



CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

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Above: CILA QIDPs Abigail R., Johnnita L., and Saadia C. assisting with the historic coronavirus vaccination clinic. **Left:** Laura R. and Matt S. taking a selfie in McAuley; Chris W. of Walsh-Slattery Home staying fit in the new year!

INTRODUCING CAMPUS CONNECTIONS

Dear Misericordia Staff—

First of all, happy New Year and THANK YOU for all you have done this past year to support our residents and each other through a completely unprecedented time. You have given peace of mind to the families and so much love and compassion to the residents. Please know what a gift you are to Misericordia.

We are excited to present to you Misericordia's **Campus Connections** Newsletter! This new communication tool has been designed to bring to you relevant information about the many facets of Misericordia as a way to help you stay in the know. This is a great opportunity to share with the entire organization the wonderful things that are taking place because of you. In addition, we will also use this as a way to keep you informed about organizational policies, programs, opportunities and growth. More importantly, we will also be highlighting employees in every issue that are selected for the staff spotlight. You will periodically receive educational content as well as wellness practices. And of course, until COVID-19 is no longer a part of our daily language, there will be important updates related to COVID-19.

You can expect that this will be distributed the 2nd Wednesday of every month. Outside of the Wednesday that this comprehensive monthly newsletter is distributed, you will also be receiving a campus update on Wednesdays including communications that may be needed in a more timely manner or that are emergent. We suggest that you take the time to open the weekly and monthly email to ensure that you do not miss an important piece of communication. Finally, if there is subject matter that you would like to be considered, please don't hesitate to reach out to one of us.

We sincerely hope that you find this new way to communicate with all of you effective and informative!

—The Executive and Administration Team

Sr. Rosemary C., Fr. Jack C., Lois G., Kevin C., Mary Pat O., Denise T., Chris K., Joe F., Mike D., Tina S., Abby M., Scott T. and Geana C.

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**Remembering
Dr. Martin Luther King Jr.
Misericordia Spirit Day**



As we transition into 2021, it is important that we continue to reflect on the conversations about social equity that have entered the mainstream in the past year. To honor the great Dr. Martin Luther King Jr. and his fight to make this world inclusive for all, we invite everyone in our community to take part in the "**I have a dream...**" campaign.

All staff and residents are encouraged to make individual signage with positive, meaningful messages about how they would like to be treated in society. The message should embrace **your individualism** and not a collective organizational view.

[Click here](#) for additional instructions and details.

Again, the purpose of this campaign is to show how we are unified in the mission to fulfill Dr. King's dream. Your inclusion matters.

**Dr. Martin Luther King Jr.
Resources**

Below you will find videos about the life and activism of Martin Luther King Jr., as well as websites devoted to his mission to build a fair and just society. *Please note:* videos may include ads. Click the images and underlined text to access the web content.



Martin Luther King Jr.

Courtesy of History.com. Includes quotes, videos, transcripts, and a photo gallery.

Martin Luther King, Jr. National Historical Park

Courtesy of the National Park Service. Explore the places where Martin Luther King Jr. "lived, worked, and worshipped."

The Martin Luther King Jr. Research and Education Institute

Courtesy of Stanford University. Includes historical resources related to the life and activism of Dr. Martin Luther King Jr.

Teaching Tolerance

Courtesy of Tolerance.org. Includes educational resources to help fight intolerance and bias.

Yoga for the Caregiver

Rita Alviar-Korovesis
Fitness Coordinator



Rita doing a "tree pose."

As we move into the new year, please consider becoming more connected to the "present." You can give yourself this gift by choosing practices that honor where you are right now.

Yoga and meditation are wonderful practices that can help you slow down and create peace within yourself. Making healthy food choices, proper hydration, regular exercise, and adequate rest also contribute to balancing our energy.

As a way to support your healthy journey and wellness, I invite you to check out [Five Keys Yoga](#) for **free** practices. We offer breath work, meditation, eye exercises, and gentle yoga practices that will help you connect to your inner peace.

"Yesterday is history.

Tomorrow is a mystery.

*Today is a gift. That is why
we call it the present!"*



Above: Lindsey W. from Social Services, screening residents on COVID Vaccination Day.

COVID Corner Vaccination Information

We thank everyone who participated in the first COVID-19 vaccination clinic at Misericordia, as well as the Walgreens staff who helped us administer it.

There is a Smartphone tool called **v-safe** that uses text messaging and web surveys to provide personalized health check-ins after you have received the vaccination. If you have not already done so, please register using your Smartphone at <https://vsafe.cdc.gov/>. This can also be found on ADP. Any symptoms experienced should be reported to v-safe.

[Click here](#) for more information regarding the February 4th clinic, along with the [consent](#) that will need to be completed and turned into your supervisor.



