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**Lead Pastor**  
**Annual Report: April 3, 2025**

“[Y’all] are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let [y’all’s] light shine before others, that they may see your good deeds and glorify your Father in heaven.”

— *Matthew 5:14-16*

## **Our Trinity Family Is Growing**

For the first time in my life, I can say that I’m part of a church that’s growing! It’s growing because Trinity is a family, knit together by the Holy Spirit. We love, care for, and support each other. We worship, pray, and serve together. We share meals, study the Bible, and we invite friends to join us on this journey of following Jesus.

It is such a joy to see new faces on Sunday mornings! Thank you for taking the time to welcome them into our Trinity family. Thank you for stepping out in faith to invite your friends and neighbors. Thank you for partnering with me to make this church a place that people *want* to come to: a place of warmth and encouragement, hope and grace, honesty and unity, love and peace.

Acts 2:42-47 describes how the early church gathered together like a family: eating, praying, sharing resources, and praising God. Then it says, “And the Lord added to their number daily those who were being saved.” As God’s people were faithful, *the Lord* added to their number. **As we are faithful, God makes us fruitful.**

I’m so grateful to be in a place where the Holy Spirit is alive and active! Every week, people are encountering Jesus! He is the only one who can change hearts and lives, and it is a privilege to witness Him doing so at Trinity.

## **Highlights**

### **Evangelism**

We made great strides in creating a culture of evangelism and hospitality at Trinity this year. We started off 2025 by refocusing on our mission to “make disciples of all nations” (Matthew 28:19). We each committed to 5 people in our lives that are not currently following the Lord through a local church; we committed to pray for, to love, and to be Jesus to these folks. Together, we are praying for these hundreds of names: asking God to give us opportunities to share the Gospel and invite our people into faith through our Trinity family.

We've also worked to structure our Sunday services to ensure people have positive first impressions of God and His Church when they come to Trinity. We start our worship with upbeat songs to emphasize that we are excited to be following Jesus. We spend extra time greeting one another to ensure we can connect with new families. Our after-worship fellowship gives us space to eat and chat together each and every week. Hearing everyone talking in the foyer is such a joyful noise! We have also strengthened our greeting, welcome, and follow up teams to show people we care about them.

In February, I told you my goal for us to bring 150 into our Trinity family over the next three years. I fully believe we can do that (and more!). I believe God is at work in our church, and I can't wait to see what He has ahead for us!

### **Baptisms and New Members**

This year we celebrated 6 baptisms and welcomed 13 new members into our Trinity family! Our first Celebration Sunday in January was a special joy! This is what our mission is all about: making disciples. May we continue to pray for and prioritize the non-believers in our lives. May we see more and more of those people baptized because their lives have been transformed by Jesus Christ!



### **Programs and Discipleship**

The Foundations series that Felisha and I designed last year has been a great tool to help integrate people into our Trinity family. Pizza with the Pastor was well attended throughout the year, and our Believe and Belong classes prompted great conversations. We even led the whole church through these subjects in January, which culminated with Celebration Sunday! What a joy it was to see 4 families dedicate children, welcome 7 new members, and celebrate 5 baptisms!

Felisha and I led a Prepare/Enrich marriage class last Fall, which helped enrich the relationships of 7 couples! It even connected with a few families that don't regularly attend Trinity!

Felisha and I have also co-led our "Walking with Jesus" series on Wednesday evenings through Lent this year. These gatherings have been a place of testimony, community, and prayer that have helped us take practical steps to follow Jesus.

I led two other Midweek studies. "Ask Questions" went along with our Easter sermon series last year; it was designed to give questioning people space to ask important questions about God. Sadly, it didn't end up reaching that demographic,

but those that attended still had good conversation. My “Unoffendable” book study was consistently attended and enabled all of us to really wrestle with the subjects of anger, offense, forgiveness, and grace.

On Sunday evenings, I concluded my 6-month Bible Study on the book of Revelation. After a break, we walked through the book of Jonah and a series on How to Read the Bible.

Joy Shane and our Children’s team kicked off Wise Wednesdays last Fall. The goal of this ministry was both to disciple our kids and enable more parents to participate in Wednesday ministries. Our kids always look forward to these evenings.

GriefShare continues to be a vibrant ministry, and I’m grateful that our GriefShare team is growing! Every year, these meetings help dozens of people find Christ’s hope in the midst of the darkest seasons of life. We’re grateful to provide this resource, and we celebrate those who have come into our Trinity family through this ministry.

