

NWDB 1st Quarter 2023 Numbers at a Glance

Total in Training

Adult: 63
Dislocated Worker: 7
Youth: 68

Total: 138

Total Job Seekers Served: 1,881

Total Services Provided
to Job Seekers: 13,946

Businesses Served: 178

Total Services Provided
to Businesses: 1,647

Washington County High School Career Fair

NextGen staff attended Wash-
ington County High School's
Career Fair on March 28th!



NWDB PLANNING RETREAT

Northeastern Workforce Development Board held their annual board planning retreat on March 24th and 25th, where staff and board members spent two days reviewing data and brainstorming to plan out their goals for the next year. NC Commerce's Labor and Economic Analysis Division presented economic data for the region, and the team was energized by MaryAnn Lawrence from Powernotes LLC, who facilitated the retreat. The group left feeling motivated and excited with new ideas and eager to continue their hard work.

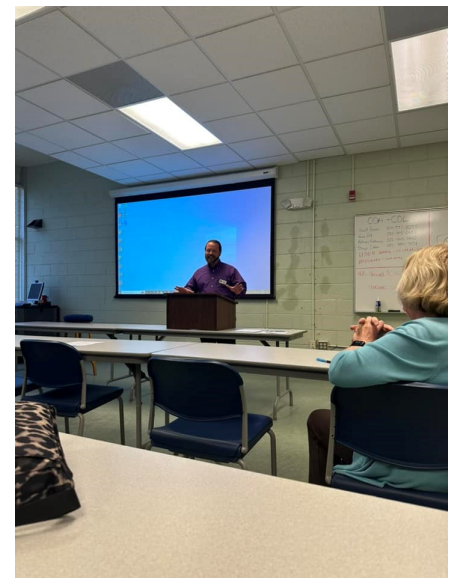


"All our dreams can come true, if we have the courage to pursue them." -Walt Disney

REGIONAL WORKFORCE TRAINING SYSTEM

To kick off the start of the Good Jobs Challenge grant NWDB has attended and hosted several "Regional Workforce Training System" meetings. These meetings will help form a regional workforce system, working together across state lines, as well as a maritime employer sectoral partnership to help guide this grant to fit the needs of local employers. We have attended two meetings in Hampton Roads and hosted two information sessions in North Carolina in Dare and Chowan counties. Thank you to Bayliss Boatworks and Regulator Marine for being our "champion employers" and speaking at these events! Are you a maritime-related employer who wants to know more? Contact Brandi

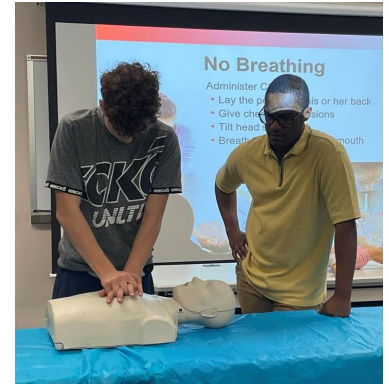
Bragg at brandi.bragg@nencpathways.org.



NEXTGEN CORNER— ADULTING DAYS

This quarter, NextGen kicked off their Adulting Days initiative! Staff surveyed NextGen participants to find out what topics they would be most interested in learning about, and based on the information received, the first two Adulting Days were held in February and March. Participants were invited to bring a friend or family member and join the NextGen team and community partners to spend an afternoon learning about the topics they selected. The first Adulting Day focused on First Aid. Pasquotank-Camden EMS came to teach participants and their guests about topics including CPR, how to triage different types of injuries, and what to do in various emergency situations. They also provided information on jobs in emergency services including what typical schedules look like, the types of calls they respond to, pay, advancement opportunities, and required training to work in EMS. Our second Adulting Day focused on Automotive Maintenance. Youth joined NextGen staff at CB's Auto to learn the basics of auto maintenance including how to check your oil, how to tell if you need new tires, how to change a tire, and how to tell if

your brake pads are wearing thin. Participants also learned about careers in the automotive industry. NextGen plans to continue hosting regular Adulting Days throughout the year with the goal of offering programming based on input from participants in a way that will combine knowledge they need in order to be capable and self-sufficient adults with career exploration, information on occupational skills training options, labor market information, and financial literacy information.



