for Future Leaders
- ✓ Mentorship opportunities
- ✓ Invitations to select special events
- ✓ Recognition across IREM Houston
- ✓ Optional leadership roles that help you stand out
- ✓ A wider view of where a real estate career can go

What we ask

1. Become an IREM Member by April 30
2. Attend 75% of Future Leaders events
3. Attend 5+ other chapter events of your choice
4. Join a chapter committee by April 30
5. Attend 85% of committee meetings and one committee event
6. RSVP, show up, and be a good ambassador of IREM

Attendance exceptions are considered. Full details are on the commitment form.

YOUR YEAR AT A GLANCE

One year. Five milestones.

By Jan 15

Apply

Send your application and your supervisor's recommendation letter.

By Feb 1

Get selected

Hear back, then sign your commitment form.

By Apr 30

Join IREM and a committee

Become an Associate Member or CPM Candidate and join a volunteer committee.

All year

Learn, connect, lead

Future Leaders events, chapter events, your committee, and the Ethics course.

Jan 2028

Graduate

Celebrate your graduation from the program at our Awards Celebration.

THE INVESTMENT

IREM HOUSTON INVESTS

up to $3,535

Ethics course (reimbursed)	$205
Future Leaders events (5)	$180
Graduation ceremony and award	$150
Scholarships and conference funds	up to $3,000

YOU INVEST IN YOUR CAREER

about $625

IREM Associate membership	$325
Five chapter events (over 12 months)	about $300
Optional courses & events	your choice

Many employers cover membership. Ask yours.
50% Asociate membership for 35 and under.

HOW TO APPLY

Three steps. Due January 15.

1 **Fill out the application**
Scan the QR code or click here for the application

2 **Ask your supervisor for a recommendation**
They complete the confidential letter at https://wkf.ms/3VCktAw

3 **Send everything by January 15**
IREM staff will reach out with any questions, and let all applicants know their status by February 1.

Future Leader Application

Recommendation Letter Form

up to **15** Future Leaders are selected each year based on the application, the supervisor recommendation, and commitment to growing in real estate management.

"

The program has really helped me express myself and get out of my comfort zone by participating in conversations and sharing my ideas.



Yareth Cardenas
CBRE, Assistant Property Manager

"

Through this program I've learned more about how to apply ethical standards to real-world situations. The program also strengthened my leadership abilities, communication skills, and decision-making under pressure.



Jasmine Perez, ACoM
MetroNational, Assistant Property Manager

"

The program has sharpened my leadership and communication abilities through mentorship, networking, and targeted development workshops. I've also gained deeper insight into asset management, financial reporting, and industry best practices.



Abigael Falekulo-Simmons, ACoM
Healthpeak, Assistant Property Manager

Questions? iremhou@iremhouston.org · 713-783-9225