

CFA Judging Program Report October 2019

Melanie Morgan - chair

Updates from the Board meeting:

Changes in status: None

Nearly all of our judges who are currently moving through the Program advanced in June. They are continuing to train and judge and do us all proud every time they get behind the table. Truly an exciting group of new judges on the horizon.

Guest Judging Policy changes:

CFA Judges may not guest judge in Mainland China unless it is for a Fun Show that utilizes CFA judges exclusively and is sponsored by a CFA member club.

Judging Program Rule Changes: None

Update to the Alternative Application Process Phase one: Focus groups to get input from exhibitors and judges scheduled for Friday October 11 at the Cleveland Marriot. Expected effective date still on target for May 1, 2020

Phase one:

ACCELERATED APPLICATION - JUDGING PROGRAM

A. Eligibility

1. 25 Grands minimum, 15 in primary breed
2. Have bred and exhibited at least one NW, five RW/DW, or comparable accomplishment
3. Active member of CFA Breed Council
4. Active member in a CFA club

B. Application Process

1. Submit application to the Applications Administrator which should include:
 - a. Resume detailing CFA Accomplishments
 1. Number of cats bred and exhibited
 2. What impact you had in your own breed
 3. CFA background and experience
 - b. Statement of why you want to become a CFA Judge
 - c. Proof of payment of application fee, as specified on accelerated application form.
2. Coordinate with Application Administrator to schedule practical at BAOS
3. Send Application fee, as specified on accelerated application form to Central Office

C. Acceptance Process

1. Written test (closed book), which addresses:

- a. Mechanics
- b. Ethics
- c. Basic Genetics
- d. Breed Questions

Test to be proctored and administered at BAOS, annual meeting, or another CFA function as designated by JPC and mutually convenient.

2. Practical

- a. BAOS-in ring
 - i) Identify breed, color pattern
 - ii) Handle, fill-in judges book
 - iii) Rank
 - iv) Present

3. Interview with The CFA Board or CFA Panel to be conducted at an in person Board meeting, or designated CFA event

- a. If accepted, candidate will come in as double specialty Trainee with a requirement to satisfactorily complete a minimum of three (3) color classes in each specialty.

Discussed Phase two with the Board: Phase two targeted at breeders who want to enter an internship program designed to prepare them for applying via the alternative application process. The program would be designed to educate potential applicants on the breeds, mechanics, basic genetics, handling, presentation skill and CFA procedures. The process would be customized to each individual and coordinated with their regular CFA activities. Beta test is underway now.

Informational only - No action taken

Other issues:

Social Media Guidelines for CFA Judges, Board Members and Committee members were approved by the BOD:

**Social Media Guidelines
The Cat Fanciers' Association**

Introduction:

These Social Media Guidelines are intended to provide guidance for members of the Cat Fanciers' Association Board of Directors, CFA Committee members, and judges. They are specifically focused on communication through social media, but should be considered in conjunction with other conduct and ethical standards such as Judging Program Guidelines, The Judges' Code of Ethics and the CFA Show Rules.

Social media communications should be regarded as public at all times, even if created with private intentions. If you are going to use social media in any form, recognize that your communications might be read by anyone at

any time, and that postings on the internet may be permanent. Social media covered by this policy include not only text, but also photographs, audio, video and any combinations of these. Commenting on lists or any other internet communication reaching multiple individuals, excluding your private email, is considered use of social media. “Re-tweeting” or clicking on the “like”, “share” or similar buttons on someone else’s social media comment is interpreted as commenting. For your safety, be careful in the sharing of your personal information, including photos, and adjust security settings accordingly.

Guidelines:

