

Date May 13, 2020

Annual Meeting
Sunday May 17th
@11 am via Zoom
Id- 854 8950 8172
PSWD 016269



From Steve Poos-Benson, Senior Pastor

When I wake up in the morning I feel the earth move. The planet spins in amazing ways right now and we are witnesses to a new world. As the pandemic has swept across our planet killing hundreds of thousands of people, it has challenged literally every institution and business as we all learn to adapt to these new times.

Columbine United Church is no exception. The difference between us and other congregations is the ease and swiftness by which we were able to adapt and change. I told our staff that the only thing limiting us was our own creativity. Your staff has done an exceptional job over these past months. They are creative, committed, and loyal to the vision and mission of CUC. Their sole desire is to serve you.

Another hallmark of our healthy congregation is our Council led by Chris Emas. Over the year the council has dealt with significant issues ranging from the building expansion, loans, plans, architects, and contractors. They have responded to the challenges in a visionary way. Over the past months of the pandemic they have held the torch high for the ministry of Columbine United Church.

Responding to the pandemic is only a fraction of the work that you as a congregation have accomplished this past year. Three years ago I set a goal for the congregation to begin the process of renovating our building. It has taken years of dreaming, planning, and conversations to bring this dream to a reality. We have strong leadership for this project. The steering committee and sub committees have

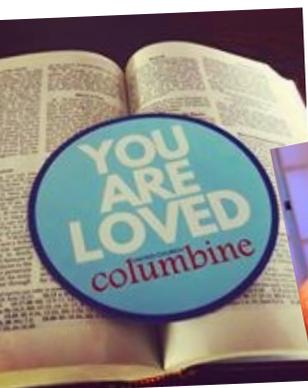
done a great deal of work on your behalf. Jill VanderWal provided pastoral support for the entire project. We worked with Dr. Rhodes Logan and Horizon's Stewardship and you raised 1.8 million dollars. It is simply inspiring to witness your generosity and passion for this project.

Our building is empty but the ministry is full. In a few weeks the project begins. We will meet virtually throughout the summer in worship, committees, counseling and classes. It will be a time of exploration as we continue to learn new ways to be together as a church community.

It has been a year of excitement, vision, and hope. As we now head into six months of renovation I'm inspired by the future. Columbine has always risen to the occasion. We will explore together a new way of being until we join together as one family worshipping in the name of Christ.

We are a strong community. We have a strong God. Christ is in our midst.

As always it is a pleasure to serve you,
Steve Poos-Benson, Sr. Pastor



Rev. Jill VanderWal



Highlights of the past year

- All Church Campout at Lake Dillon. 40 people participated and it was a great time.
- Small groups grew – Spring lent groups, Summer Mom’s book group, Fall Jesus Path and Lent Passion of Jesus study. We had over 150 people participate in small groups. Thank you leaders! This is one of the ways we grow together in community.
- United for Tomorrow Building Renovation and Capital Campaign took off! Thanks to your input and support this project that has been years in the making finally took off. Over 150 families and individuals have made commitments to support the project for a total of \$1.8 million in funding. The congregation voted to support up to a \$500,000 mortgage and we are on schedule to start construction in June. We will continue online services indefinitely as we navigate Covid-19.

The staff and I celebrate your partnership in this whole journey. Your support, leadership and generosity of time and funds has been incredible. I see more than ever how we are one United community through this renovation journey.

Next Years Goals:

To collaborate with others and to lead in this season with love, grace and creativity. Almost everything is unknown about what the future will look like for our public life and corporate worship. The pastors and staff of CUC will continue to serve this community with wisdom and adaptability!!! I know we will grow through this time of “forced innovation” and I’m glad we are in this together.

Continue to grow our small groups and connectional opportunities. I would like to have everyone in the congregation connected to others in the church through worship, learning and service opportunities.

