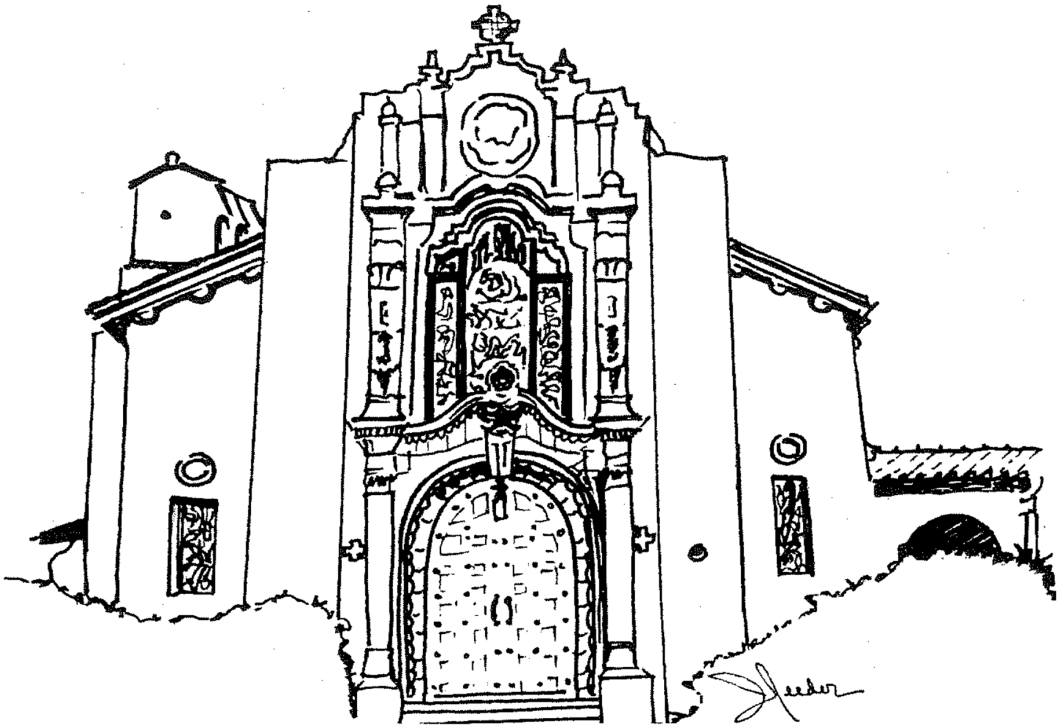
ST. THOMAS EPISCOPAL CHURCH

INCLUSIVE + LOVING +RECONCILING



Annual Report 2020

February 28, 2021

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Agenda

- Opening Invocation and Welcome
- Resolution to Amend By-Law
- Adoption of 2021 Budget
- Election of New Vestry Members
- Election of Wardens
- Closing Prayer and Dismissal
- Adjourn

Welcoming Statement

At St Thomas' Episcopal Church, we affirm God's love for all of God's people. Whoever you are, wherever you are on your spiritual journey, and whatever your age, ethnicity, sexual orientation, gender identity, religious background or social or economic circumstance or political affiliations, you are welcome here. We share a love of God and each other, a sense of meaning and belonging, a yearning to learn and grow in faith, and a desire to serve others. We are a vibrant, thriving community with opportunities for people of all ages for spiritual growth, fellowship, and making a transformative difference in our community. As an Episcopal Church, we are a worshipping community that is both rich with ancient tradition and relevant to life in the 21st century. We are glad you are here!