EMPLOYER IN THE FOYER

NextGen has continued their new initiative called Employer in the Foyer! This quarter the team has hosted 2 Employer in the Foyer events in partnership with College of the Albemarle's College and Career Readiness Department and local employers. In partnership with B&M Contractors we hosted a HVAC showcase and in partnership with Hoffer Flow Controls we hosted a welding showcase. Employer in the Foyer events are designed to give participants an opportunity to learn about in-demand career options in our local area by working through a featured virtual reality career exploration experience, allowing them to talk with a local employer about careers within their organization, and providing information about the training program that would equip students with the skills needed to enter the featured career field.



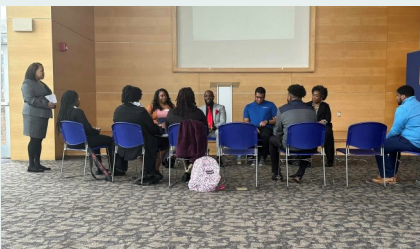
Highway Construction Trades Academy

NCDOT hosted another successful Highway Construction Trades Academy at the NCWorks Career Center in Elizabeth City. 7 participants earned certifications in OSHA 10, CPR, and first aid.



ECSU's Spring Mini Conference

NCWorks Center Manager, Chasity Pailin, participated in a panel discussion on March 22nd at ECSU's spring 2023 Mini Conference!



NCDOT Ferry Shipyard Tour

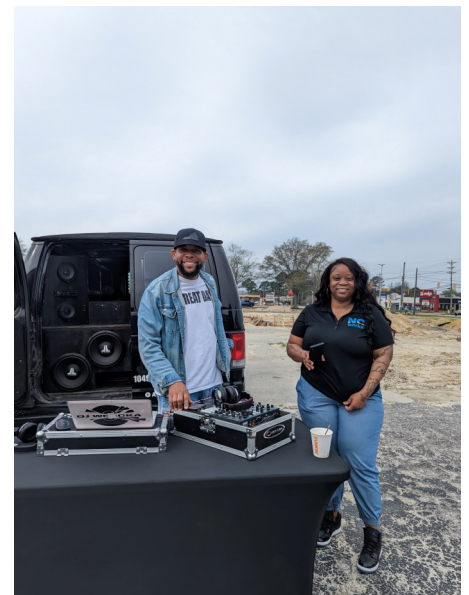
NWDB staff toured NCDOT's Ferry Shipyard in Manns Harbor and learned about the many available career opportunities there.



NCWORKS CAREERS CENTER SPRING FEST

Spring Job Fest '23 was held at the Elizabeth City Career Center, featuring 19 employers seeking to fill their open positions. Each employer had items on their tables to attract job seekers such as pens, notepads, drawstring bookbags, and more. In addition, some employers provided more creative incentives, such as the "Plinko" game from ECSU and virtual reality headset from NWDB. To encourage participation, free food and beverages were given out, including donuts and coffee from Dunkin Donuts and subs, chips, and water from Subway and Food Lion. There were close to 70 job-seekers in attendance and at least 15 job offers made that day.

The event was made possible by the collaboration of center management, staff, partners, NWDB, and special donors: Needs 2B Cleaned Power Washing and Landscaping, Big Pots Catering, ABC Play Mental Health, River City Development, 51 House of Edenton, Quality Home Staffing and Food Lion. With their financial support, the career center was able to advertise the event on the radio and hold a raffle for a \$25 Food Lion gift card and small bag cooler. DJ Wrecka provided lively music throughout the event, and the winners of the raffle were announced on the radio. Thanks to the effort of the staff at NCWorks Career Center in Elizabeth City and Edenton, as well as NWDB's team, the event was a resounding success.