United for Tomorrow project. The next year will be focused on the working with the Steering Team, Council and volunteers as we move forward with the actual construction and moving back in. I look forward to moving back into our space with new life and energy for what is next. A huge Thank You to Jack Dunn, construction lead and the Steering Team, Terri Townsend, Richard Boorum and Janet McIllece. This would not be moving forward without your relentless commitment and management of hundreds of details. With Love, Jill



Rev. Jane Ritterson

It has been a great year and it continues to be a blessing for me to serve as an Associate Pastor at CUC. Here are highlights from the past year:

- Working with an amazing group of women on the Congregational Care team. They are dedicated to serving through prayers, sending cards and so much else behind the scenes including delivery of prayer shawls.

- I love my work as pastor of Congregational Care, keeping in touch with so many of you, visiting in the hospital (when times

are good), and praying for you. It’s a privilege.

- I love working with Steve and Jill on the pastoral staff. The rest of CUC’s staff is great too, and it’s a pleasure to work with so many dedicated men and women. We’ve all been on a learning curve during the quarantine and learning new technology. I miss seeing all of you on Sunday morning and look forward to the time when we can be together. Zoom meetings and Facetime, in addition to texts and emails are great, but it doesn’t begin to compare to being together.

- Participating in weekly worship is always a blessing, with occasional preaching offering a challenge.

- Like so many of you, I wonder how 2020 and 2021 will unfold. This season is a crash course in living in the moment. Be well, and know that while we are apart, we are bound together by the power and presence of the Holy Spirit.

With gratitude and hope,
Pastor Jane

Council Updates



From Chris Emas, Council President

I hope this letter finds you and your family well. It has been my privilege to serve as your CUC Council President this year. It's hard to believe 12 months have passed. Then again, as I look back, I can see all that the Council has worked through, the challenging issues that have been overcome, and the goals we have accomplished.

Last summer it was our intent as your Council to help drive the building remodel, as well as improve overall communication to the Congregation. Through open houses, round table discussions, and focused committee creation, we have worked to dramatically increase the frequency of information flow to each and every member with regards to financial health and project updates. This past year we also hired an outside consulting firm, Horizons (Rhodes Logan), to assist us with not only the fund raising for the remodel, but also the stewardship campaign. Both have been a success! Our annual budget has not only grown, but we have also raised over \$1.8 million to date in pledges and identified giving for our remodel.

During the year we also worked with Terri Townsend and her team to make Pastor Steve Poos-Benson our Senior Pastor, after 30 plus years. (I guess we finally decided that he was more than our "Stated Supply"). Additionally, the Council recommended, and you approved, Rev. Dr. Tom Rehling as Pastor Emeritus. We also moved forward with an open and accepting statement for

the United Methodist Church. Beyond decisions related to staffing changes and mission, we also wrestled with ongoing issues, such as security - an important department in all churches in this new millennium. Most recently, however, we have all worked to try and maintain some normalcy as we are confronted with the new challenges presented by Covid-19. This has been a stressful and difficult time, with unprecedented circumstances for many in our Congregation. It will take continued support and leadership from Council in the future to work with the community to help it succeed. On a positive note, the remote services and social distancing put in place by our staff and Council have made the summer construction logistics easier to accomplish.

I am grateful to the team I have served with on Council this past year. They made my job easy. I have learned a great deal about myself and our church, and it has made me a better person serving in this role. Although there were many tough conversations and decisions we had to make, I feel that we served with integrity to our mission and our Congregation. I am proud of how we all worked together in our roles to accomplish our collective goals.

Respectfully,
Christopher Emas

Board of Ministry and Missions

Betsy Rehling, Chair

The main purpose of the Board of Missions and Ministries is to link the work of the church to the governing bodies; the Council, Staff, Finance and Budget. This past year was a time for the Board to take stock of where we are, the work we are doing for CUC, and to share openly in hopes that with more openness and transparency, we can work more efficiently and cooperatively. The Committee Chairs are well informed about the work of all committees, and there is a good sense of sharing and camaraderie.

My goals for the coming year will focus on staying informed, particularly now that meetings are online and we won't be with each other or in the building for several months. Once we move back into the building, we will focus on re-strengthening our ties to the CUC family, and work toward bringing the church family closer after months of being away from each other. Transparency, staying in touch, and being sure all the working hands of CUC are working toward shared goals will be our overarching purpose.