There are more than half a dozen Bible Studies, Connect Groups, and Men’s/Women’s groups, and prayer groups that meet each week. We also host Men’s basketball each Monday evening, and our youth group meets on Thursdays. It’s a joy to see so much activity on campus, and I am deeply thankful for all the volunteers that make it all possible.

## Conferences and Development

- Preaching Collaborative: This year, I had the privilege of meeting with 5 other pastors twice each month to work on the craft of preaching. We studied together and watched each other’s sermons in order to become more effective evangelistic preachers. This was such a formative process for me. I feel I grew as a preacher—both in skill and in confidence—this year.
- Palcon: Last Summer, I took several of our staff to a pastors’ conference at Point Loma Nazarene University. This was not only an enriching time for our team, but also for our families: our kids enjoyed a wonderful Pastor’s Kids program while we were in workshops and seminars.
- M25: Through the Preaching Collaborative, I encountered the USA/Canada Regional Coordinator, Stan Reeder. He cast a vision for evangelism that resonated with my



heart, and he said that vision would be shared with the whole denomination at the M25 Missions Conference. So, Trinity sent 10 people to Kansas City in February to attend M25. I'm so glad we went! It provided helpful resources but, more than that, it sparked a passion for evangelism across the USA and Canada. God is doing something in the Church of the Nazarene, and I look forward to seeing more and more people come to faith in Jesus! (If you haven't already, I strongly recommend you watch the sermons from the conference [here](#).)

## **Sunday Services**

This year, we covered a lot of ground on Sunday mornings and God moved in amazing ways!

- Got Questions: Our Easter-Pentecost series was designed to answer basic questions about faith. It equipped us to understand what we believe and share it with others.
- Sermon on the Mount: I loved walking through the Sermon on the Mount with you! It was so fun and challenging! Altogether, we spent 24 weeks studying Jesus' teachings about how we are supposed to live. It was a formational season.
- Missionaries: We welcomed two missionary couples this year, each of whom are serving in different locations and cultural contexts. We want to celebrate what God is doing around the world and partners with those that are sharing the Gospel in new areas.
- Reflective Services: In September, Felisha and I led a reflective service through the Lord's Prayer. There was such positive feedback that we've continued to have these prayerful/responsive services once each quarter.

## **Events**

We did so many things this year, but here are some highlights; these events brought us together, enabled us to invite friends, drew us closer to Jesus, and allowed us to witness to our community:

- Vacation Bible School
- Awake Lompoc Worship Services and Service Projects
- Picnics in the Park
- All Church Dinners
- Fall Harvest Party
- Trinity's Christmas Parade float

- Christmas Dinner and Snowball Fight
- Women's Retreat

## **Renew Campaign and Campus Projects**

Trinity is blessed with an amazing but aging campus. We want to honor the investment of saints that build these facilities and ensure they are maintained to serve our community for years to come. That's what led us to undertake our Renew Capital Campaign. After much consideration, our board set a goal of raising \$200,000 to address needed renewal/maintenance projects. Thanks to your generosity, we exceeded that goal! We raised over \$250,000! Thank you, thank you, thank you for your faithful partnership! Thank you for believing in what God is doing in and through Trinity! Thank you for giving towards His Kingdom!

Throughout this year, we were able to

- Replace the Preschool roof and windows
- Replace the furnace in the Café (our kids have heat again!)
- Install a furnace for our Hispanic Ministries worship center (no more space heaters!)
- Upgrade our sanctuary sound, video, and recording equipment (to be installed soon!)
- Conduct many other repair projects: roof leaks, painting, etc.

## **Thanks to Staff and Volunteers**

Trinity wouldn't exist without the hard work and love of our staff and volunteers. I am so very grateful for the people I serve alongside each and every day. Thanks so much to my staff: Cathy, Rick, Ashley, Ana, and Felisha; they selflessly give themselves to God's work in and through this Church. Thanks to our Church Board: Bev, Bill, Keith, Janan, Janet, and Joan; they care for me and partner with me to listen to the Spirit in stewarding our resources and casting vision for the future. And thanks to all of the ministry leaders and volunteers that invest their time and energy into making Trinity a healthy family and an effective witness of Christ. We'll have space to recognize these folks on Sunday, so please join us to celebrate them!

## **Board of Ministry**

I continue to volunteer as the Secretary of the Board of Ministry for our Los Angeles District. The Board of Ministry is responsible for supervising, equipping, and interviewing people that feel God calling them to ordained ministry (to be pastors, chaplains, missionaries, etc.). On the LA District, we have nearly 40 district license candidates. I track their educational progress and work with the district office to

organize their interviews each year. I also coordinate psychological assessments for the Ministerial Candidate Workshop: a weekend retreat at Point Loma Nazarene University each Summer that every candidate must attend prior to ordination. I join our candidates there for a Friday-Saturday each June.