Communication Covenant

1. If you have a concern or issue that involves me, please discuss it with me privately.
2. If I have a concern or issue that involves you, I will discuss it with you privately.
3. If someone has a concern or issue with me and comes to you, send them to me. I will do the same if someone comes to me about you.
4. If someone is reluctant to come to me, please offer to accompany him or her to see me. I will do the same for you.
5. Please be careful how you interpret me. (I would rather interpret for you if you are unclear of my intentions.) On matters that are unclear, do not feel pressured to interpret my feelings or thoughts. It is easy to misinterpret intentions. I will not interpret you.
6. If something is confidential, do not share it with anyone. If you or anyone else comes to me in confidence. I will not share the information with anyone unless a) the person is going to physically harm someone else; b) the person is going to harm herself/himself; c) a child has been physically or sexually abused. I expect the same from you.
7. I do not read unsigned letters or notes.
8. I do not act on anonymous complaints brought by others.
9. I will not manipulate; I will not be manipulated. Please do not let others manipulate you. Please do not let others try to manipulate me through you.
10. When in doubt, just say it. The only dumb questions are the one that are not asked.
11. When in disagreement, just say it. We cannot resolve issues that are left unspoken. We cannot work together without mutual understanding and trust.
12. Our relationships with each other are the most important asset in our community. So, if you have a concern, pray and then, if led, speak up. If I can answer your question without misrepresenting something, someone or breaking a confidence, I will.

Minutes from 2019 Annual Meeting

February 23, 2020

Approximately 49 members present

Call to Order 10:42am
Opening prayer/Invocation- Reverend Sandy Boyd
Opening remarks and reflections- Scott Bates, Senior Warden
- Included praise and thanksgivings to the congregation for all of our accomplishments without a rector for the last 9 months.
  - Building and Grounds and financial committee for improved heat
    - Especially George Smith
  - Revival of Adult Forum by Nancy Arko
  - Record setting pledge campaign by the congregation
  - Reflections on time as Sr Warden.
  - Review of agenda
  - Comments on our "path forward"
    - Update on Priest in Charge process and new Cannon in charge of The Office of Transition Ministry.

Financial report- Judy Swinnerton, Treasurer
- Presentation and review of 2019 Budget Balance Sheet
  - A deficit budget of $20,000 had been anticipated at the beginning of Judy's term as treasurer.
  - St Thomas ended the year with a budget surplus of ~$40,000
    - Explanation of savings
- Presentation and review of proposed 2020 Budget
  - We are off to a strong beginning with a cash surplus of ~$57,000
  - Importance of pledge commitments
  - There are 2 planned fundraisers at this time
    - Auction in swing led by Marion Frank
    - Holiday Craft Fair at the end of year led by Judy Swinnerton
    - Congregation, please come to the Vestry with any ideas for fundraisers you may have.
  - Expense highlights
    - There is a decreased amount needed to cover Clergy salary due to the absence of a full-time rector until possibly April.
    - There will be a slight increase to budgets of Adult and Children's Education
    - There is a slight decrease in the Music Department's budget
      - LaDamion Massey to speak to this later

Questions from The Floor
- If any parishioners think of questions regarding the 2020 budget please feel free to contact, at her invitation, Judy Swinnerton, Treasurer

Music Program update- LaDamion Massey, St Thomas Music Director
- Recognition of paid and unpaid choir members

Concert series is to begin a new season
Revenues to the concert series will go to support the St Thomas Music program
Please be sure to attend

Recognition of outgoing Vestry members, Mike Earnest, Erica Pommerenk and Marcia Reeder.
Thank you to all of your efforts for St Thomas, Especially to Mike Earnest.

Presentation of proposed new vestry members- Marian Frank, Anthone Ahlenius and Peter Pike
Biographies available for review on all tables.
Sr Warden requests to allow vote by acclamation
No objections from the floor
Movement to approve new nominees to the vestry proposed by Brian Casey; 2nd, Reverend Sally Megeath.
Vote: aye-Unanimous; No-0; Abstentions-0

Movement to approve the proposed 2020 Budget made by Angela Pleasants; 2nd, Virginia Leavitt.
Vote: aye-Unanimous; No-0; Abstentions-0

Presentation by Sr Warden Scott Bates of Angela McClam proposed to be the new Senior Warden of the St Thomas Vestry and Kathi Atkins to continue as the Junior Warden of the St Thomas Vestry.