Adult Education

The purpose of the Adult Education committee at CUC is to present topics that increase our knowledge and understanding of the Bible, educate us about spiritual practices, and deepen our experiences in living the Christian life.

This past year the Adult Education committee provided programs on Sunday mornings and Tuesday evenings including topics on Colorado school financing, issues facing the LGBTQ community, and the political divide in families. We also covered the generational spectrum with the following topics - connecting the CUC youth with older CUC members navigating the various social media platforms and their electronic devices, defining millennials, information on Alzheimer's disease, information on aging in place, and a course including materials on "Tomorrow's Choices". Also, Tuesday morning's Faith Forum continued to provide a sense of community and education.

Many of our spring programs were canceled due to Covid-19, so we look forward to rescheduling them plus adding a variety of new programs to our schedule in the future.

Suzan Leach, Chair



Party Team and Volunteer Appreciation



Party Team

The main focus of the Party Team is to strengthen the social and communal relationships within the CUC community. By planning big all-church events, we hope to create opportunities for people to expand their circles of friends and acquaintances.

This year our plans were interrupted by the COVID-19 and Stay at Home orders. We are glad that we were able to have our Pig Roast in September, the Chili Cook Off in October, and the Shrimp Boil in February while we were still able to get together.

As soon as it is safe for us all to get together again we will be working on some big party plans for a major celebration. Until then, stay safe, Rev Tom Rehling

Volunteer Appreciation

The purpose of our team is to make sure the multiple volunteers feel appreciated and recognized for their work at CUC.

In 2019 (and into 2020), we sent thank you notes to all people on original lists provided by multiple people and thank you notes to everyone who pledged for the Capital Campaign.

Our goal for next year is to host an appreciation brunch.

Sincerely, Heather Beckey

From Joseph Noelliste, Director of Worship and Arts

These initial months of music ministry at CUC (February-May 2020) have been awesome. I have found CUC to be a fantastic church despite having only experienced six Sundays of in-person contact time with you due to the COVID-19 pandemic. Even in the midst of social, you have continued to reach out to me with your encouragement and enthusiasm for my music and also your observations and aspirations concerning our church music ministry – observations which have been insightful and thought-provoking.

Please continue to reach out! Your engagement with me increases my level of comfort as the new minister of music at CUC and it advances my understanding of the unique culture of CUC, both of which are key goals for the initial portion of my tenure. Also contributing to the goals of acclimating to CUC's culture and becoming more aware of its intricacies is the collegiality of our incredible staff and the stimulating shepherding of Pastor Steve. Each staff meeting alongside my co-ministers steeps me in the values which CUC holds dear and weekly meetings with Steve sharpens my understanding of his heart for the future of our church.

I am excited about the amount of information I have gathered about CUC in just four months thus far and am confident that within the first two years of my tenure I will attain an intimate understanding of our church and its unique mission in Denver and throughout the world. This intimate understanding will equip me to lead our music ministry into the future with a vision that is clear and focused.

On the path to gaining a thorough understanding of CUC and devising a definitive vision for our music ministry, I continue to pursue a number of values concerning church music which are important to me. Three of these are listed below.

Excellence. To lead our music team to offer its best musicianship to the Lord in our worship services.

Modernization. To ensure that our music ministry keeps pace with the ever-evolving developments in music technology, hymnology and worship song repertoire and to mold our music program into an appealing space that attracts a diverse array of musicians.

Unity. To invest my talent, education, and experience equally in both our traditional and contemporary worship expressions and to serve as a bona fide link and unifying agent between them.

Thank you for your prayers and support. I am thrilled to be serving CUC and am very excited about our future together. Sincerely, Joseph

Worship Committee

The Worship Committee was successful this year in three areas of main responsibilities. First, being responsible for the weekly communion for both services took on a slightly different look this year. When the church lost their administrative front office person, the Worship Committee took on the responsibility of supplying fresh bread each week and supplying the grape juice. We kept the communion tables and candle tables "fresh" for both services each week.