While my work on the Board of Ministry has busy seasons, it is immensely rewarding to pour into new pastors and see how God is using them in ministry. I also want to live by example: we're all called to volunteer our time to the service of the church.

## **Partnerships**

### **Awake Lompoc**

Awake Lompoc began a year and a half ago as a unifying Christian movement in Lompoc. What started as a prayer meeting between four pastors grew into a partnership that unites Christians together in worship and service.

This year, Trinity led the cleanup of 7 schools in our community. Calvary Baptist led us in prayer for our community at Beattie Park. At True Vine, we worked with Sleep in Heavenly Peace to construct 64 beds for kids in need. Pastor Jon from Foursquare and I swapped pulpits over the Summer, and I was able to fill in for Pastor James in a last-minute time of need. And, of course, we gathered together to worship again at each of our four churches!

Awake Lompoc is a great example of the fact that what unites us is greater than what divides us. When people look at us—as individuals, local churches, and as the whole Christians Church in Lompoc—we want them to see Christ. God is doing something wonderful in our City, and we can continue to pray for ways this unity can draw more people to Christ.

### **LEAP**

After more than two years of planning, LEAP's Children's Center opened its doors on March 17<sup>th</sup>! They are currently enrolling and will soon be serving 50+ kids from ages 0-5. This will be such a blessing to our community, which has the greatest childcare need in Santa Barbara County! We have already been able to build relationships with their staff, and we look forward to the ways God will use this partnership in the years to come!



For those who don't know, LEAP already operates two Children's Centers in Goleta. They offer high quality care at very low rates to families in need. In 2023-2024, LEAP invested more than \$500,000 into renovating our Preschool buildings. In December, many community, county, and state leaders were on our campus for LEAP's ribbon cutting ceremony: to celebrate the support it will be to our city. This partnership is already showing our commitment to loving our community.

In 2025, we also welcomed the LEAP Family Resource Center into our office. They are providing diapers, food, and resources to families in need in our community. It's been a joy to see families come into our office each week to receive help. And thanks to you, Trinity donated more than 2,000 diapers to LEAP's diaper bank this year!

### **Other Partnerships**

God has blessed us with an amazing facility, and we have a vision for sharing that with our community. This year, we hosted monthly food bank distributions, Court Appointed Special Advocates (CASA) meetings, Community Health Meetings, Special Olympics, weekly foster care visitation, a Bible Study Fellowship group, Operation Christmas Child collections, and a LUSD Development event that welcomed nearly 200 teachers on our campus!

## **Personal Updates**

### **Family**

This has also been a big year for the Caldeira family. Last Summer, God worked a miracle to enable us to **buy a new house**. From the moment we first saw it, we knew it would be perfect for our family. It met so many of our hopes: it had space for our kids to grow and play; it was just down the street from Trinity; and it would enable us to host more families and events from the church. However, it seemed unlikely that the seller would accept our offer; they were trying to move quickly, and we hadn't even listed our home yet. We prayed, and several of you prayed with us.

To simplify the rest of the story, our offer was accepted, and our house sold within a couple of days (thanks to the amazing Pam Stevens)! Buying/selling and moving is hard work but, by July, we were settling into our new home. Felisha and I still regularly comment about how much we love our house, and we are so thankful for God's provision.

The next major thing that happened this year was **Khaleesi's adoption**. After fostering our niece on and off for more than two years, Felisha and I were able to adopt her as our daughter! We are so very grateful to have her as a permanent part of our family!

We've enjoyed lots of good **family memories** this year. Our annual trip to Lego Land is always fun, and this year we were able to take the kids to Big Bear to see some snow! I especially love seeing the kids grow, though I sometimes worry that it's all going by too fast. **Kyson** is smart, inventive, and loves playing with Legos; he's the most likely to stay up with me: watching Star Trek or playing a board game. **Khaleesi** is thoughtful, caring, and very creative; she's studying in English *and* Spanish; and she's the quickest to help us with chores around the house. **Asher** is great at creating and telling stories; he's positive, confident, and fun to be around. I get to spend most Fridays with Luke, and I have cherished that this time with him this year. There's something wonderful about two-year-olds: watching them learning to talk and investigate the world, seeing their personalities and preferences emerge. **Luke** is talkative, polite, and assertive; he loves his blanky, walks, and being chased around the house.

I am so grateful for this busy but fulfilling season in the life of our family.

