

Source: Bureau of Economic Analysis



Colorado Springs MSA Job Openings

Real Time Job Market Data for March 2016

- Average posting duration (44 days)
- Median salary of posted jobs (\$62,800); higher now than Colorado median (\$59,500)
- Suggests more professional/higher skills jobs

Sources: WANTED Analytics™; Pikes Peak Workforce Center



Colorado Springs MSA Job Openings

Top job titles March 2016:

- | | |
|--|--------------------------------------|
| 1) Software Engineer (745 jobs) | 6) Teller (488 jobs) |
| 2) Customer Service Rep (706 jobs) | 7) Systems Engineer (454 jobs) |
| 3) Registered Nurse (657 jobs) | 8) Project Manager (422 jobs) |
| 4) Administrative Assistant (550 jobs) | 9) Physical Therapist (416 jobs) |
| 5) Sales Rep (495 jobs) | 10) Systems Administrator (393 jobs) |

December 2015	
Demand for Labor	Supply of Labor
13,944	12,424

Sources: WANTED Analytics™; Pikes Peak Workforce Center



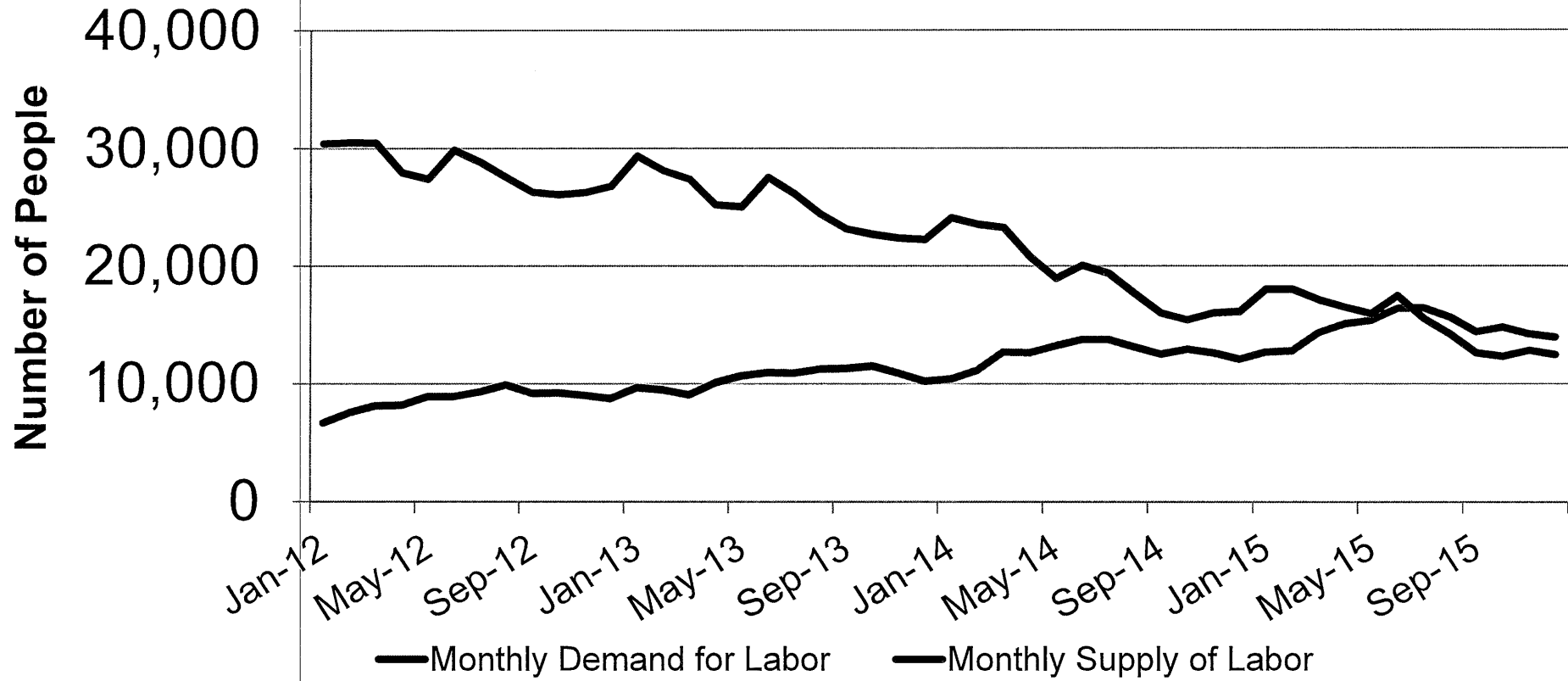
University of Colorado
Colorado Springs



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Colorado Springs MSA Labor Force



Sources: WANTED Analytics™; Pikes Peak Workforce Center



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Colorado Springs



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Colorado Springs MSA Job Openings

Top job titles March 2016:

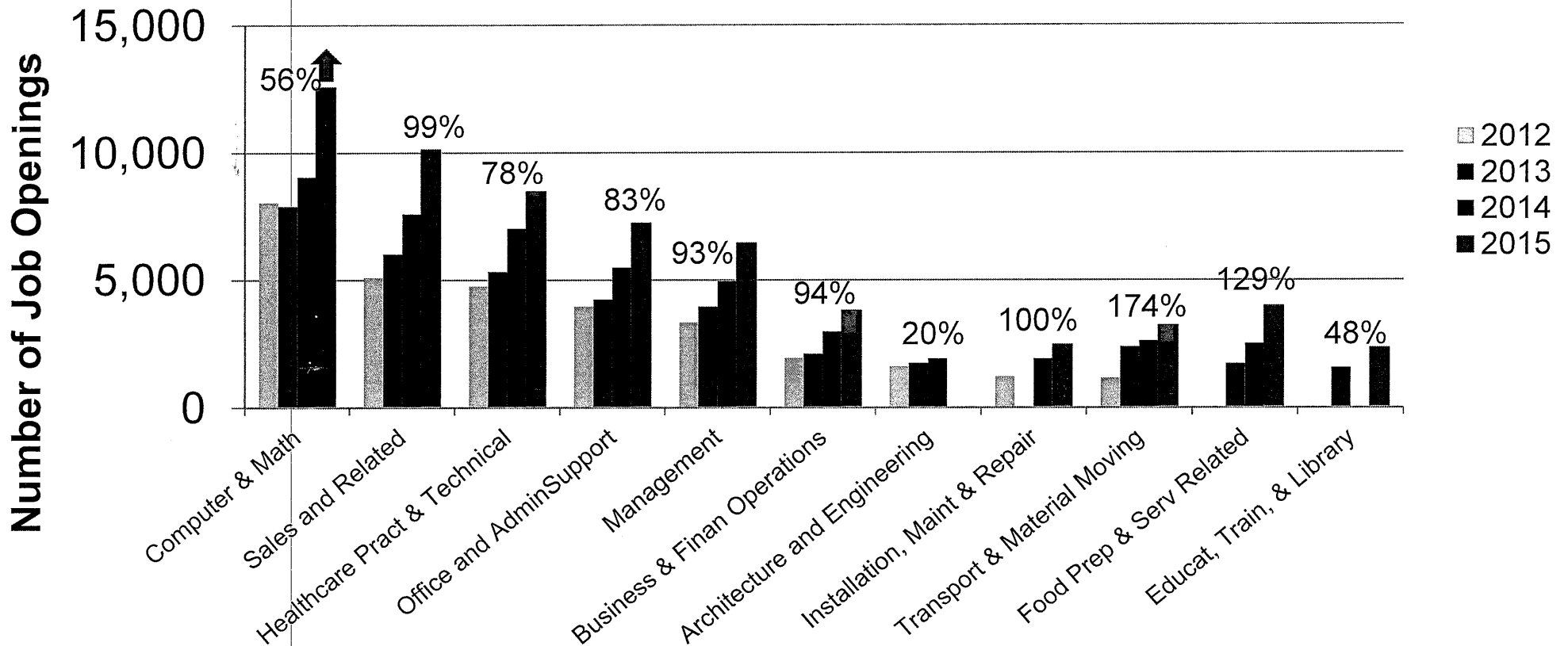
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December 2015		
	Demand for Labor	Supply of Labor
	13,944	12,424