Junior Warden Report- Kathi Atkins
See written report in the agendas provided at all of the tables
Future plans include the installation of AED equipment in the facility
Questions and discussion
Community Garden
Seeking new leadership
Invitation for new members to the Building and Grounds Committee
Questions and comments

Election of Wardens
Nomination of and presentation to elect Angela McClam to the Office of Senior Warden of the St Thomas Vestry and Kathi Atkins to the Office of Junior Warden of the St Thomas Vestry.
Move to approve both nominations made by Joy O'Hara Ahlborg, 2nd David Knowles
No questions, no discussion
Vote: aye- Unanimous; No-0; Abstentions-0

At this point the leadership of the Annual Meeting is turned over by Scott Bates to the new Sr Warden Angela McClam.

All vestry members, new and outgoing, and including Martina McClam as support to the Sr Warden, requested to come to the head of the room for a blessing by Rev. Boyd.

Gratitude, Thanks and Appreciations- turned over to the floor to include the entire congregation.

Mellissa Jones for her time and support for her spouse
The Altar Guild for all of their hard work
Anyone interested in joining the Altar Guild please see a member
To the musicians for donating 1 day per month of their pay for Children's Programming
Colleagues on the Vestry and to the Vestry in general and a welcome to the new vestry Members
Gratitude and gifts for departing vestry members presented by Scott Bates
Especial thanks to Scott Bates and Mellissa Jones for their exhaustive work, leadership and support during this time of turmoil and transition. You are, both of you, treasures to this community and we are forever grateful.
Appreciation from former Sr Warden Scott Bates.
Closing words and thanks from Rev Sally
Closing prayer and dismissal- Reverend Sally Megeath
Meeting adjourned 11:46

Resolutions

- Moved that the minutes from the 2019 Annual Meeting be approved.

- Moved that the By-laws of St. Thomas Episcopal Church be amended as follows:
  Article V. Section 1: The Rector, Senior Warden, Junior Warden and [delete seven and insert] four to [delete thirteen and insert] seven elected Vestry members shall constitute the Vestry.

- Moved that the parish elect Judy Swinnerton and Angela Pleasants to serve a three-year vestry term effective March 1, 2021.

- Moved that the parish elect Angela McClam to serve as Senior Warden and Kathi Atkins to serve as Junior Warden from March 1,2021 until the 2022 Annual Meeting.

- Moved that the Parish approve the 2021 budget as presented in this report.

Report from Senior Warden

Dearest St Thomas Family,

What a wild year it's been! When I accepted the role of Senior Warden last February, I definitely was not anticipating a global pandemic and racial reckoning on my list of things to-do. None-the-less, here we are again at the intersection of opportunity and Divine purpose asking, "Who is St Thomas called to be in this broken world?" I'm excited to ask these questions and more while eagerly awaiting Spirit's reply. To be honest, my biggest trepidation in becoming SW at a time with no Priest and a waning Vestry, was feeling alone and my greatest hope comes from the fact that never, not even once, has that been true. Throughout this entire year, I've felt the love and support and prayers of this entire congregation, which is pretty impressive considering we couldn't be together in-person. Thank you, from the bottom of my heart! I look forward to our journey, together, through the Priest in Charge process (and more) in the coming year.

Peace & Blessings,
Angela McClam, Senior Warden

Report from Junior Warden

Greetings St. Thomas Family,

There was a line in my job description when I worked for the State that said…and other duties as assigned. Much of 2020 has felt like that to me as I look back on the things I did as your Junior Warden. While I might have had an inkling of what was on the "to-do" list, as Angela said in her letter, nothing prepared me for dealing all that came my way, a pandemic, social and societal unrest, choosing a Priest-in-Charge and other church-related responsibilities. The year has truly expanded my understanding of the need for flexibility as a Junior Warden or for that matter in any Vestry or leadership position. The learning curve has been steep but having good companions on the journey not only made it survivable, but one in which I was able grow, learn and change.

And there is a change I see coming to St. Thomas. It is the way we think about and deal with our building. While in the recent past we have done things a contained way, I see us opening wide our doors to our neighbors, the wider community and the world. Again, to reference Angela, we are at the intersection of opportunity and Divine purpose. We will need not only to ask questions and prepare ourselves, personally and as a church for change, but also prepare our building to welcome that change. We have just begun to talk of and plan for this as leadership. As we move ahead know that you, too, will be provided with many opportunities to be part of this change.