### **Physical Pain**

For about 9 months now, I've experienced seasons of pain around my tailbone. It started with what felt like a pulled/torn ligament last Summer, as we were in the process of moving. It would get better for a month or two until I did something to strain it again.

Then, in October, the pain started to feel chronic. While not too intense, it was uncomfortable enough to keep me awake at night and prevent me from moving around normally. After a couple nights struggling to sleep, I actually went to the hospital for the first time in my life, but that wasn't very helpful. I saw my primary care doctor and got an X-ray, which confirmed nothing was wrong with my bones. At the board's recommendation, I went to see a chiropractor, who also recommended a physical therapist. I saw both regularly for a month, and things seemed to improve. But recently, the pain has come back. For now, I'm continuing with my physical therapy exercises and praying. I'd welcome your prayers as well.



## **Balance**

All of our lives require balance. I try my best to balance time between work and family, activity and prayer, business and fun. This year, it's been life-giving to work from home on Wednesdays to give focus to my sermon prep. It's also been great to have a few more Sundays away from the pulpit, giving me more time to catch up on all of my other responsibilities. Stepping back from teaching Sunday evenings has also given me more time to rest and enjoy my family.

However, maintaining balance requires intentional effort and adjustments for each season. The pain I've been experiencing has reminded me that I need to take better care of my body and exercise more. Since I became Lead Pastor two-and-a-half years ago, I've only missed two Sunday morning worship services, and one of those was the day I preached at Foursquare! In the coming year, I've scheduled three days that I will be away, and I've already secured talented preachers to fill in the pulpit while I enjoy time away with my wife and my family.

## **Work Schedule/Responsibilities**

Sometimes people are interested in seeing behind the curtain: what does a pastor's life look like from week to week. Here's a brief overview of my work schedule.

I'm generally in the office from about 8:30am-4:30pm Mondays, Tuesdays, and Thursdays. On Wednesdays, I work from home in order to focus on preparing that week's sermon with fewer distractions. Fridays and Saturdays are my "weekend." I work an average of 2-3 evenings each week (Wednesdays, Saturdays, and Sundays are most common). However, I often have work related events/meetings in the evenings or on weekends and I regularly get work related calls/texts during my time off. I try to balance all of this with dedicated time investing in my family.

- Weekly Responsibilities/Tasks
  - Group and Individual Staff Meetings (Monday)
  - Prayer Meetings (Tuesday and Thursday)
  - Service Planning
    - Music Selection
    - Call to Worship, Prayer, etc.
    - Sermon Notes
  - Sermon Prep (Mostly Wednesdays)
    - Research
    - Writing
    - Power Point
  - Mid-Week Teaching and Prep (varies based on the season)
  - Administration

- Planning
- Email (so many emails!)
- Coordination/Management
- Meetings and Pastoral Care
  - I have hours of additional meetings each week with congregants, other pastors, outside organizations, etc.
  - Dozens of pastoral call/text conversations each month

Leading a church is hard work, but it's also full of joy because you are our family! I am so very grateful God called me to Trinity. It is my privilege and honor to lead you and serve beside you to share Christ to our community.

## **Goals for the Next Year**

### **Preaching in 2025**

Throughout the rest of this year, we'll have two major sermon series:

- “Misunderstood” will take place between now and Pentecost. It will focus on the ways we misunderstand God. It will be a great season to invite people to worship with us: emphasizing how amazing, good, and gracious God is!
- We'll spend more than 20 weeks in the Summer and Fall walking through Exodus together. Exodus has such foundational stories that are referenced throughout the Bible, and it helps us to see what it means to be God's people.

### **Teams and Delegation**

I never want to be a bottleneck to what God wants to do, but that's exactly what will happen if everything depends on me. So, in order to foster continued growth, it will be necessary to have better lay-led structures of ministry, support, and accountability. This year, I want to empower more of our people to do the work God has equipped them to do. We'll work to create better communication and structure for our teams so that we can be more effective in ministry.

### **Discipleship**

We want to see more people regularly engage in discipleship activities: especially our young families. We are going to try various ways to enable busy parents to meet together and grow in the Lord.

### **Invitation**

This year, we have emphasized the importance of praying for our neighbors, making disciples, and inviting people into faith. In the coming year, we want to be more intentional about creating invitational spaces: events that are easy to invite friends to.

### **Final Thoughts**

It's a special joy to celebrate all God has done in and through us this year. More than ever, I am sure that God is doing something amazing at Trinity. In the coming years, I believe we will see more and more lives transformed as people come to faith in Jesus! May we be faithful: may we pray together, care for each other, and trust God to make us into vibrant witnesses of His light and love in our world!

Sincerely in Christ,  
Pastor Travis.