Sources: WANTED Analytics™; Pikes Peak Workforce Center



Jobs Demanded 2012 to 2015 – Top Categories



Source: WANTED ANALYTICS via Pikes Peak Workforce Center



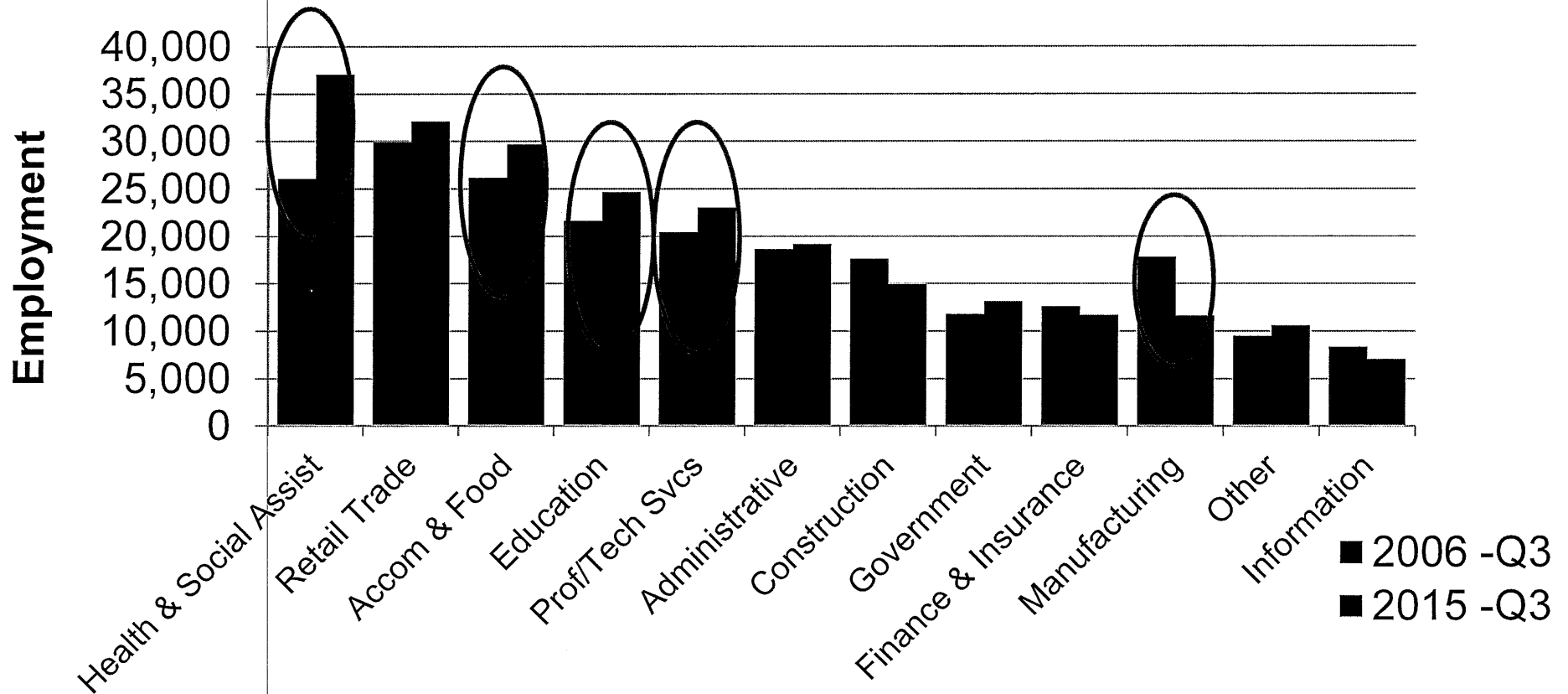
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El Paso County Employment for Selected Sectors for Q3 of 2006 and Q3 of 2015



Source: Colorado Department of Labor, Quarterly Census of Employment and Wages (QCEW)



