

From legislation affecting **OSHA, COBRA, FLSA, ADA, FMLA and HIPAA** to the best practices in **recordkeeping, hiring, firing and discrimination**, this course is a **comprehensive primer** on all the issues you'll face as you meet the **daily new challenges of HR** faced by a small to medium size business owner.

**SHRM and HRCI credit pending.**

### Registration Details

**Cost: \$99.00 per seat**

**Online Registration  
is Requested  
by May 1st.**

[www.eventbrite.com/e/hr-101-cyber-security-for-business-tickets-33309315058](http://www.eventbrite.com/e/hr-101-cyber-security-for-business-tickets-33309315058)

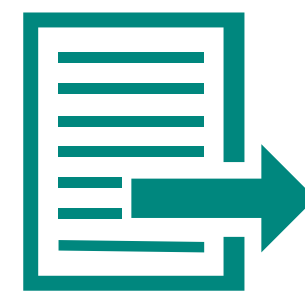
**For more information,**  
contact Cindy Hines at  
[chines@hrdstrategies.com](mailto:chines@hrdstrategies.com) or  
call 270-241-4444 x 101.

### **THE IMPLICATIONS OF THE DIGITAL REVOLUTION ARE ALL AROUND US.**

Did you know that in 2016:



**Nearly  
\$1 Billion**  
was paid by  
victims of  
ransomware.



**More than  
4 Billion**  
records were  
leaked.



**Over 40%**  
of serious data  
breach incidents  
were caused from  
internal actors.

Sources: IBM X-Force® Research: 2017 Cyber Security Intelligence Index; IBM: 2016 Cost of Data Breach Study: Global Analysis

**Millstone Labs, LLC** will explore  
**strategies and factors** to consider from  
the HR and business perspectives **to  
ensure your data is secure.**

**At the end of this session, you will have a working knowledge of:**

- The Legal Arena and HR Law
- Cyber and Social Media Issues (Policies, Employer Liability)
- Data theft, prevalence, general safe guards and the real world cost to business
- Harassment and Discrimination
- Risk Management-Worker's Comp/ADA/FMLA
- Fair Labor Standards Act Update
- Immigration Compliance and I-9 Requirements
- Recordkeeping and Document Retention (Digital and Hardcopy)
- Hiring with Confidence and Firing without Fear