So, while you might be concerned or even troubled, please embrace the joy and wonder of this opportunity. May we live into and become that refrain that we say often…
WE ARE SAINT THOMAS.

Peace and blessings always,
Kathi Atkins, Junior Warden

Report from Priest-in-Charge

Dear Sisters and Brothers in Christ,

Thank you for welcoming into this beautiful committee! You are faithful and resilient. You love St. Thomas. You have proven that our church is so much more than a building where we gather on Sundays. I look forward to journeying as we seek to discern and live into where the Spirit is leading us. I am deeply grateful to our wardens, vestry and treasurer for their support, guidance and leadership. I also want to think LaDamion Massey, Purnell Steen and Lydia Morrongiello for going above and beyond to provide us with sacred music as we pivoted to online worship this year. Finally, I want to acknowledge the generosity of all of you who have supported St. Thomas, our sanctuary ministry and the Greater Park Hill Food Bank this year.

Peace,
The Rev. Terri Hobart, Priest-in-Charge

Priest-in-Charge Process

When congregations call a priest-in-charge, they agree to enter into an intentional "priest-in-charge process." This process has three distinct steps: Identity, Visioning, and Discernment. The Identity phase is designed to help them identify systemic patterns that may prevent them from thriving, core values, gifts, and ministry opportunities. The visioning phase uses the information discovered in the first phase to create a vision for the future. Once a vision has been articulated, the discernment phase offers the congregation and priest-in-charge an opportunity to discern whether they feel called to journey together towards the vision which has been cast.

Towards that end, we have formed a priest-in-charge committee to guide this process. Our committee includes The Rev. Terri Hobart, Angela McClam, Kathi Atkins, Jamie Thrun, Morgan Harrower, Angela Pleasants and Daniel Klawitter. Terri+ is currently leading the committee through the first phase of this process to prepare them to help lead the congregation through this process later this year. The more people that are involved with this work, the stronger we will become. Please support this effort with your prayers and participation.

Recognizing that St. Thomas has experienced numerous schisms and periods of instability, the committee has divided the first phase into two stages: 1) development of skills and identification of systemic patterns; 2) identification of core values, gifts and ministry opportunities. We expect this first stage to culminate in a process of healing, reconciliation and closure so that we can move forward into the future with a clean slate.

To do this work well, we are working to develop the following skills and knowledge:

- Discernment
- Congregational / Family System Theory
- Appreciative Mindset
- Congregational Development Models

It is our sincere hope that each member of the congregation will work with us to develop these skills and this knowledge. We look forward to working with you.

The Priest-in-Charge Committee

Treasurer's Report

In the midst of the challenges of a global pandemic and a clergy transition, the support of our parishioners remained steadfast. For that we are deeply grateful. In the midst of a pandemic, we pivoted to on-line services, called a new priest-in-charge and embraced our sanctuary ministry. Your generosity and support made this all possible. Due to your support and windfalls from the forgiveness of the PPP loan and savings in clergy compensation due to transition timing, St. Thomas ended the year with cash reserves of $114,319 which will allow us to address a substantial number of items on our deferred maintenance list, set aside a safety net for operations and provide funds to invest in our future.

Blessings,
Judy Swinnerton

St. Thomas Endowment

The St. Thomas Parish Endowment has been funded mainly by legacy gifts, i.e., gifts coming from the estate of parishioners who had placed St. Thomas in their wills. The funds are held and are invested through the Colorado Episcopal Foundation (COEF) and are contained in two separate investment pools there. Proceeds from the fund are available to offset operating expenses. St. Thomas did not withdraw any funds from the endowment in 2020. The investments yielded 7.19% in 2020.