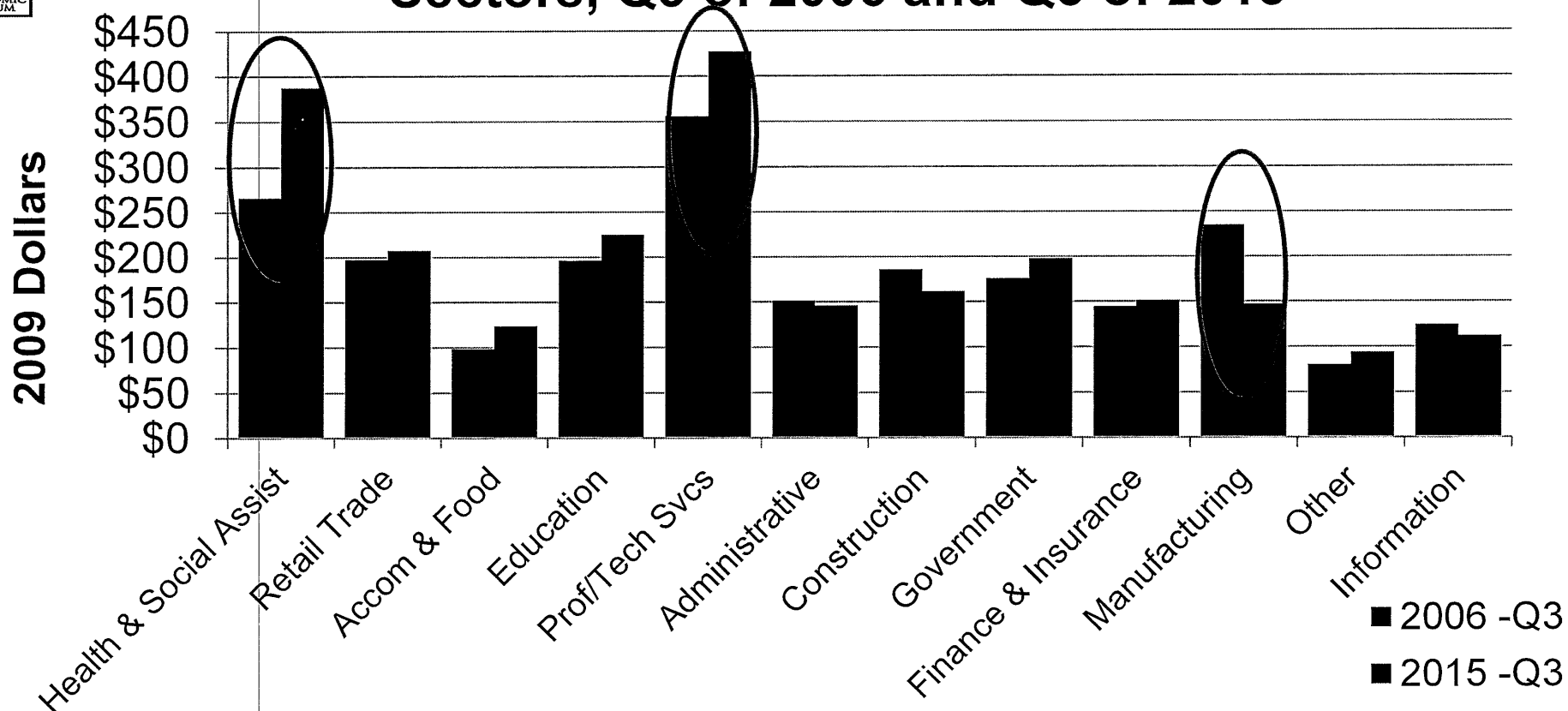
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Colorado Springs



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El Paso County Total Real Wages (\$M) for Selected Sectors, Q3 of 2006 and Q3 of 2015



Note: Sectors are in order based on the number of employees in Q3 of 2015.

Source: Colorado Department of Labor, Quarterly Census of Employment and Wages (QCEW)



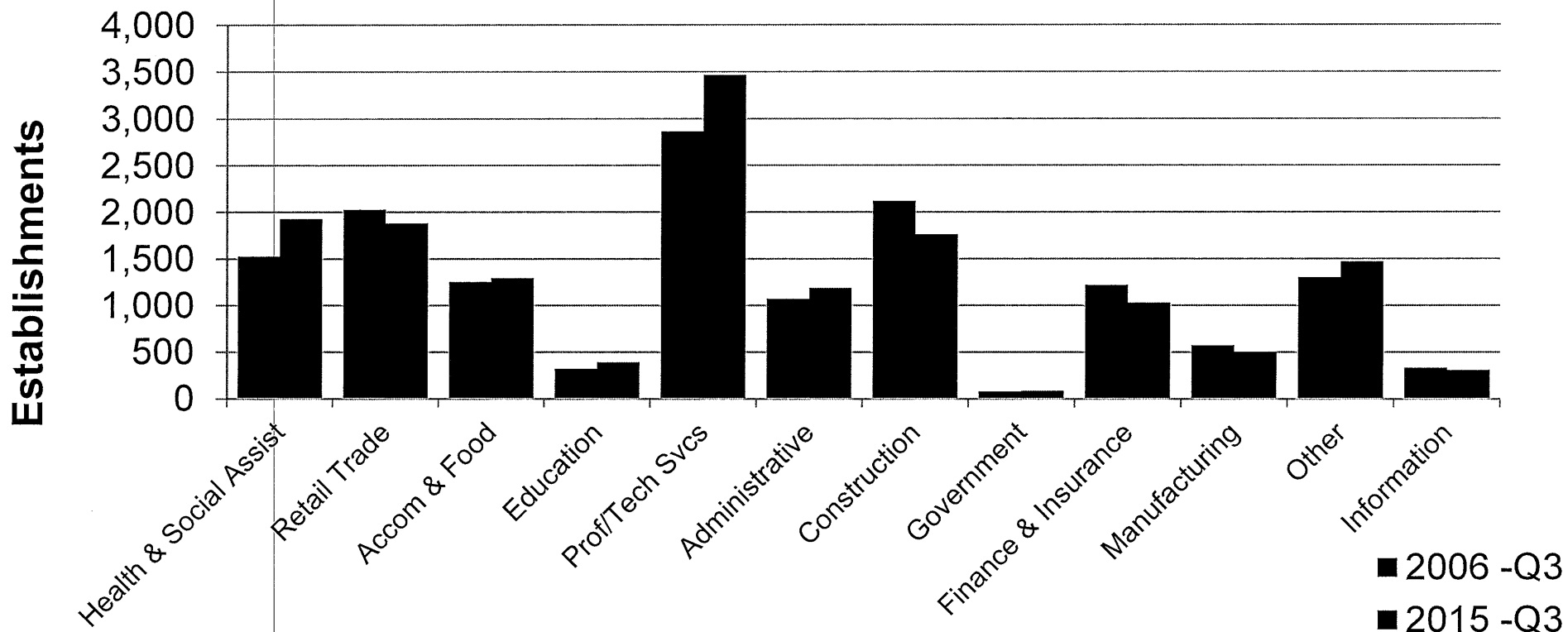
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Colorado Springs



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El Paso County Average Number of Establishments in Selected Sectors for Q3 of 2006 and Q3 of 2015



Note: Sectors are in order based on the number of employees in Q3 of 2015.

Source: Colorado Department of Labor, Quarterly Census of Employment and Wages (QCEW)



Top 7 Industries for Employee Growth in Colorado Springs MSA between 2016 and 2018

	Employment Change	Annual Average Percent Increase
Health & Social Assistance	3,746	5.17%
Accom & Food Services	2,825	4.76%
Construction	1,577	5.40%
Pro & Tech Services	1,564	3.28%
Administrative & Waste	1,364	3.53%
Retail Trade	1,137	1.76%
Educational Services	837	1.57%

Source: Colorado Department of Labor: QCEW





Industries Projected to Lose Employees in Colorado Springs MSA between 2016 and 2018

	Employment Change	Annual Average Percent Decrease
Information	-372	-2.93%
Manufacturing	-29	-0.12%
Source: Colorado Department of Labor: QCEW		



Local Picture - Housing

- 2015 Q4, Colorado Springs had a median price of \$237,600 up 5.6% from 2014 Q4.
- Denver had an 12.3% increase and the median price was \$353,500. Boulder's median price was almost \$470,000.
- 18.3% increase in home sales 2014 to 2015.
- Supply of homes for sale in January 2016 fell to 1,923; the lowest for any month in 20 years.