Thanks to Lynn Swanson, we had ushers scheduled successfully for both services every week as well as all the services on Christmas Eve.

Our Christmas decorating was successful with the assistance of the boy scout troop that utilizes the church for their meetings. We incorporated a hanging of the greens into one of their Monday evening meetings.

After careful consideration about what is behind us as well as what is in front of us, we discussed the following 3 goals for next year:



We would like to work with Joseph and Jill on coordinating some of the services, especially the more "monumental" ones such as Fall homecoming, Christmas, Easter, etc.

In addition, we would like to add a few people to our committee.

The final goal is to re-define the Worship Committee as it is now. In addition, organize the files, pictures and structure of the committee in the church files, i.e. the computer.

Lindie Woodruff, Worship Chair

Next Generation



the 2019-2020 year. Our Sunday School programs have been booming with attendance and teachers, we have had more consistent teachers and volunteers every single Sunday and the attendance rests at a consistent 15-20 students. Outside of our Sunday School routine, we have also held quarterly Intergenerational Service Projects where we invite families and church members to join in packing sack lunches for Family Tree House of Hope and visiting residents at Columbine Gardens. Through our 3 different service days, we have fed 300 lunches to kids in need and spent over 4 hours entertaining and visiting with residents in need of

social interaction. Our 2019 Dr. Seuss Vacation Bible School was an all-time hit with over 100 students running around the church for crafts, games, fun, and Dr. Seuss wisdom. Other annual events such as Pumpkin Palooza, Parent's Day Out, and Christmas Pageant were an absolute blast! Unfortunately, our 2020 Easter Eggstravaganza and Summer Vacation Bible School have had to be cancelled due to the COVID-19 pandemic. However, our team is eager to spend the next year planning a major come back for these events come 2021!



Middle and High School

Middle School Youth Group started off their 2019 summer with a local mission trip serving at Hope Farms Project in Elizabeth, Colorado. As well, our amazing middle school students partnered with Food Bank for the Rockies and the Denver Rescue Mission to help serve the impoverished population of Colorado. We continued our fun and service through our Wednesday evening youth meetings throughout the summer with plenty of ice cream, roller blading, kick ball, and laughter! Since our local mission trip has been cancelled for the 2020 summer due to COVID-19, our leadership team is organizing a "Week of Service" where the students registered for the mission trip will travel around the South Denver/Metro area serving the community through projects and filling other needs. We plan to have 5 full days of fun while also being the hands and feet of Jesus to the community. We also look forward to completing our 8th grade confirmation class through this summer and celebrating these students as they enter into high school come fall 2020.

High School Youth Group spent most of the 2019 summer preparing for the Puerto Rico Mission Trip through rent-a-youth activities and selling donuts and homeless help bags to the congregation. In be-

tween the hard work of fundraising, the high schoolers also helped as crew leaders in the Vacation Bible School, met weekly for bowling, ice cream, fireworks for the 4th of July, and overall fun! Puerto Rico was an unforgettable experience for the 9 high schoolers and 4 leaders that attended. We witnessed the aftermath of Hurricane Maria and were able to help the community in rebuilding their homes as well as helping out local businesses in the area. A few months after returning home from Puerto Rico, the youth group also spent a wonderful weekend at La Foret Retreat center for our annual Fall Retreat. As always, camp was a blast! Unfortunately, Spring Retreat to La Foret as well as our 2020 Birmingham Mission Trip have been cancelled due to COVID-19. As well, the high school plans to have a "Week of Service" later this July to keep the spirit of mission alive in the student's lives. Our leadership team also looks forward to planning fun outings this summer around the area and we look forward to Fall Retreat, 2021 Spring Retreat, and 2021 Mission Trip. We are grateful for such incredible students in our youth group and are proud of all of their hard work and dedication to Columbine United Church's Youth Ministry.
Sincerely, Dani Way

