



Wednesday, May 3, 2017 | 9:00 AM - 12:00 PM

WKU Center for Research & Development
2413 Nashville Road, Bowling Green, KY 42101

From legislation affecting **OSHA, COBRA, FLSA, ADA, FMLA and HIPAA** to the best practices in **recordkeeping, hiring, firing and discrimination**, this course is a **comprehensive primer** on all the issues you'll face as you meet the **daily new challenges of HR faced by a small to medium size business owner**.

SHRM and HRCI credit pending.

Registration Details

Cost: \$99.00 per seat

**Online Registration
is Requested
by May 1st.**

[www.eventbrite.com/e/
hr-101-cyber-security-
for-business-tickets-
33309315058](http://www.eventbrite.com/e/hr-101-cyber-security-for-business-tickets-33309315058)

**For more information,
contact Cindy Hines at
chines@hrdstrategies.com or
call 270-241-4444 x 101.**

THE IMPLICATIONS OF THE DIGITAL REVOLUTION ARE ALL AROUND US.

Did you know that in 2016:



**Nearly
\$1 Billion**
was paid by
victims of
ransomware.



**More than
4 Billion**
records were
leaked.



Over 40%
of serious data
breach incidents
were caused from
internal actors.

Sources: IBM X-Force® Research: 2017 Cyber Security Intelligence Index; IBM: 2016 Cost of Data Breach Study: Global Analysis

Millstone Labs, LLC will explore
strategies and factors to consider from
the HR and business perspectives **to
ensure your data is secure.**

At the end of this session, you will have a working knowledge of:

- The Legal Arena and HR Law
- Cyber and Social Media Issues (Policies, Employer Liability)
- Data theft, prevalence, general safe guards and the real world cost to business
- Harassment and Discrimination
- Risk Management-Worker's Comp/ADA/FMLA
- Fair Labor Standards Act Update
- Immigration Compliance and I-9 Requirements
- Recordkeeping and Document Retention (Digital and Hardcopy)
- Hiring with Confidence and Firing without Fear