

Ninette Patrick
Brief Career Biography

Ninette Patrick is a Vice President at Habitat America, Inc. She oversees company-wide Learning and Development, as well as, managing a portfolio of properties located in Montgomery County, Baltimore City and Baltimore County. Ninette co-developed Habitat America University (HAU), the learning management platform used to provide educational development opportunities for the company. She develops and facilitates educational programs, leadership committees, service award programs, mentorships, and the annual employee celebrations. Ninette is a member of the Habitat America Best Practices Committee and participates in the development of policies and procedures for the organization.

Ninette has been with Habitat America since 2013, during which time she has been promoted to Senior Regional Property Manager, Assistant Vice President of Learning and Development and Vice President of Learning and Development in 2017. Ninette has over 25 years of industry experience and serves on the Educational Committee for IREM Chapter 16, and was appointed to the Executive committee in 2020. She was appointed to the IREM National Ethics Committee and Ethics Inquiry Board. In 2017, she was appointed to the Board for the Mid-Atlantic Affordable Housing Management Association (AHMA), where she currently serves at Vice-President and National Affordable Housing Management Association (NAHMA) Liaison. In 2020, she was appointed to the Maryland Affordable Housing Coalition (MAHC) board, with oversight of the property management and resident services committees. Throughout her career she has had the pleasure of working with the Housing Opportunities Commission of Montgomery County, Bozzuto Management, and Southern Management Corporation.

Ninette is an Accredited Residential Manager and Certified Property Manager through the Institute of Real Estate Management (IREM), a Certified Compliance Professional (C4P) for Low Income Housing Tax Credits through SPECTRUM, Low-Income Housing Tax Credit Compliance Certified (TaCCS) with QUADEL and received certification from the National Association of Housing and Redevelopment Officials (NAHRO) in the Uniformed Physical Conditions Standards (UPCS), Public Housing Manager (PHM), and Housing Quality Standards (HQS). She is a member of The National Center for Housing Management (NCHM) as a Certified Occupancy Specialist (COS), Tax Credit Specialist (TCS), and Certified Voucher Specialist (CVS). Ninette received her National Affordable Housing Professional -Executive (NAHP-e) designation and plays an active role in the affordable housing and property management industry overall.

Throughout her career Ninette has been personally and professionally committed to all aspects of property management from market to affordable, with a passion for learning and development. She is responsible for regional oversight of several affordable housing developments and enjoys working with her team and sharing in their professional growth, as she leads by example. Ninette holds a Masters of Business Administration degree, and a dual Bachelor of Science degree in Business Administration and Organizational Management. In her spare time, Ninette enjoys her family and friends, exercising and giving back to the community. She is inspired by Gary Keller's book "The One Thing". The one thing she works hard to do in life is help others achieve their goals and dreams, which is what she finds most fulfilling. Her moto is "NO, is the first step to a YES!" Don't ever be afraid to take a step, it may lead you somewhere amazing.