Missions Committee

LOCAL /US PARTNERS

- IFCS-Integrated Family Community Services: Food collection, School supplies, and Thanksgiving food drive.
- Denver Inner City Parish
- Love INC: Impact classes, Diaper drive
- Habitat for Humanity Building Homes
- Family Promise
- HAAT: Homeless Action Awareness Taskforce
- Jeffco Action Center
- Bessie's Hope
- Jeffco Serving Kids: Coat/Clothing drive
- Network Coffee House: Denver
- Second Wind Fund
- Meals on Wheels
- Littleton Stroke Center
- Participated in Colorado Gives Day
- Christmas cards for US service personnel: Over 150 mailed
- Salvation Army-Dec. gifts
- Caroling at two nursing homes
- Aurora Warms the Night: food for homeless, clothing and supplies
- CUC Youth Mission trips

Funding totals on the next page

GLOBAL PARTNERS

- El Porvenir: Nicaragua
- Common Hope: Sponsoring students in Guatemala
- Rescue Hope
- Cafe Justo: purchasing coffee from Mexico
- Heifer International: The Ark project: Alternative Giving at Christmas

A FEW HIGHLIGHTS OF THE PAST YEAR

Feed the Need: Held in June for IFCS, we collected food for 5,034 meals and \$138.00 which equaled 33 carts of food plus the cash donated.

Mission Fair: Held in October, hosted 16 agencies to bring awareness to the work of our partners.

Salvation Army Giving "Angel" Tree: Collecting toys for children and gifts for seniors—about 150 total is an easy and fun way to make a difference.

Common Hope Guatemala: Work Trip in September 2019 and new sponsors for students in Guatemala.

Heifer International: Fall an Ark, we reached our goal of \$10,000.00 for alternative Christmas giving.



Goals for next year:

Columbine in the Community is tentatively planned for June 28. Expect to include Feed the Need drive for IFCS's food bank, working on clean up areas throughout the community, and work with restaurants to give a percentage to an organization.

Mission Trip to Guatemala with Common Hope: Youth trip tentatively planning for 2021.

Love INC: Bringing more awareness of the benefits of this organization to the community. The Impact program is helpful to anyone/everyone, several classes are available.

Fred Mahe, Mission Chair

FY2020 Benevolence and Mission Contributions

(amounts paid directly by the church from benevolences, donations, or memorial funds)

<u>Organization or Purpose</u>		<u>Amount</u>
Bessie's Hope	\$	3,400
Church World Services		45
Common Hope (Guatemala)		1,445
Denver Inner City Parish		3,300
HAAT Force (South Metro Homelessness)		3,310
El Porvenir (Nicaragua Water Project)		3,256
Family Promise		1,196
Heifer International		4,160
Integrated Family Community Services		4,020
JeffCo Serving Kids		2,560
Littleton Meals on Wheels		3,600
Loaves and Fishes / Habitat for Humanity		3,000
Love INC		3,600
Mission Trips		3,000
MS Society		
Network Coffee House		2,400
Presbytery of Denver (Benevolence and Directed Giving)		9,351
Rocky Mountain Stroke Center		400
Second Wind Fund		5,460
The Action Center		4,000
United Church of Christ (Benevolence and Directed Giving)		9,351
United Methodist Church (Benevolence and Directed Giving)		9,351
Total	\$	80,205

NOMINATIONS 2020-2021

Position	Current Person	Term Ends
Council Past President	Chris Emas	May 2021
President	Aimee Crispin	May 2022
President-Elect	Eva Pasiewicz	May 2023
Treasurer/Board of P&F	Dwight Rudolf	May 2021
Board of Staff Parish Rel Chair	Jim Sexton	May 2022
Board of Ministry/Missions Chair	Betsy Rehling	May 2022
Member-at-Large	Susan Raiser	May 2023
Member-at-Large	Laura James	May 2021
Secretary/Clerk	Georgia Chudd	May 2022
Board of Ministry and Missions		
Chair	Betsy Rehling	May 2022
Past President	Chris Emas	May 2021
Council Member-at-Large	Laura James	May 2021
Adult Ed Chair	Suzan Leach	May 2022
Next Generation Chair	Todd Strickland	May 2021
Worship Chair	Lindie Woodruff	May 2021
Congregational Care Chair	Vickie Tolve	May 2022
Missions Chair	Greg Schriefer	May 2022
Connections Chair	vacant	May 2023
Marketing& Outreach Chair	vacant	May 2023
Fellowship & Involvement Chair	Tom Rehling	May 2022
Volunteer Appreciation	Heather Beckey	May 2021
Board of Staff Parish Relations		
Chair	Jim Sexton	May 2022
Past President	Chris Emas	May 2021
President	Aimee Crispin	May 2022
President-Elect	Eva Pasiewicz	May 2023
Member	Greg Roche	May 2022
Member	Dean Pickett	May 2021
Board of Property & Finance (Administration)		
Chair	vacant	May 2021
President-Elect	Eva Pasiewicz	May 2023
Member-at-Large	Jim Sult	May 2023
Finance Chair	vacant	May 2023
Stewardship Chair	Brian Snyder	May 2021
Property Chair	Jack Dunn	May 2022