1. As a Board member, CFA Committee Member, or Judge, you represent The Cat Fanciers’ Association at all times. Act accordingly. Promote your participation in the cat fancy in a positive light and with a general feeling of pride and professionalism.
2. You have unique access to information. The same ethical restrictions that apply to any form of speech also apply to social media. Avoid commenting upon specifics of judging assignments. It is not appropriate to communicate specifics about judges, entries, breeders, exhibitors, club representatives, volunteers, or any related personnel, including employees of CFA. Avoid any situations where you single out a specific animal or breeder, whether it be a cat currently showing, or one that may be in the future. Do not put yourself in a position where you give the impression that you have given up your impartiality.
3. Do not comment or speculate on any specific evaluation or result, whether it be of a show you judged, one where you exhibited or attended as a spectator, or in general about the impact of judging in any event.
4. Do not engage in negative or critical commentary on how a show was run or how a show was officiated. Do not make negative or critical comments about any specific judge or group of judges at a show. Should such concerns arise, there are appropriate channels where these concerns can be raised.
5. Communication among judges for learning purposes should be done privately, or in groups designed specifically for that purpose (IE the judges’ email group, workshops, training sessions, meetings among judges not open to the public) and not through social media. Be mindful that e-mail and other forms of direct communication might be made public.
6. Cat Fanciers’ Association expects that Board members, CFA Committee Members, and Judges will self-monitor their conduct. Procedures for reporting communications that violate this Social Media Policy are covered in the associated Judging Program Guidelines, The Judges’ Code of Ethics and the CFA Show Rules.
7. Any person whose acts, statements, or conduct violate the provisions of this Media Policy is subject to review by the appropriate Cat Fanciers’ Association committee and to appropriate action under applicable rules, policies and procedures of the Cat Fanciers’ Association.

Show Rule Changes that involve Judges specifically (all effective May 1, 2020):

The following Show Rules changes were approved:

6.10 - Revise to clarify the rule regarding entries show by members of a Judge’s household. The Show Rule now reads:

6.10

Entries co-owned by a judge or owned/agented by a member of the judge's household are not eligible for competition in any ring at a show at which that judge is officiating, provided that this restriction shall not apply to the judge who is judging Household Pets or Veterans only.

At this Year's JA meeting we discussed the fact that the rules regarding Judge travel were outdated. The Judging Program was asked to address this. With many thanks to Tracy Petty for researching and word-smithing, the Board approved revisions to the following show rules:

20.04b – Deleted outdated reference to coach and clarified requirements for economy fare

20.04c - Updated requirements for reimbursement if club cancels the show

20.04d – Updated requirements for reimbursement if judge cancels the show

Here is how the new show rule will read: es passed:

20.04

- a. All judges, irrespective of status, and Trainees used to judge Household Pet Classes will be reimbursed for traveling expenses (transportation, hotel, meals, taxis, transportation to and from the airport, parking fees, and tips) in the amount not to exceed that actually expended.
- b. Unless the club specifically agrees otherwise in writing at the time the original contract is signed, transportation costs shall not exceed the following:
 1. If driving, mileage at the current IRS approved allowance or the equivalent of an appropriate nonrefundable, advanced purchase main cabin or economy class airfare, whichever is less.
 2. If traveling by air, a nonrefundable main cabin or economy class airfare. Unless instructed otherwise at the time of contract acceptance, judges shall attempt to purchase a nonrefundable, advanced fare ticket. If the club prefers the judge purchase a refundable ticket (which is usually more expensive,) this must be conveyed before acceptance of the contract by the judge. Judges are not required to and should not be requested to fly using basic economy/supersaver tickets. Note: While a club should not be required to pay substantially more for a judge to fly on their preferred airline, it should be recognized that using an airline on which a judge has status can be helpful in the case of unexpected delays, and providing checked luggage and food during travel at no charge to the judge or club. Any concerns or requirements from either club or judge should be discussed at the time of contract offering.
- c. In the event that the club cancels the show, any unreimbursed fares for airline tickets already purchased must be paid to the judge within 14 days, unless:
 1. The judge is able to cancel the ticket for a full refund (refundable ticket or within the airline's full cancellation timeframe).
 2. At the judge's discretion, the judge is able to transfer the fare to another ticket. The club will then be responsible for reimbursing any penalty or change fee charged by the airline within 14 days of notification by the judge to the club of the transfer.
- d. In the event that the judge cancels their contract for the show after the club has reimbursed the airfare, the judge will refund the full amount paid by the club to the club as soon as practical, but not more than

21 days from the notice of cancellation.—

- e. Judges who are contracted to judge shows outside of their country of residence are required to receive negotiable payment for transportation tickets prior to ticket being issued in advance of the show. Judges failing to follow this procedure will do so at their own risk. CFA WILL NOT BE RESPONSIBLE for reimbursing judges for unpaid tickets. This rule is not applicable for travel within the United States, Canada, Mexico, or for judges residing in and traveling within Region 9.