Endowment Balance as of 12/31/2019	$73,129.32
Endowment Balance as of 12/31/2020	$78,388.05

Statement of Financial Position
December 2020

ASSETS		
Current Assets		
UMB - General Checking	70,914	
UMB - Designated Checking		-
UMB - Capital Fund Checking		-
UMB – Discret.. Accounts	2,477	
UMB - Savings	53,779	
MidFirst Bank - Elevator Checking		-
Total Bank Accounts		127,170
Pledge Receivable		565
PrePaid Expenses		3,916
Total Current Assets		131,651
Investments		
Reserves	60,389	
Legacy Society Endowment	78,202	
Elevator LMIF Account	46,904	
Total Investments		185,495
Fixed Assets		
Land/Building/Equipment	2,365,914	
Depreciation	(2,169,269)	
Total Fixed Assets		196,645
TOTAL ASSETS		513,791
LIABILITIES & NET ASSETS		
Current Liabilities		
Accounts Payable	15,506	
Other Liabilities	6,979	
Prepaid Pledge Income	4,200	
Total Current Liabilities		26,685
Short Term Liabilities		
Payroll Protection Program Loan		39,700
TOTAL LIABILITIES		66,385
Net Assets		
Unrestricted		
Operating		263,805

Temporarily Restricted	
Church Designated Funds	104,399
Permanently Restricted	
Legacy Society Endowment	79,202
Total Net Assets	447,406
TOTAL LIABILITIES & NET ASSETS	513,791

Restricted Accounts As of 12/31/20

		YTD Balance
Church Accounts		
Easter/Christmas Flowers		132
Weekly Flowers		422
Altar Guild		1,366
Garden Project		1,317
AJ Miller Candle Fund		182
Organ Repairs		13
E Bennett Donations		472
Lavalier Microphone	-	
Sunday School		3,020
Building & Grounds		3,538
Jazz Mass		5,000
Men's Group		109
Hope Partnership		-
Library Fund		100
Coffee Hour		128
Music Program		-
Shelter Ministry		3,628
Vestry Designated		7,476
Sabbatical Reserve		1,500
Lillie Burrell Memorial		25,000
Undesignated Memorials		828
Elevator Designated Fund		46,904
Total Church Temp Restricted		101,134

Clergy Discretionary

Rector's Discretionary	3,052
Deacon's Discretionary	212

Total Clergy Discretionary	3,264

Permanently Restricted Accounts	
Legacy Society	79,202

Statement of Operations for the Year Ending 12/31/20

Office Expenses	2,915	2,800
Payroll Costs	2,325	2,300
Phone / Internet	4,300	4,000
Postage	595	500
Subscriptions / Dues	869	
Website	225	475
Diocesan Convention	250	1,100
Miscellaneous	1,255	8,500
	42,254	**51,851**
Clergy Expenses		
Continuing Education	520	
Mileage	131	
Phone/ Internet Reimbursement	200	
Professional Expenses	572	500
	1,422	**500**
Congregational Vitality		
Congregational Vitality Initiatives	2,528	500
Hospitality	191	500
	2,718	**1,000**
Formation		
Family, Children and Youth	13	1,500
Adult	225	900
	238	**2,400**
Diocesan Commitment		
Diocesan Pledge	22,200	20,000
Regional Pledge	3,000	3,000
	25,200	**23,000**
Outreach		
Sanctuary Ministry	2,505	
Outreach Initiatives	210	
	2,715	**0**
Worship Costs		
Worship Supplies	1,141	3,650
Music Program	2,090	3,000
	3,231	**6,650**
Buildings and Grounds		
Gas and Electric	7,420	9,000
Waste Management	2,281	2,500

Water	5,722	5,800
Fire Alarm System	3,448	4,000
Boiler Maintenance	5,245	2,200
Landscaping Services	1,132	4,000
Snow Removal	4,834	4,500
Maintenance and Repairs	5,800	15,000
Custodial Service	5,399	6,600
Furniture & Fixtures	0	3,000
	41,281	**56,600**
Total Operating Expenses	**234,029**	**308,859**
Net Income / Loss	**33,784**	**6,055**
Non-Operating Income / Expense		
LMIF Income	-389	
IT/ AV	14,428	
Deferred maintenance	18,964	
COVID	3,637	
Net Profit / Loss	**-2856**	**6,055**
PPP Loan Forgiveness	39,700	
	36,844	