Above: Lois G. receiving the COVID vaccine. The follow-up vaccination clinic will be held on February 4, 2021. Further information will be sent via email in the coming weeks.



Above: Instructor Jason B. and residents of Peterman Home

Resident Reflection

When Peterman reflected on the past year, they overwhelmingly mentioned that these times made them love their families and friends more since they miss them dearly. Even though these have been trying times the Peterman guys have been happy to have their staff work closely with them and they loved that Community Day Services started in their residential area. Some of the highlights have been the various parades on the Misericordia grounds such as venetian nights and the Santa parade. They also mentioned the zoom meetings being a highlight for them. – Jason B.



Current on Knowledge Owl

An online library that provides access to learning resources and lesson plans, created and shared by Misericordia and other organizations.

Coming soon!

Community Day Services

Formerly referred to as Developmental Training, Community Day Services (CDS) is a program that focuses on the development and enhancement of daily adaptive living skills, economic self-sufficiency, greater independences and personal choices of people with Developmental and Intellectual Disabilities.

Misericordia's CDS branches of education and vocational training include Lifelong Learning, GRACEful Living, PEP, Community Access, MisWorks, HeART Studios, Beyond Boundaries, and Learning in Motion.

To learn about the CDS programs at Misericordia, [click here](#).

January Community Day Services highlights from the Village, Mercy Glen, and CILAs



Above: Rose K. and Eva C. in O'Donnell Home, keeping up their office skills by assembling interdepartmental routing envelopes



Above: Stamatia S. in Mahoney Home, embroidering designs by hand



Above: Walsh Home learning about soft skills and creative expression via Zoom



Above: Patrick B. and Kevin N. of McAllister Home taking a brisk walk downtown to see the Bean



2021

Health Benefits Calendar

January: Free preventive and health maintenance opportunities through your healthcare plan.

April: Retirement planning for those 59 1/2 and older and money management for all employees.

July: Open Enrollment for 401k, and Financial Planning.

October: Open Enrollment for health, life/disability insurance and maintaining physically and emotionally fit during the holiday season.

Medical, Dental, Vision and Retirement Plan documents can be found in:

ADP > My Resources > Forms Library > Benefits

Please make certain to maintain your access to ADP by regularly logging in to both the website and the app that is available for your Smartphone. If you have trouble accessing your ADP, please stop by or call Human Resources at (773)273-3038.

All Misericordia Human Resources personnel can assist you.

PHI E-Booster Now Available on Stream

We are excited to share our first PHI "E-Booster" with you. Our topic for this 13-minute session is on "Giving Feedback."

Click [here](#) to access the video on Stream.

Welcome Jorge Maldonado



**Employee Relations
Director**

Fun Jorge Facts:

- Jorge loves to travel the world. He has visited 32 countries within the Americas, Europe, and Asia.
- Prior to moving to Chicago, Jorge lived in Orlando, Florida. He also grew up in San Juan, Puerto Rico.
- Jorge calls himself a foodie. He loves Indian and Vietnamese cuisine.
- Jorge is bilingual, fluent in English and Spanish.
- He also goes by "George."

Jorge Maldonado comes to Misericordia after years of working with non-profits, large corporations, and the healthcare industry. At Mis, he will be responsible for employee relations and employee programs. He expresses enormous admiration for the spirit of our community, and as the Employee Relations Director, he looks forward to building connections with staff and creating a space for open dialog.

"My plan is to make people really excited to come to work," he says.

Jorge can be found in the HR office in Conway's Devon Cafe. He invites staff to collaborate with him and suggest ideas that will help everyone feel respected and included at Mis.

"As the Employee Relations Director," says Jorge, "I'm here to listen. I'm here to help. I want people to know that they can talk to me."

We are thrilled to welcome Jorge, who will help our community stay #MisericordiaStrong.

Job Postings & Recruitment

To learn about current job openings, email careers@misericordia.com, check your local time clock, or visit us in HR. Job postings may also appear in the **Campus Connections** weekly email updates.

Be sure to tell your friends and loved ones about our openings!



Above: Michael E. in Brach Home, staying connected with our campus Wi-Fi

**FOOTHOLD
TECHNOLOGY**



AWARDS

Coming soon!

A secure, paperless solution to charting, documenting, and managing resident information. **FOOTHOLD'S AWARDS** includes:

- Communication
- Goals & Outcomes Tracking
- Resident Care Information
- Medical & Nursing
- ISPs and Monthly Summaries
- CDS Records
- And much more!

The pilot round of trainings will start in February, for the Shannon Apartments and CILAs.

Stay tuned for additional information to be released in the coming months.