Sources: National Association of Realtors; PPAR (RSC)

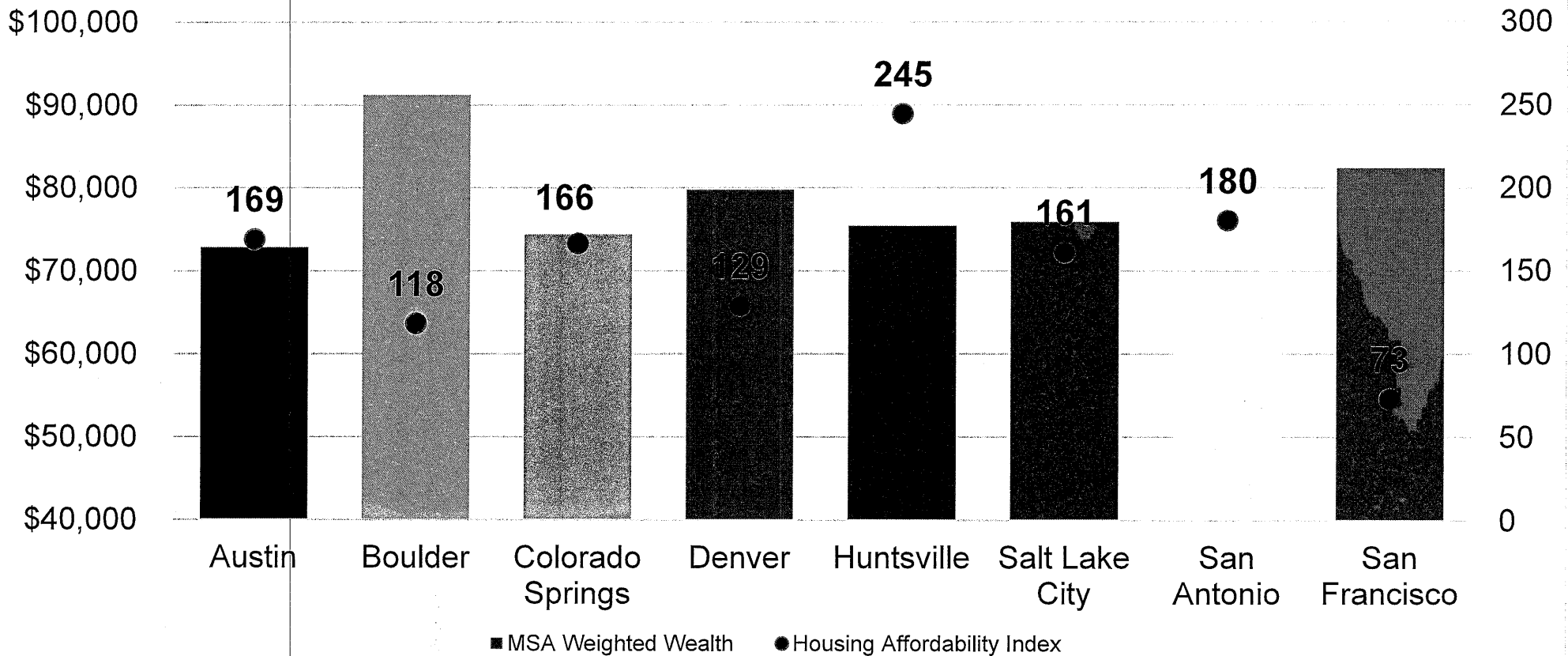


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2015 Median Wealth & Housing Affordability



Higher Housing Affordability Indices mean greater affordability; U.S. median wealth was \$44,900; U.S. average affordability composite index was 166.
 Sources: Synergos Technologies and U.S. Census Bureau; Credit Suisse and National Association of Realtors