Guiding Assumptions For 2021 Budget Process

With the adoption of our new Finance Policy in November 2020, St. Thomas committed to a budget driven by our goals and core values. These same goals and values will also drive our formation offerings, building and grounds decisions and new initiatives. Using such a process allows us to be on the same page when making decision and keeps the different areas of the church in alignment and moving in the same direction. By the completion of the priest-in-charge process, the whole congregation will have participated in a process to identify our gifts, core values and vision for moving forward. In the interim the leadership of the church has identified and used the goals and values articulated below to develop the budget. These goals and values were discerned through conversations with the wardens, treasurers, vestry, and priest-in-charge committee, as well as one-on-one conversations with individual members.

This year's budget was developed by analyzing the prior year expenses in each line item to ensure that the budget accounted for all on-going costs, eliminating unnecessary costs and adding new costs that are anticipated. It assumes that we will not gather in person the first six months of the year. Once we begin gathering in person both expenses and revenues are expected to increase. We

will re-forecast the budget each quarter and adjust our assumptions regarding re-gathering as we have more information.

Goal

In the next 3-5 years St. Thomas will be a thriving, healthy, sustainable congregation that has a transformational impact on individuals, the neighborhood and the world. This will be accomplished by increasing the health, vitality, attendance and financial sustainability of the parish. This will require:

- taking faithful risks and investing in our future.
- navigating the economic uncertainties of the next two years
- maintaining our facilities and preventing further deterioration

Strategic Plan

- Continue to deepen and support spirituality of parish
- Develop a culture of joy, appreciation and fun.
- Develop trust and transparency by implementing "Best Practices" in administration, finance, and communications to create a healthy system with clear boundaries and processes.
- Provide process and opportunity for Healing and Reconciliation (PIC process)
- Complete PIC process with congregation to identify gifts, core values and vision
- Develop culture of relationality
    - Staying in relationship
    - Good good-byes
    - Intercultural sensitivity
- Engage Neighborhood
- Create welcoming space
- Provide programs to welcome and support families, children and youth.
- Become financially sustainable by leveraging facilities and grounds to increase revenue.

Emerging Core Values / Charisms

- Value Relationships
- Neighborhood Church
- Spirituality
- Families
- Diversity
- Social Justice
- Music – to engage neighborhood and promote diversity in worship

Proposed Initiatives to Invest in Future

Engage Neighborhood:

- Signage – banners and sandwich boards
- "Mini Facelift" – Courtyard – landscaping, shade, furniture, inviting space
- Parking Lot – St. Thomas Commons (Signs, Basketball Court, Labyrinth, Benches, Storage Shed, Water solution?) Improvements to welcome neighbors and hold outside services.

Welcoming Space

- Create space for parents and young children in church
- Spruce-up dated areas – paint and carpet
- Contemporary Icons

Family Programs

- Nursery – space and staffing
- Godly Play room – materials and staffing
- Parent and Youth lounge
- Acolyte Program
- Children' s Choir
- Middle School – High School – wilderness church, diocesan youth initiatives, summer camp – set aside subsidies.

Increase Building Use Revenue

- Renovate unused spaces for outside use
- Install interior security doors where necessary

Revenue Generating Ideas:

In order to remain financially sustainable, we need to develop alternatives sources of revenue. We project that we will need to increase our revenue by approximately $40,000 in the next 3-5 years. Below you is a list of brainstorming ideas that we will be considering. If you feel passionate about any of these ideas and would like to help, please let us know. We also invite you to share any additional ideas that you may have.