Campus Wi-Fi

The Wi-Fi project has successfully implemented Wi-Fi in all residences on campus. Residents, staff, and guests should be able to use wireless devices to access the Internet from any residence. The Wi-Fi network to connect to is **MizNet**. This network is available for everyone to use, but we do ask you to observe the following guidelines:

- Staff can use Wi-Fi during breaks. Please do not use high bandwidth applications (YouTube, Netflix, ...)
- The password for this network is available from your supervisor. This network is intended for Misericordia users only, please do not share the password outside of Misericordia.
- The **MWiFi** network is reserved for Misericordia devices only. The rollout to all other campus buildings will continue over the next few months.

The rollout to all other campus buildings will continue over the next few months. This will ensure coverage in all buildings on campus. Later this Spring, we will be extending Wi-Fi coverage outside. This will allow residents and staff access for their mobile devices from most of the outdoor areas around the campus.



Staff Spotlights



Posted weekly on Facebook, **Staff Spotlights** acknowledge and celebrate the hardwork and uniqueness of the individuals who help make us #MisericordiaStrong. Our **Staff Spotlights** for the month of **December** include:

- [Grace G.](#) from Development Office
- [Jorge R.](#) (CNA) from McAuley
- [Santana B.](#) from Thome Reception
- [Liam O.](#) from Behavior Department
- [Etina H.](#) from Community Day Services
- [Kathy W.](#) from Development Department
- [Thomas M.](#) from Behavior Department

Get to know them by clicking the underlined names above. You can also scroll the Misericordia [Facebook](#) page to see our previous Spotlights.

Look Who's on the Move

Lauren Barrett, former DSP in Quinlan Terrace, now AM Supervisor in Quinlan Terrace

Patzy Carmona, former PM Supervisor in Marian Center, now QIDP Assistant/Relief Supervisor in Marian Center

Christopher Centeno, former CDS QIDP/Instructor at McAuley, now Help Desk Specialist in IT

Demia Dominguez former QIDP in Village, now QIDP/Relief Supervisor in Mercy Glen

Aimee Guiab former DSP in Rosemary Connelly, now RN in McAuley

Calandra Hawkins former DSP in Mercy Glen, now DSP/Relief Overnight Supervisor in Mercy Glen

Mikaela Ludwig former DSP in Quinlan Terrace, now QIDP in Quinlan Terrace

January Anniversaries

- 36 Rose Robinson
- 31 Constance Allen
- 30 Sister Paulette O'Connell
Ron Masterson, Rich Conti
- 29 Diane Almer
- 28 Kevin Smith
- 24 Sonia Delgadillo
- 23 Katie Campbell, Harold Johnson, Ken Rebholz
- 22 Jose Molinaro
- 21 Fr. Jack Clair, Mary Gunn, Leszek Szostak
- 20 Santana Barr, Belinda Melvin
- 19 Dena Thompson
- 18 Preciosa Buen
- 17 Angelica Green, Kristina Lipsey
- 15 Karla Echavarria, Carlette Corriah-Wynter, Anna Bogdanski,
Bernadette Bajgrowicz
- 14 Saadia Caudle
- 11 Victoria Young
- 10 Cynthia Bryant, Kali Kordewick
- 9 Mayda Castillo, Nishar Cheeks, Stephanie Husbands
- 8 Jenn Griseta, Conor Hulseman, Jamal Leki-Albano
- 7 Michael Marren, Paul Peterson
- 6 Margaret Brown, Elia Lehman
- 5 Sheridan Ferrara, Schalom Akakpo Ayewanou, Kevin Callanta, Armenia Henson, Alicia Patterson, Jennifer Farrell,
Eric Engleson, Tiffany Batton
- 4 Wendy Wilder, Jennifer Williams
- 3 Rosario Vera, Tanika Anthony, Anniece Cunningham,
Annette Farmer, Chareatta Milan, Marion Nevils-McDaniels,
Elizabeth Omofonwan, Jennifer Plata, Erica Slattery, Lakita Washington-Tate, DeVaughn Yarbrough, Moses Ekeh, Biljana Djukic, Abigail Deyro
- 2 Latrice Williams, Erida Katroshi, Thelma Ambelis, Henry Velazquez, Jenitra Meredith, Lukas Willis, Alisha Tucker
- 1 Ashley Almodovar, Trina Carter, Derricka Gayles, Jessica Gross, Amanda Ingram, Taquita Knight, Kwaniqua McThay, Leoncio Montgomery, Innocent Orokoh, Emilia Topor, Larry Roberts Jr. Aisle Pagcaliwagan, Elizabeth Hermace, Jessica Marquez, Earnest Richardson

Stay tuned for weekly **Campus Connections** updates sent via email. Please reach out to tiffanyj@misericordia.com if you have issues accessing the newsletter or you would like to contribute to future issues.