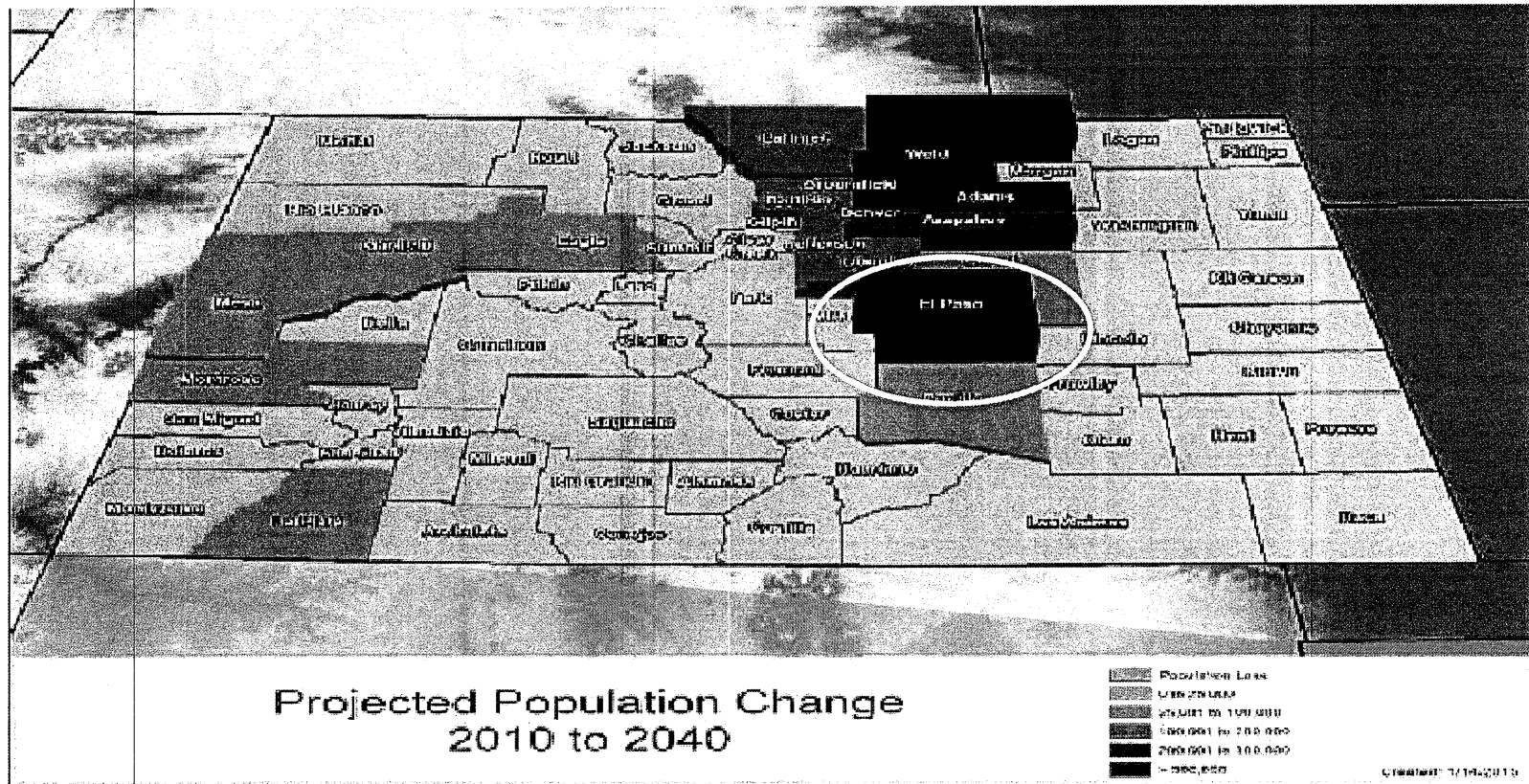
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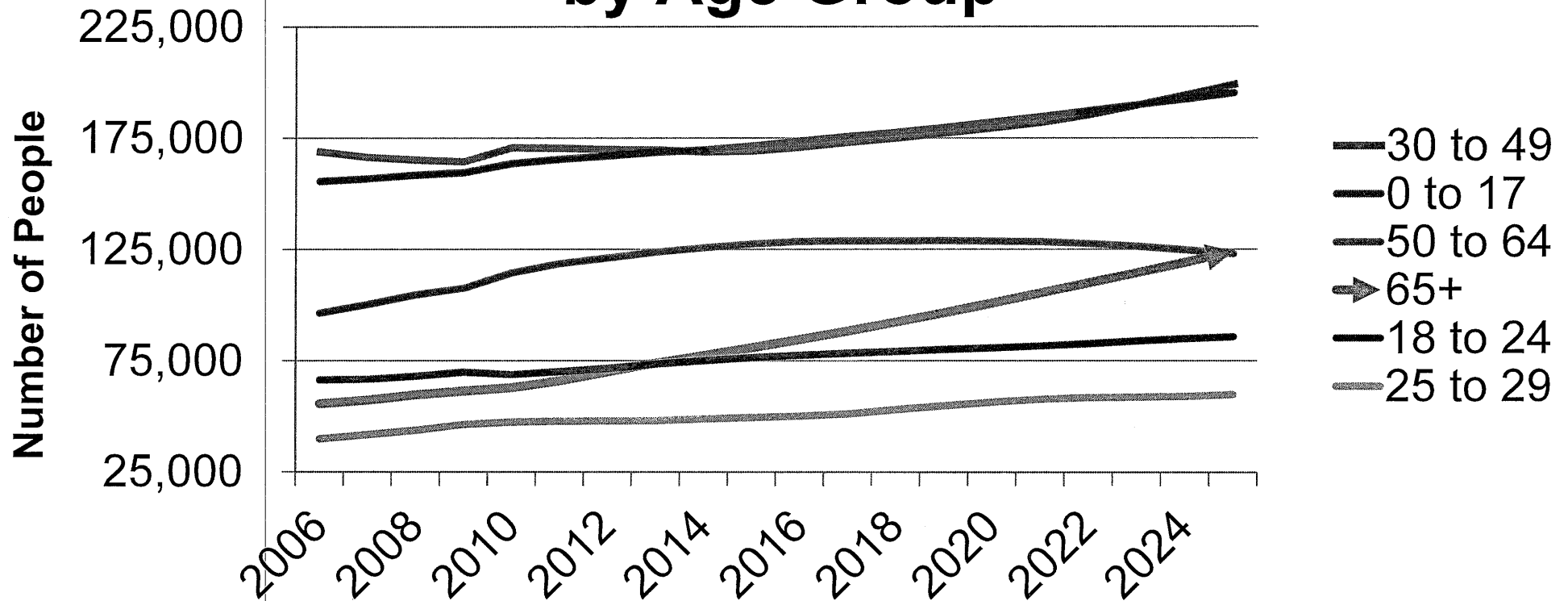
El Paso County Population Projections



Source: Colorado State Demography Office



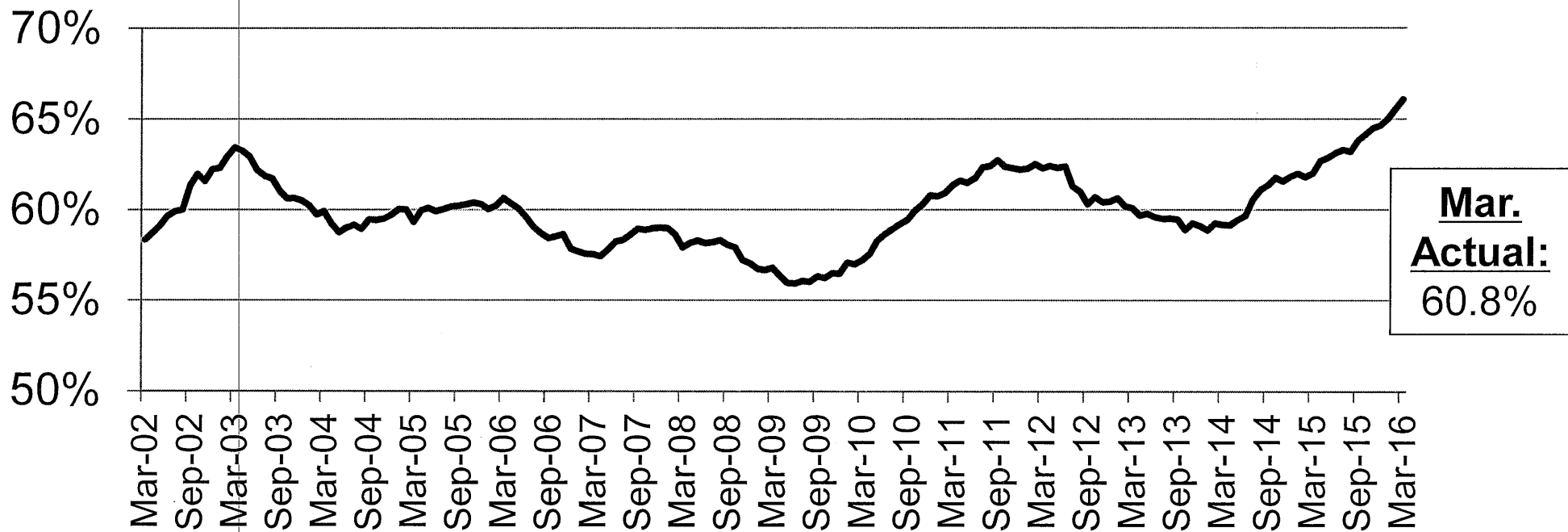
El Paso County Population Projections by Age Group