Wellness Center Co-op
Studio Apartment – Sanctuary, Artist/Poet/Theologian in Residence, Available for Parishioners to rent for out-of-town guests
Friday evening courtyard concerts
Monetize Music Program
Rental of Hall and Courtyard for social events
Wedding Venue
Concert Venue
Sell unused items, Eichler chair, paintings, etc.
Parking Lot – art show? Xmas tree lot? Flower market? Farmer's market? Food truck? Partner with local restaurant for monthly community dinner in parking lot.
Rent to a Community Theater Group?
ETSY Store

2021 Operating Budget	Jan - June 2021 Budget	July - Dec 2021 Budget	2021 Budget
Operating Income			
Pledge Income	120,000	120,000	240,000
Plate and Other Donations	3,000	10,000	13,000
Fundraising Income	500	5,000	5,500
Building Use Income	900	1,800	2,700
Misellaneous Income	0	0	0
Transferred From Designated Funds	2,600	5,621	8,221
Total Operating Income	127,000	142,421	269,421
PPP Loan Forgiveness			
Total Non-Operating Income	0	0	0
Total Income	**127,000**	**142,421**	**269,421**
Operating Expenses			
Compensation			
Clergy Salary	40,000	40,000	80,000
Clergy SECA Reimbursement	3,060	3,060	6,120
Clergy Pension	2,033	7,200	9,233
Clergy Benefits	162	162	324
Clergy Sabbatical Expense	1,500	1,500	3,000
Clergy Compensation	46,755	51,922	98,677
Supply Clergy	600	800	1,400
Children and Youth Staff Wages		3,432	3,432
Choir Director Salary	9,000	9,000	18,000
Accompanists Wages	3,000	3,000	6,000
Administrator Salary	7,920	5,280	13,200
Administrators Benefits	713	475	1,188
Admin Compensation	8,633	5,755	14,388
Payroll Taxes	1,294	1,355	2,649
Workers Comp.	320	320	640
	69,602	**75,584**	**145,186**
Administrative			
Bank Fees	350	350	700
Bookkeeping	3,150	3,150	6,300
Comprehensive Liability Insurance	10,790	10,709	17,583

Copier	2,550	2,550	5,100
IT Support	1,380	1,380	2,760
Cleaning Supplies and Disposables	375	500	875
Office Expenses	300	300	600
Payroll Costs	468	516	985
Phone / Internet	1,878	1,878	3,756
Postage	250	250	500
Property Tax Waiver	150		150
Realm/ACS	777	678	1,455
Subscriptions / Dues	1,238	1,027	2,265
Website	216		216
Diocesan Convention		300	300
Miscellaneous			0
	23,872	**23,238**	**43,545**
Clergy Expenses			
Clergy Conference	75		75
Continuing Education	750	750	1,500
Mileage		250	250
Phone/ Internet Reimbursement	750	750	1,500
Professional Expenses	500	500	1,000
	2,075	**2,250**	**4,325**
Congregational Vitality			
Congregational Vitality Initiatives	1,250	1,250	2,500
Hospitality		500	500
	1,250	**1,750**	**3,000**
Formation			
Family, Children and Youth		500	500
Adult	250	250	500
	250	**750**	**1,000**
Diocesan Commitment			
Diocesan Pledge	12,000	12,000	24,000
Regional Pledge	1,500	1,500	3,000
	13,500	**13,500**	**27,000**
Outreach			
Sanctuary Ministry	1,250	1,250	2,500
Rector Discretionary	750	750	1,500

	2,000	**2,000**	**4,000**
Worship Costs			
Worship Supplies	650	910	1,560
Music Program	450	2,350	2,800
	1,100	**3,260**	**4,360**
Buildings and Grounds			
Gas and Electric	4,300	4,300	8,600
Security Light	204	204	408
Waste Management	720	1,368	2,088
Water	1,350	1,350	2,700
Waste Water Fee	1,200	1,200	2,400
Fire Alarm System	1,407	2,402	3,809
Boiler Maintenance	1,673		1,673
Landscaping Services	800	800	1,600
Snow Removal	1,500	1,500	3,000
Repairs	1,500	1,500	3,000
Maintenance	3,085	1,085	4,170
Custodial Service	1,830	3,270	5,100
Furniture & Fixtures	1,500		1,500
	21,069	**18,979**	**40,048**
Total Operating Expenses			**272,464**
Net Profit / Loss			**-3,043**
Increase to Full Diocesan Pledge			
PPP Loan Forgiveness			14,700
			11,657

CHOOSE LOVE!