LABOR MARKET INFORMATION

REGIONAL LABOR MARKET OVERVIEW

» Northeastern WDB | January 2023 Data*



MONTHLY TRENDS

NC Department of Commerce | Labor & Economic Analysis | 919.707.1500 | lead@nccommerce.com

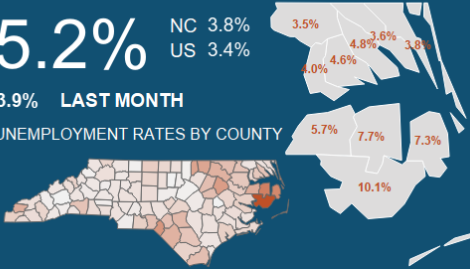
Unemployed Individuals **4,009**

5.2%

NC 3.8%
US 3.4%

3.9% LAST MONTH

UNEMPLOYMENT RATES BY COUNTY



Employed Individuals **73,205**

Labor Force **77,214**

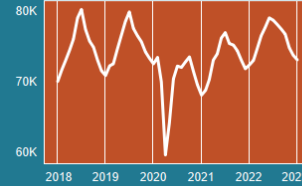
-645

CHANGE IN EMPLOYED FROM PREVIOUS MONTH

723

CHANGE IN EMPLOYED FROM ONE YEAR AGO

NUMBER OF EMPLOYED OVER LAST 5 YEARS



past 90 days from March 29, 2023

WHO'S HIRING

- Sentara Healthcare 164
- Food Lion 117
- ECU Health 110
- McDonald's Corporation 103
- Pizza Hut, Inc. 87
- CDM Smith Inc. 77
- Elizabeth City State University 59
- University of North Carolina 53

WHAT JOBS

- Registered Nurses 120
- Retail Salespersons 91
- Customer Service Representatives 48
- Licensed Practical and Vocational Nurses 45
- First-Line Supervisors of Food Prep and Servers 42
- Merchandise Displayers and Window Trimmers 42
- Physical Therapists 38
- First-Line Supervisors of Retail Sales Workers 33

METRO JOBS

Greenville MSA 80,900

700

CHANGE FROM PREVIOUS MONTH

Industry Detail

New Bern MSA 46,600

100

CHANGE FROM PREVIOUS MONTH

Industry Detail

TAXABLE RETAIL SALES

\$295,737,804

4.8%

CHANGE FROM ONE YEAR AGO

JOB OPENINGS

4,809

92 CHANGE FROM PREVIOUS MONTH

*January 2023 data is preliminary. Taxable Retail Sales data reflect January 2023 and Job Openings data reflect January 2022.

Join our weekly blast!

Sign up to get weekly emails with the latest events and jobs in the region!



Download our app!

Scan the QR codes below to download the NENC Works App to keep up with the latest happenings in our region!

Apple:



Google Play:



SUCCESS STORY

Junius Cofield visited the NCWorks Career Center on 12/5/2022 to learn more about receiving tuition assistance to attend Jackie's Daughters for CDL training. Junius was excited about this new opportunity and shared the information with his then employer. After sharing the news with his employer, Junius was let go. Junius spoke with his Career Advisor, Candice Malory, and told her of this news. Candice encouraged Junius to finish his program.

Despite the minor setback Junius continued the CDL program and completed the program a couple of weeks later. Junius is now employed with a new trucking job that pays more than his previous employer. With the assistance of NCWorks Junius is now able to provide more for his family.



Like us on Facebook!

@NWDBworks

Board of Directors

Sean Lavin, NWDB CHAIR
TCOM, L.P.