Source: Colorado Department of Local Affairs



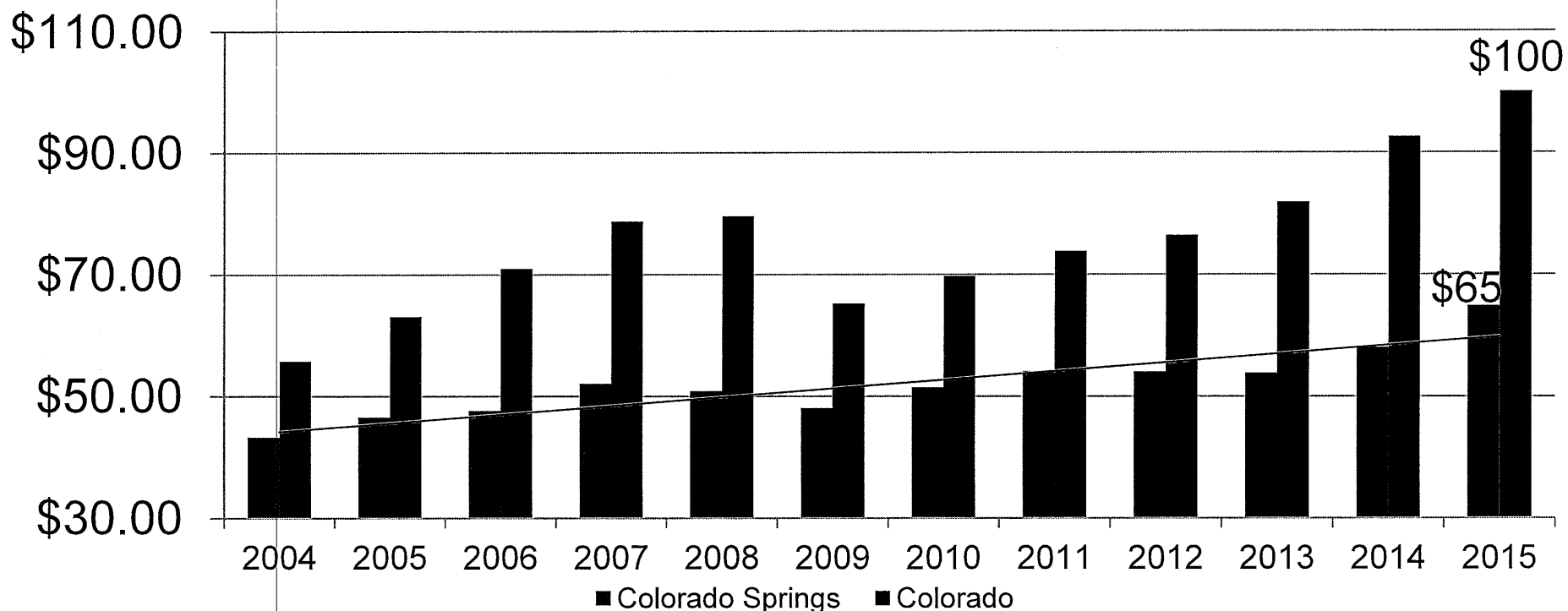
Colorado Springs Hotel Occupancy Rate – 12 Month Moving Average



Source: CO Hotel and Lodging Association, Rocky Mountain Lodging Report



Annual Hotel RevPAR Colorado and Colorado Springs



Source: CO Hotel and Lodging Association, Rocky Mountain Lodging Report; Forecasts by Robert S. Benton & Associates, Inc.



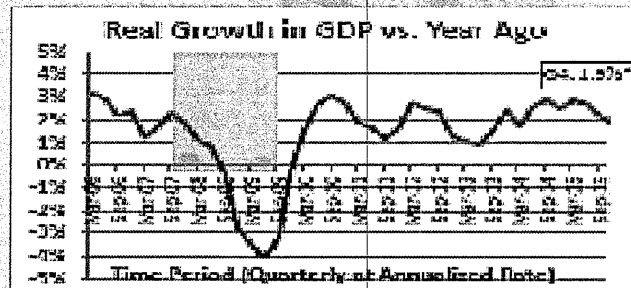
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Colorado Springs



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The Big Picture

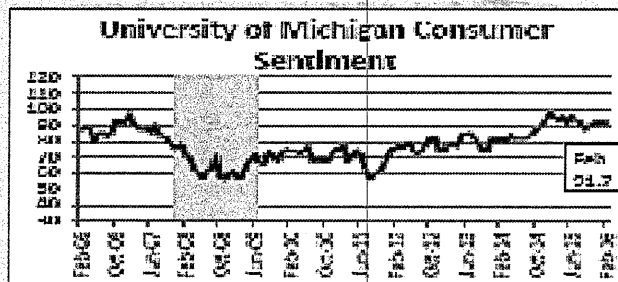
U.S. Quarterly GDP



Source: U.S. Bureau of Economic Analysis

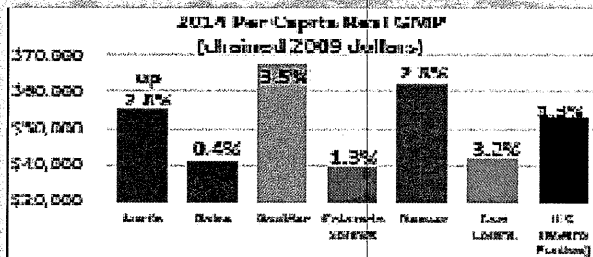
*Real GDP Percent Change from Q4 Year Ago, SA

U.S. Consumer Sentiment



Source: University of Michigan

MSA GMP Per Capita



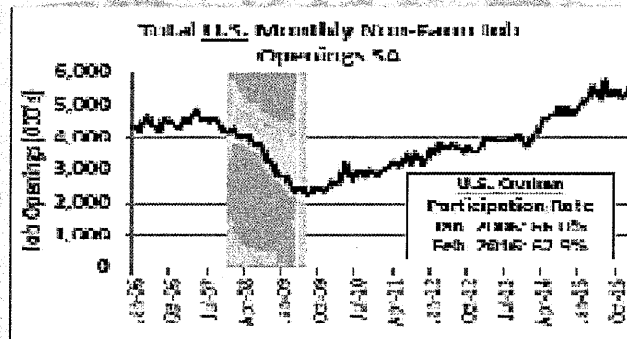
Source: U.S. Bureau of Economic Analysis

Percentage change compares 2014 to 2013 Per Capita Real GMP.