continues.....

Nomination continued:

Nominations Committee

Member	Lynn Swanson	May 2022
Member	Janet McIllice	May 2021
Member		
Member		
Council Appointee	TBD	
Staff Liaisons	Jill Vanderwal	

CLERK'S REPORT FOR MAY 1, 2019-APRIL 30, 2020

Church Membership on April 30,2019 554 families/780 members

Church Membership on April 30, 2020 543 families/796 members

SUMMARY OF CHURCH ACTIVITY

New Members by letter of transfer or confession of faith	10
Confirmation	6
Baptism-Infant/Child	2
Baptism Adult	0
Marriages	1
Memorial Services	7
Members transferring to other churches	0
Members removed from the roll at their request	1
Made inactive and removed from the roll	10
Members removed from the roll due to death	9
Members moved to affiliate status	0
New affiliate members	0

Respectfully submitted,

Georgia Chudd

Georgia Chudd, Clerk

Statement of Receipts and Expenses

	Fiscal Year Ended April 30, 2019	Fiscal Year Ended April 30, 2020		Fiscal Year 2020-2021
	Actual	Actual	Budget	Budget
Receipts				
Pledges, Contributions, and Identified Giving	712,306	699,761	712,300	714,068
Plate Contributions	11,093	7,345	11,000	10,000
Investment Income	13,838	(5,551)	3,000	3,000
Miscellaneous	14,100	12,400	11,160	1,000
Cash Back Programs	11,584	4,879	12,000	4,800
Breakfast Contributions	2,155	1,648	4,200	3,600
Funded from Reserves	0	0	0	0
Total Receipts and Revenue	765,076	720,481	753,660	736,468
Expenses				
Staff Expenses	564,059	542,890	572,919	515,803
Admin - Office	22,917	16,533	12,840	13,000
Admin - Postage	750	1,077	1,400	1,400
Admin - Publicity	4,656	0	0	2,100
Admin - Utilities	38,548	35,003	36,000	36,000
Admin - Insurance	16,713	15,358	13,288	15,500
Admin - Buildings and Ground Maintenance	32,429	12,199	12,548	27,000
Admin - Security	2,151	1,000	2,000	2,000
Total Admin	118,164	81,170	78,076	97,000
Programs - Adult Christian Education	766	-19	0	675
Programs - Breakfast	1,541	1,397	2,400	1,300
Programs - Care and Support	118	0	0	150
Programs - Childrens Ministry	4,420	1,500	1,500	3,500
Programs - Connections	528	0	500	500
Programs - Fellowship	3,858	1,140	1,500	3,500
Programs - Membership	39	143	200	200
Programs - Music	8,542	5,000	5,000	8,000
Programs - Senior Ministry	484	861	1,200	800
Programs - Stewardship/Generosity	650	999	0	9,000
Programs - Volunteer Appreciation	0	0	400	400
Programs - Worship	2,663	1,097	3,000	2,500
Programs - Youth	4,304	0	0	5,000
Total Programs	27,915	12,118	15,700	35,525
Total Ordinary Expenses	710,138	636,178	666,695	648,328
Denomination Support	25,716	28,835	29,263	29,670
Missions Support	42,032	40,063	40,002	38,900
Total Benevolences	67,748	68,899	69,265	68,570
Mortgage Fund Pre-Payment	0	8,850	0	17,700
Capital Improvements (Building & Grounds)	6,000	0	0	0
Technology	2,400	0	0	1,870
Replenish Reserve Fund	0	7,375	17,700	0
Grand Total Expenses	786,286	721,302	753,660	736,468
Excess of Receipts over Expenses	(21,209)	(821)	0	(0)