Janet Russ, NWDB VICE CHAIR
Coastal Electric Contracting
Company

Dave Carroll
Labor Organization, AFL-CIO

Larry Donley
Wagner-Peyser Act
NC Division of Workforce Solutions

Krystal Watson
Business Representative
Regulator Marine

Dr. David Loope
Community Based Organization
Hyde Partnership for Children

Tameka Gibbs
The Division of Vocational
Rehabilitation Services

Alvan Overton
Business Representative
Bout Thyme Kitchen

Charlie Long
Labor Organization
Int'l Asst. of Machinist and Aero
Space Workers

JD Williamson
Business Representative
Williamson CPA, PLLC

Lisa Brown
Business Representative
Inner Banks Real Estate Group,
Inc.

Dr. Kimberly Gregory
Adult Education
College of The Albemarle

Richard Thorne, Jr.
Business Representative
HDM Associates

Montique McClary
Apprenticeship
City of Elizabeth City

Amber Lennon-Harmon
Higher Education
Elizabeth City State University

Carlos Riddick
Business Representative
Paradise House of Funerals, Inc

Kirstin Bradley
Business Representative
Columbia Pharmacy

The **Northeastern Workforce Development Board (NWDB)** is a group of community leaders appointed by local elected officials. The NWDB serves North Carolina's 10 most northeastern counties: Camden, Chowan, Currituck, Dare, Gates, Hyde, Pasquotank, Perquimans, Tyrrell, and Washington Counties. The purpose of the NWDB is to provide policy, planning and oversight for local workforce development programs and to address workforce issues as identified by the communities that they represent. NWDB's mission is to foster employment of northeastern North Carolinians by enriching the skills and suitability of candidate employees for the businesses of the region.

Our Vision

Citizens and businesses of the Northeast region will rely on the board to promote the growth of well-paying jobs in new and existing businesses. Citizens in the region will be able to find satisfying employment here, and will choose not to move away.

Our Mission

The NWDB fosters employment of Northeastern North Carolinians by enriching the skills and suitability of candidate employees for the businesses of the region.

Our Core Purpose

To resolve workforce issues and challenges to meet Northeastern North Carolina employment needs.

Our Values

- One community, one team
- Forward looking and responsive to customer needs
- Embrace creativity
- Nurturing hope for the future
- Integrity first and excellence in all we do
- Data driven, fact focused, relevant results

NCWorks Career Centers and Outposts

Northeastern Workforce Development
Board
101 ARPDC Street
Hertford, NC 27944
Phone: (252) 426-5753

Elizabeth City NCWorks Career Center
111 Jordan Plaza
Elizabeth City, NC 27909
Phone: (252) 621-6350

Edenton-Chowan NCWorks Career Center
118 Blades Street, Building 3
Edenton, NC 27932
Phone: (252) 482-2195

College of the Albemarle Currituck
107 College Way
Barco, NC 27917
Cell: (252) 312-6852

College of the Albemarle Elizabeth City
1208 N. Road Street
Elizabeth City, NC 27909
Phone: (252) 335-0821

College of the Albemarle Manteo
205 Highway 64 South
Manteo, NC 27954
Cell: (252) 312-6852

Hyde County DSS
35015 US Hwy 264
Engelhard, NC 27824
Cell: (252) 312-6859

Hyde County Gvt. Bldg.
P.O. Box 5, 30 Oyster Creek Road
Swan Quarter, NC 27885
Cell: (252) 312-6859

Beaufort County Community College Roper
P.O. Box 503, 100 Hwy 32 N.
Roper, NC 27970
Cell: (252) 312-6859

Tyrrell County Finance Building
108 Water Street
Columbia, NC 27925
Cell: (252) 312-6859

Gates DSS
P.O. Box 185, 122 Main Street
Gatesville, NC 27938
Cell: (252) 312-7357

Dare County Government Complex
Administration Building (room 142)
954 Marshall Collins Drive, Manteo, NC
27954
P# 252-621-6356

Visit nwdbworks.com or neworks.gov