Source: U.S. Bureau of Economic Analysis

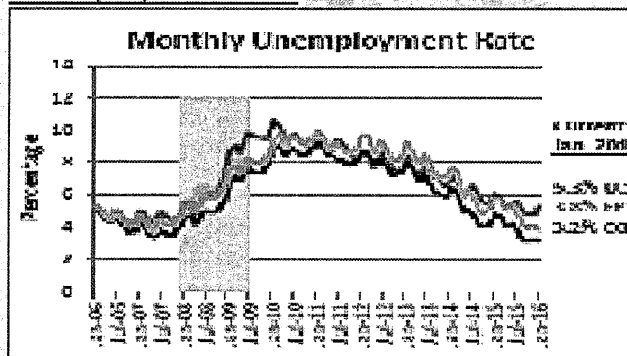
Labor Force/Employment

U.S. Non-Farm Job Openings



Source: U.S. Bureau of Labor Statistics. Jobs data is through Jan. 2016.

Unemployment Rate



Source: BLS LAUS

Data not seasonally adjusted

UCCS

College of Business

UNIVERSITY OF COLORADO COLORADO SPRINGS

(updated 03/18/2016)

Colorado Springs MSA Job Openings

February 2016

Average posting duration: 44 days

Median salary of posted jobs: \$63,415

Colorado median salary: \$59,900

Top Job Titles

Software Engineer (755 jobs)

Customer Service Rep (692 jobs)

Registered Nurse (651 jobs)

Administrative Assistant (541 jobs)

Sales Rep (409 jobs)

Teller (478 jobs)

Systems Engineer (441 jobs)

Physical Therapist (427 jobs)

Project Manager (426 jobs)

Systems Administrator (388 jobs)

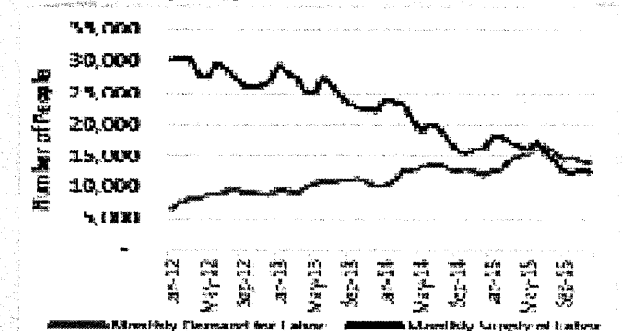
December 2015

(Current monthly data not yet available)

Demand for Labor	Supply of Labor
11,944	12,424

Source: MSA Economic Outlook - Western Economics, U.S. Bureau of Labor Statistics; UCCS Southern Colorado Economic Forum

Colorado Springs MSA Labor Force

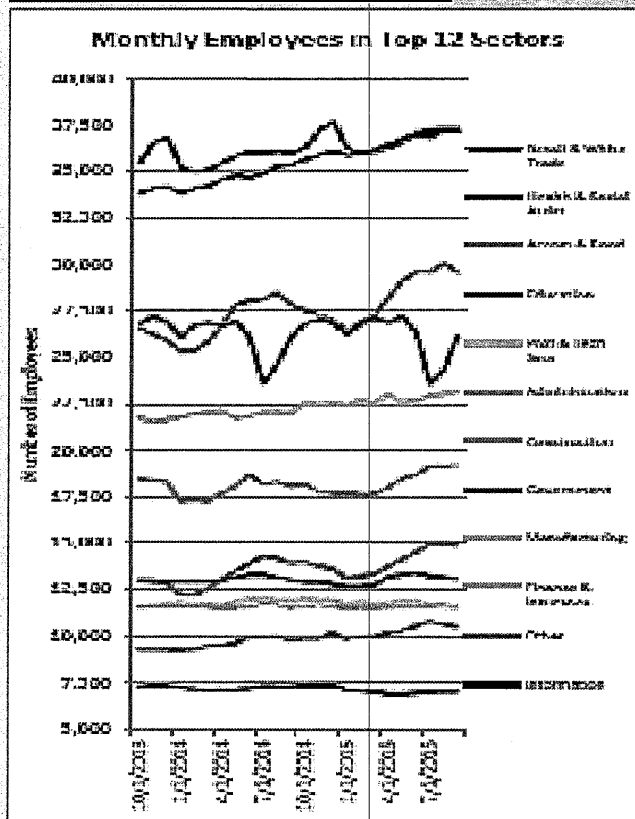


Source: MSA Economic Outlook - Western Economics, U.S. Bureau of Labor Statistics; UCCS Southern Colorado Economic Forum

Employment/Wages

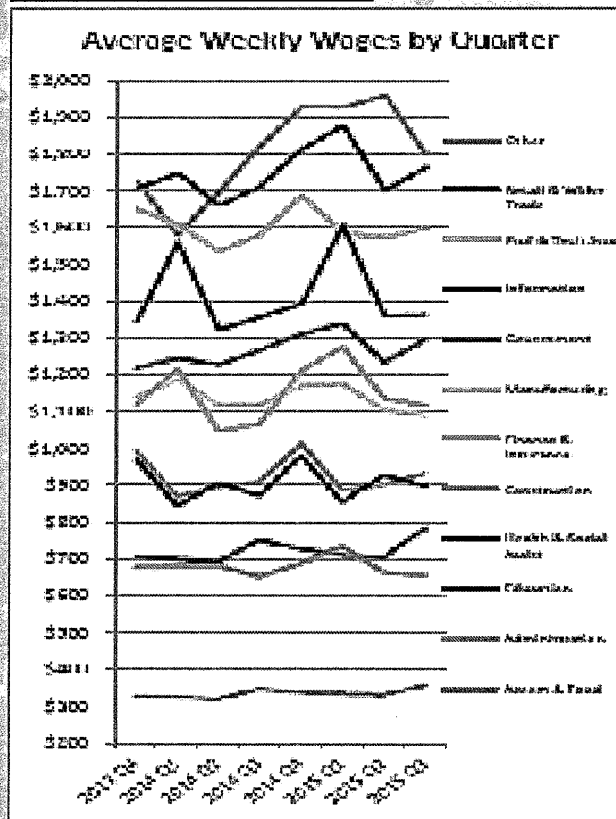
El Paso County

Employment in Selected Sectors



El Paso County

Wages in Selected Sectors

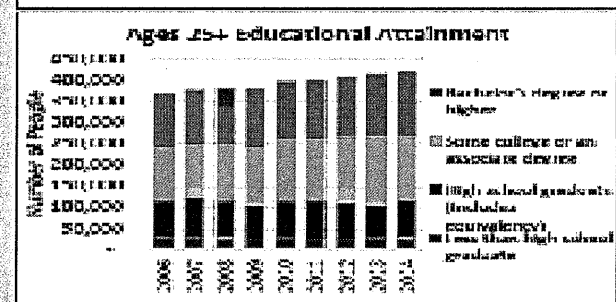
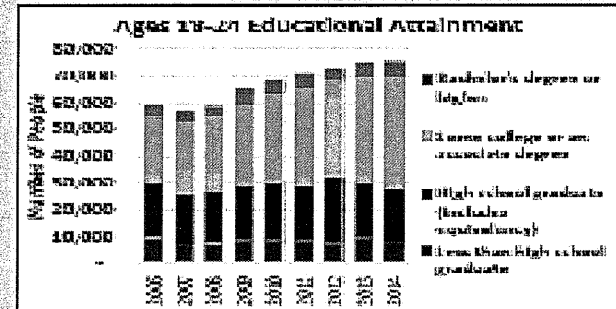