Designated Fund Balances	April 30, 2020
Adult Education	\$ 597
Building & Grounds	640,495
Congregational Care	5,047
Children's Ministry	364
Deferred Pledges	84,875
Endowments	59,615
Generosity/Stewardship	-
Missions	18,234
Music	32,214
Office & Accounting	13,680
Outreach & Marketing	3,329
Pastors	4,048
Reserves	209,916
Worship	1,240
Youth	10,919
Total Designated Funds	\$ 1,084,573

**Balance Sheet
April 30, 2020**

Assets

Bank Accounts

Vectra Bank Checking	290,818
Vectra Bank Savings	1,390
Total Bank Accounts	292,208

Investments

Charles Schwab	740,088
Presbyterian Foundation	43,506
Total Investments	783,594

Petty Cash Funds	218
Grocery Coupon Stock	190
Prepaid General Insurance	9,672
Prepaid Health Insurance	0
Prepaid Other	0

Total Assets 1,085,882

Liabilities and Designated Funds

Program Designated Funds	796,806
Mission Funds	18,234
Endowment Funds	59,615
Reserve Funds	209,916
Payroll Taxes	0
Accounts Payable	0
Accrued Liabilities	2,131
Total Liabilities	1,086,703

Assets Less Liabilities	(821)
Revenue Less Expenses from Other Page	(821)
Difference (must be zero)	(0)

Reserve Fund Transactions for Fiscal Year 2020

General Reserve Fund

Date	Explanation	Increase	Decrease	Balance
5/1/2019	Opening Balance			86,092
	FY2020 Repayments to Reserve	22,375		
4/30/2020	FY2020 Operating Deficit		821	107,646

In 2004 the Finance Committee determined that the minimum level for the General Reserve fund should be 10% of the year's total budget. In FY2021 the total budget will be \$736,468, so the FY2020 target for the General Reserve Fund is \$73,647.

Cell Tower Sale Reserve Fund

Date	Explanation	Increase	Decrease	New Balance
5/1/2019	Opening Balance			88,854
4/30/2020	Closing Balance		0	88,854

The Cell Tower that was in the church's steeple, leased by Cricket Wireless and owned by CUC, was sold to Crown Castle during FY2014. The sale allowed CUC to benefit from the future establishment of other towers on the church property. The lease payments from Cricket were \$12,500 per year at the time of the sale. During FY2017, the cell tower equipment was deactivated and removed by Cricket Wireless. No additional cell tower leases have been added

Copier Replacement Fund

Date	Explanation	Increase	Decrease	New Balance
5/1/2019	Opening Balance			9,087.16
4/30/2020	Closing Balance		2,787.26	6,299.90

The Copier Fund is reserved for replacing the major copiers and printers as they wear out. In August 2018, the old copiers were disposed of and two new copiers were leased through Automated Business Products. The monthly lease payment is \$195.35 with an option to buy the copiers at the end of 5 years. These monthly payments will draw down this fund.

Technology Replacement Fund

Date	Explanation	Increase	Decrease	New Balance
5/1/2019	Opening Balance			6,503.56
FY2020	Designated gifts from congregation	4,550.00	0.00	11,053.56
FY2020	Computer Purchases & Replacements		4,585.76	6,467.80
FY2020	Software Purchases		178.90	6,288.90
4/30/2020	Closing Balance			6,288.90

The Technology Fund is reserved for replacing technological items within the church building, as well as computers and associated items for the staff.

