

JOB ANNOUNCEMENT NEW MEXICO SENIOR ATTORNEY

DNA-People's Legal Services, a non-profit civil legal aid law firm, is seeking to hire an individual for our open New Mexico Senior Attorney position located in our Farmington, New Mexico Office.

REQUIREMENTS: Senior Attorney must be a graduate of an accredited law school and a member of the New Mexico bar, or if licensed in another jurisdiction, able to gain admission to the New Mexico Bar within one year by motion or reciprocity. Admission to the Arizona or Utah bar is a plus, as is admission to the Navajo, Hopi, or Jicarilla Tribal Court bar. Must have at least five (5) years of experience as an attorney in a legal aid organization or similar non-profit law firm with strong litigation skills; strong oral and written communication skills; the ability to travel and work throughout the DNA service area; competence in working with diverse individuals and communities, especially with Native Americans, persons of color, and other marginalized communities; a commitment to providing legal services to the poor; the ability to identify and successfully pursue strategic, systemic, and affirmative advocacy; good judgment, the ability to handle stress, take initiative, and have a willingness to work as a team; and the ability to manage and supervise others, including the ability to mentor other staff and law students. Senior Attorneys are supervised by the Director of Litigation and the Executive Director.

SALARY RANGE (depending on experience): \$87,000 - \$97,500

BENEFITS: The position we are offering comes with benefits, including paid federal and Navajo Nation holidays, 10 sick days per year, two weeks paid vacation per year (which increases over time), low-cost health insurance for you and your dependents, no-cost dental insurance for you, and a fully paid \$60,000 life insurance policy. You may also opt to join our 401(k) plan. For our attorneys, we also pay for continuing legal education courses and Bar dues, and offer a generous reimbursable educational loan forgiveness program. DNA is a qualified employer under the Federal Public Service Loan Forgiveness Program.

For more information, please call Human Resources at 928.245.4575 or 928.871.4151 ext. 5640, email your resume and cover letter to HResources@dnalegalservices.org or you may obtain additional details and copies of the job description and employment application on the Join the DNA Legal Team webpage at <https://dnalegalservices.org>. Preference is given to qualified Navajo and other Native American applicants.