Colorado	El Paso County	El Paso County
Average Weekly Wage	Average Weekly Wage	Total Employment
\$1,006	\$877	250,979

Source: Colorado Department of Labor & CEW

Education

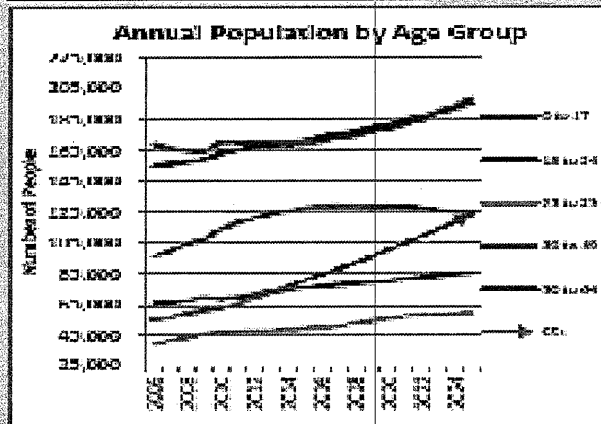
El Paso County



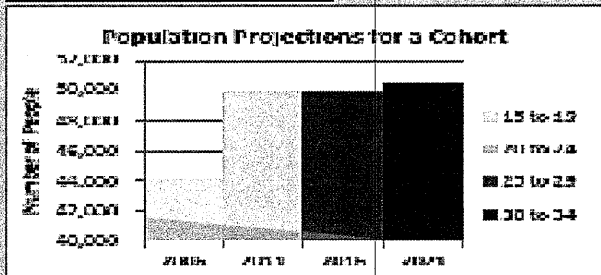
	Colorado Springs (city)	Colorado	United States
Age 18-24	9.5%	11.0%	10.1%
Age 25+	37.2%	37.5%	30.1%
Population with Some College or an Associate Degree			
	Colorado Springs (city)	Colorado	United States
Age 18-24	50.5%	46.6%	45.8%
Age 25+	35.1%	30.9%	29.2%

Source: U.S. Census Bureau, American Community Survey

Annual Population Projections



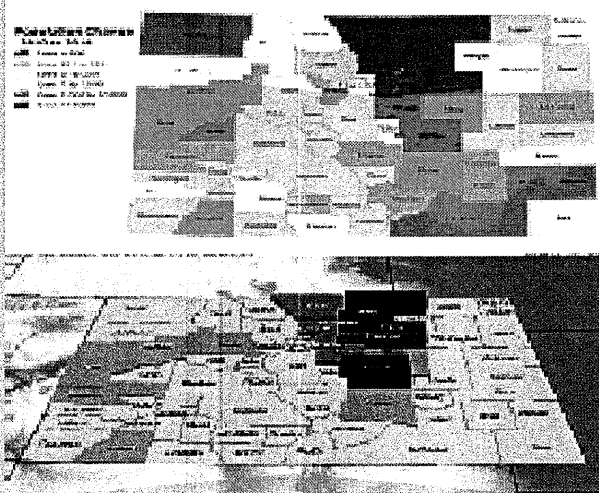
Резюме: Гег и Сартр



Colorado Springs (city)	El Paso County	Colorado Springs MSA (El Paso & Teller Counties)
2017-18	2017-18	2017-18

Source: U.S. Census Bureau, American Community Survey.

Colorado Total Population Change



Pragmatism and Populism: Chicago
2000-2001

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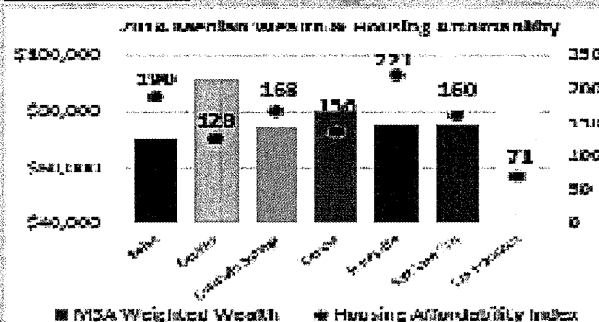
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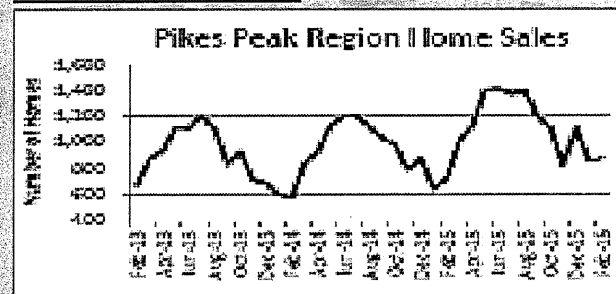
Cost of living



Higher Housing Affordability Index means greater affordability. In June, the number within the 200,000 and the 100,000 affordability components index was 166.

Sources: Synchron Technology and U.S. Census Bureau. Credit scores and the national unemployment rate.

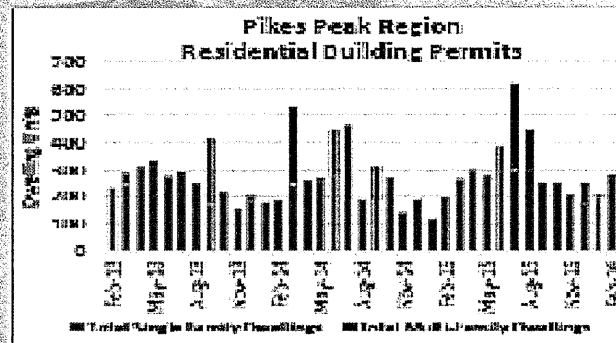
Monthly Home Sales



Location	Mineral Springs	Denver	Besse	United States
Price	\$127,600	\$252,500	\$189,700	\$111,700
8-year % Change	5.6% increase	12.2% increase	8.4% increase	6.9% increase
MSA Rank	36	10	76	n/a

SCIENCE: DEEPER RESEARCH ON HEATERS' BENEFIT ASSESSMENT IN HIGHLIGHTS

Monthly Building Permits



SOURCE: HHS, HEALTH CARE FINANCIAL ADMINISTRATION REPORT, 1992.