FY2021 Terms of Call Changes - Poos-Benson

	FY2020	FY2021
Cash Salary	\$46,099	\$46,099
Housing Allowance	\$63,817	\$63,817
Total Effective Salary	\$109,916	\$109,916
Reimbursable Expenses		
Auto Mileage	IRS Rate	IRS Rate
Continuing Education	\$1,000	\$1,000
Professional Expenses	Actual Amounts	Actual Amounts
Paid Vacation	6 Weeks	6 Weeks
Paid Study Leave	2 Weeks	2 Weeks
Clergy Renewal Leave (sabbatical)	3 months every 5 years	3 months every 5 years

FY2021 Terms of Call - VanderWal

Includes a \$5,000 increase in salary.

	FY2020	FY2021
Cash Salary	\$29,000	\$34,000
SECA Contribution	\$4,973	\$4,973
Housing Allowance	\$36,000	\$36,000
Total Effective Salary	\$69,973	\$74,973
Reimbursable Expenses		
Auto Mileage	IRS Rate	IRS Rate
Continuing Education	\$1,000	\$1,000
Professional Expenses	Actual Amounts	Actual Amounts
Paid Vacation	4 Weeks	4 Weeks
Paid Study Leave	2 Weeks	2 Weeks
Clergy Renewal Leave (sabbatical)	3 months every 7 years	3 months every 7 years

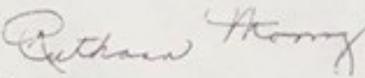
FY2021 Terms of Call Changes - Ritterson

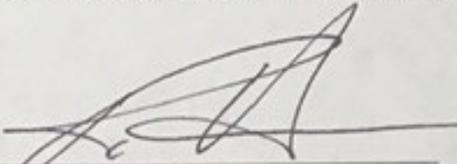
	FY2020	FY2021
Cash Salary	\$4,296	\$4,296
Housing Allowance	\$28,080	\$28,080
Total Effective Salary	\$32,376	\$32,376
Reimbursable Expenses		
Auto Mileage	IRS Rate	IRS Rate
Continuing Education	\$750	\$750
Professional Expenses	Actual Amounts	Actual Amounts
Paid Vacation	5 Weeks	5 Weeks
Paid Study Leave	2 Weeks	2 Weeks
Clergy Renewal Leave (sabbatical)	3 months every 7 years	3 months every 7 years

FINANCIAL REVIEW COMMITTEE REPORT

The undersigned member(s) of the Financial Review Committee have reviewed the books and records of Columbine United Church for the twelve months ending April 30, 2020, and have performed certain tests thereon.

Based on our review, nothing came to our attention that would indicate the financial statements as presented require any material modifications.

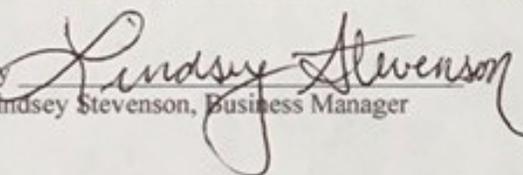
By 
Ruthann Moomy

By 
Rick Hinn

Date May 12, 2020

Date MAY 12, 2020

To the best of my knowledge, the attached financial statements fairly represent the economic activity for the fiscal year ending April 30, 2020. I am not aware of any circumstances that should be disclosed to the Financial Review Committee or require modification to the underlying financial records.

By 
Lindsey Stevenson, Business Manager

Date 5/13/20

2019-2020 Staff of Columbine United Church

Rev. Dr. Steve Poos Benson, Senior Pastor, Steve@columbineunitedchurch.org

Rev Jane Ritterson, Associate. Pastor of Care and Nurture, Jane@columbinechurch.org

Rev Jill VanderWal, Associate Pastor, Jill@columbineunitedchurch.org

Dani Way, Children & Youth Ministries, Dani@columbineunitedchurch.org

Joseph Noelliste, Director of Worship and Arts, Joseph@columbineunitedchurch.org

Tag Worley, Facilities and Technology, Tag@columbineunitedchurch.org

Lindsey Stevenson, Finance and Business Manager, Lindsey@columbineunitedchurch.org

Jeannie Kiel, Children and Youth Staff, Jeannie@columbineunitedchurch.org

Rev. Dr. Tom Rehling, Pastor Emeritus